

THE GRAPEVINE

Volume 26: Issue 4

FALL into FUN!

October 2018

President's Message:

**Welcome Aboard FFCCHA Team
(Our Voyage Continues)**

I would like to welcome the amazing new team members to the FFCCHA Executive Committee. Your Voyage is about to begin. You made the steps to be here and we thank you for joining in our mission of growing new Members and Leaders. You fill my heart and the heart of the FFCCHA Voyage team with pleasure as we see FFCCHA growing in fantastic ways with new committed individuals.

As we continue to grow this year, I would like to encourage these newest individuals as well as our ongoing members and leaders, to focus on the FFCCHA mission that represents a "united voice on behalf of all children to promote and encourage professional family child care through education, legislation, advocacy, mentoring, caring and love."

I would like to challenge you to move the Voyage of growing new leaders from these members, to encourage and grasp the hand of a member to become a leader, and to help them apply for FFCCHA Open Chair Positions. I encourage all Area and Chapter Representative to move forward and consider applying for FFCCHA Executive Positions (President, Vice President, Fundraising, Area Rep Coordinator, Latino Liaison), as positions are opening soon and start July 1, 2019. As the deadline to apply is fast approaching, January 10, 2019, please get your application in and beat the rush! Let's help make this be a smooth transition.

Remember this, "*The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things*" – Ronald Reagan, former U.S. President.

Gwen Wilson
President

Mensaje de Presidencia:

**Bienvenido a bordo del equipo FFCCHA
(Nuestro viaje continúa)**

Me gustaría darle la bienvenida a los nuevos e increíbles miembros del equipo del comité ejecutivo de FFCCHA. Tu viaje está a punto de comenzar. Hiciste los pasos para estar aquí y te agradecemos por unirse a nuestra misión de hacer crecer nuevos miembros y líderes. Me llena de placer el corazón y el corazón del equipo viajero de FFCCHA, ya que vemos que FFCCHA está creciendo de manera fantástica con nuevos individuos comprometidos.

A medida que sigamos creciendo este año, me gustaría animar a estas personas nuevas, así como a nuestros miembros y líderes en curso, a enfocarse en la misión de FFCCHA que representa una "voz unida en nombre de todos los niños para promover y fomentar el cuidado infantil familiar profesional." A través de la educación, la legislación, la defensa, la tutoría, el cuidado y el amor."

Me gustaría desafiarlos a mover el viaje de crecer nuevos líderes de estos miembros, para animarlos y tomarlos de las manos de un miembro para convertirse en un líder, y para ayudarlos a postularse para las posiciones que están abiertas en nuestra asociación (FFCCHA). Animo a todos los representantes de área y de las secciones a avanzar y considerar a postularse a puestos ejecutivos de FFCCHA (presidente, vicepresidente, coordinador de área), ya que los puestos se abrirán pronto y comenzarán el 1 de julio de 2019. La fecha límite para postularse se acerca rápidamente, el 10 de enero de 2019. ¡Por favor entregue su aplicación lo más pronto posible! Ayudemos a hacer de esta una transición suave.

Recuerda esto: "El líder más grande no es necesariamente el que hace las cosas más grandiosas. Él es quien hace que la gente haga las cosas más grandiosas" - Ronald Reagan, ex presidente de los EE. UU.

Gwen Wilson
Presidente



THE GRAPEVINE

Published Quarterly: January, April, July, and October
Submit Ads/Articles/Questions to Newsletter Editor
Wendy Corso-Ruud email: ruud3@aol.com



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Credential Scholarship News

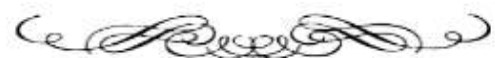
Submitted by Abbie Bill, Scholarship Chair

5 Scholarships were awarded totaling \$1360
July 1 – August 20, 2018

\$300.00 NAFCC Re-Accreditation: Carmen Yesan, Elizabeth Stamp, Janice McClain
\$160.00 NAFCC Annual Update: Gwen Wilson
\$300.00 NAFCC New Accreditation: Mercedes Pridgen

The NAFCC conference will be in Orlando next summer. Do you want to be recognized at the conference for being accredited? Now is the time to apply for new accreditation, annual update and reaccreditation. Funds are available! Apply NOW!

TEACH is offering scholarships for CDA renewals. And when completed, you will be given a stipend.



Members of FFCCHA who serve on Early Learning Coalitions:

Shurrea Daniels – ELC of Pinellas

Karan Heister – ELC of Flagler/Volusia County

Nichola Griffiths-Butts - ELC of Palm Beach County

Gwen Wilson – ELC of Marion County

Naomi Helligar – ELC of Osceola

Congratulations to the following FFCCHA members who achieved NAFCC Accreditation!

Mary Smith

Gloria Linares

Gladys Reyes

Sheree Alexander

Cynthia Chipp

Carla Gonzalez

Tasheba Berry

Corine Williams

Indra Siwnarine

Andrea Frith

Faith Moore

Nicole Shepherd

Sheila Hudgins

FFCCHA offers scholarships for NAFCC Accreditation – contact the Credential Scholarship Chair at aright933@aol.com for an application.

Visit <https://www.nafcc.org/My-Self-Study> to start your journey to get Nationally Accredited!



Other Boards/Councils

Mary Morris – Palm Beach County Health Department Child Care Advisory Council

Tammy Tener – Seminole State College Early Childhood Advisory Committee

Tasheba Berry – Broward County Professional Development Committee

Kathy Jones - Hillsborough County Board of County Commissioners Family Child Care Home Advisory Board

Arleen Lambert - Miami Dade College Early Childhood Education Advisory Committee

August Meeting News

August 11, 2018 Full Board Meeting

The following appointments were made: Lyria Allen, Area 12 Representative; Abbie Bill, Credential Scholarship Chair; and Lesia Crichlow, Chapter Development Chair.

First time attendees were welcomed and recognized: Arnita Everette, Cynthia Durr, Kristen Reinhard, Cynthia Robinson, and Theodora Cherelus.



FFCCHA Calendar of Events

FFCCHA Calendar of Events:
October 2018 – Aug. 2019



- October 2018**
- 6 **Deadline for October Full Board Meeting Reports:**
Executive Committee & Chairs send to: gwenlo50@hotmail.com Area Reps send to: 1thechildcareprovider@gmail.com Chapter Reps send to: weluvkids@comcast.net
- 12 **Deadline for hotel rooms for FFCCHA Oct 27 meeting in Ocala**
- 13 28th Infant/Toddler Conference, St. Petersburg College - Gibbs Campus, 6605 5th Ave. North
- 20 Pasco/Hernando Early Learning Conference, Spring Hill
- 26 ELAC Meeting, ELC of Miami-Dade/Monroe, Coral Gables, FFCCHA EC Mtg, Ocala
- 27 **FFCCHA Training/Full Board Meeting, Ocala**
- November**
- 14-17 NAEYC conference, Washington, DC
- 16 Deadline for NAFCC workshop proposals
- 17 Deadline for January newsletter
- December**
- 1 Children First Conference, Miami-Dade College – North Campus
- January 2019**
- 10 **Deadline for Board Applications for 2-year terms to start July 1, 2019:** President, Vice President, Fundraising, Area Rep Coordinator, Latino Liaison
- February**
- 22-23 Early Childhood Conference, Seminole State College, Sanford
- 23 **FFCCHA Leadership Summit, Ocala**
- 28-Mar2 SECA-Southern Early Childhood Association 70th Conference, Doubletree by Hilton, Orlando at Seaworld
- March**
- 19 **Deadline for Parent Choice Awards**
- 22 Hanging of the Hands in Capitol, Tallahassee
- 25 Children's Week Advocacy Dinner, Tallahassee
- 26 Children's Day at the Capitol, Tallahassee
- 29 **Deadline for Outstanding Accredited Provider Award**
- 30 Early Childhood Conference, College of Central FL, Ocala
- April**
- 9 **Deadline for Essay Awards: Hall of Fame, AHAP, Outstanding Chapter**
- 26 **FFCCHA EC Meeting, Ocala**
- 27 **FFCCHA Training/Full Board Meeting, Ocala**
- May**
- 10 National Provider Appreciation Day
- 10 Deadline for July Newsletter
- June**
- 19-22 **NAFCC Conference, Rosen Shingle Creek Hotel, Orlando / Tour of FCC Homes**
- 22 **FFCCHA General Meeting & Awards, Rosen Shingle Creek Hotel, Orlando**
- July**
- 17-19 One Goal Conference, Hilton Tampa Downtown
- August**
- 3 **FFCCHA Training/Full Board Meeting, Ocala**
- 17 Deadline for October newsletter

Make Plans to Be There!

FALL Membership News

Membership Officer – Amanda Wallace

Congratulations to our Membership Drive Winners!!

The Monthly Membership Drive :
APCID of Hialeah (June)
Heart to Heart Child Care Association (July)
Quality FHCC Provider Association (August)

The winners for the current Membership Drive will be announced during the next Full Board Meeting in October. Remember that acknowledgements are given to the Chapter that submits the most new members, renewals, or advocate members monthly. Providers who submit the most new parent members are also acknowledged each month.

Please renew your membership before it expires to avoid a lapse in your membership. Your expiration date is located on the back of the FFCCHA newsletter, *The Grapevine*, above your name on the address label. All FFCCHA Members can join NAFCC at a \$5 discounted rate (only \$40) through your local Chapter.

Membership breakdown as of 8/31/2018

Chapters: 18
Chapter Providers: 390
Co-Providers: 40
Individual Members: 62
Advocates: 29
Lifetime & Honorary Members: 8
Parent Members: 26
Agencies: 0
Total: 573

**YOUR
MEMBERSHIP
MATTERS**

Thank you for your patience and assistance!

Email: amandawallace42@bellsouth.net



Find us on:
facebook®

www.facebook.com/FFCCHA

**We finally hit 500 likes on our Facebook page!!
WOOHOOO!!**

“Like” us NOW! :)



Florida Day Care Insurance

Insurance Coverage for your Family Child Care Business

- Coverage which suits your Family Child Care business.
- Bilingual, secure website. Servicio al cliente disponible en Español.
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Phone: 786-332-2592
Fax: 786-310-7950

www.apexfingerprinting.com

More Ways to Support FFCCHA

Submitted by Fundraising Chair: Cynthia Chipp

Amazon Smile - When you shop at AmazonSmile, Amazon donates 0.5% of the purchase price to Florida Family Child Care Home Association Inc. <http://smile.amazon.com/ch/650392120> Bookmark the link and support us every time you shop. Share this link with others to help us too!

Benevity.org - Florida Family Child Care Home Association Inc. is registered with www.causes.benevity.org and is eligible to receive donations and matching corporate donations.

Coin Rally - Keep a container near your entry way to collect loose change from your parent clients and bring coins to quarterly meeting.

Green Table - Please continue to bring your gently-used child care items to Ocala to donate for resale.

Mabel's Labels - visit www.campaigns.mabelslabels.com and select our organization before you shop and we earn a percentage of every purchase. Please share this link!



Chapter News

Submitted by: Bernie Heikkila
Chapter Rep Coordinator



**Congratulations to the
Chapter Rep of the
Quarter!!**

Kelly Patterson

South Florida Home Childcare Association
(Miami)

I would like to say that the Chapter Reps quarterly meeting went very well and I love working with this group of intelligent women who work very hard to get all information back to their chapter members.

We accomplished so much and now we are working on having all our chapter paperwork up to date for the IRS.

I would like to see all of the chapters represented at our next FFCCHA Quarterly meeting the week-end of October 26-27, 2018, in Ocala, FL.

And just a reminder: Chapters from Areas 7 - 16 are to each donate a gift or gift card valued at \$25.00 or more for the quarterly meeting.

For Chapter info: contact Bernie Heikkila at weluvkids@comcast.net or call 941-371-0344.

Area Rep News

Submitted by: Lucinda Hightower
Area Rep Coordinator

**Congratulations to the
Area Rep
of the Quarter!!**

Kissha Ballard

Area 17 (Orange County)

Would YOU like to be a
VOICE for FFCCHA?

Come Join the Area Rep TEAM

*****We NEED you!!!*****



Let's give a round of APPLAUSE to... our Area Reps that are working diligently to get providers to join FFCCHA.

We are currently looking for new Area Representatives for the following Areas: 1, 2, 3, 4, 6, 10, 11, 13, 14, 15, 18, 19, 20, 22, 23, 24, 25, 26, 27, 28 and 30.

If you like working as an Advocate in your community, sharing resources, and networking, this is the perfect job for you.

Please contact Lucinda Hightower 904-475-0458 or
Email: 1thechildcareprovider@gmail.com

M.E.N.T.O.R News

Abbie Bill, Mentor Program Chair

**Congratulations to
Marie Demerville!!**

She is from Miami and is the first Certified Mentor 1 from the June 2018 training!

I am in the process of contacting all mentors.

I have not heard from many of you in a while and need to know if you are still interested in being a mentor.

As the NAFCC conference will be in Orlando in the summer of 2019, there will not be a FFCCHA conference. There will not be a Mentor Training at the NAFCC Conference.

Questions? E-mail
flmentorgpm@aol.com or
call 561-482-6038.



Legislative News

Submitted by: Tasheba Berry-McLaren
Legislative Liaison

FFCCHA is working with Legislators and their staff on legislation that affect Family Child care providers. Below are a few items to watch for future updates:

- ⇒ Family Child Care Sections in the Florida Statutes
402.26-402.319
- ⇒ Family Child Care Rules **65C-20**

2019 Children's Week

Sunday, March 24 to Friday, March 29, 2019

Contact Tasheba Berry-McLaren
for more information on our Legislative support, call 954-464-3134
or
e-mail: next2mom@gmail.com.



TALK OF THE TOWN Area #29 (Palm Beach County)

Amanda Wallace



Amanda Wallace has been a child care provider since June 2001 and is in Delray Beach, Florida. She has five children and sixteen grandchildren. Her child care is a high-quality NAFCC Accredited child care home that diligently gives to the community and supports the families with their children's education. She attends many workshops and seminars on ways to enhance her teaching skills. The creative curriculum for her FCC home is very effective and she uses the five domains of development, including fine and gross motor, cognitive, social emotional, language, and literacy, which are incorporated daily.

Being an accredited provider, Amanda can identify children who may be struggling in some areas of development and learning. This is when she does assessments on a child to see in which areas he or she may need help. She uses the *Gold Objectives for Development & Learning* tools that help her know how to observe and collect facts on each child. This tool helps determine the developmental level of the child and selects activities based on her needs. Also, Amanda keeps parents involved in their child's assessment process. Parents are given materials to use at home to help their child. When both the school and parent work together, they are helping the child grow in their developmental skills. It is important to know the milestone moment for different age groups. Also she reinforces and supports children in their learning. Another reason why Amanda is an outstanding provider, is that she has learned how important Child Development is in the first 3 years of a baby's life, and lets them explore things that are interesting to give them what they need in those years. Her family child care home helps children also by giving them meaningful games that will help them grow.

Please submit a "Talk of the Town" article about someone special from Areas 1-7. Submissions must be submitted by November 17, 2018 to the Newsletter Editor: ruud3@aol.com Thank you!

2019 NATIONAL FAMILY CHILD CARE CONFERENCE — JUNE 19-22, 2019

LEARN MORE AT:
WWW.NAFCC.ORG/2019CONFERENCE

Layaway payment plans are available to help attendees plan and participate in the National Family Child Care Conference. Participating in the lay-away payment program is a NAFCC member benefit and each registered attendee must be a current member through June 30, 2019. The layaway plans allow you to make payments on registration and/or your hotel room. Hotel rooms are available at a special group rate of \$159.00 per night (plus tax). The Rosen Shingle Creek Hotel has no resort fees and no additional parking fees for guests staying at the hotel.

If you have questions, please contact NAFCC at 801-886-2322 or conference@nafcc.org.

*Remember, all training expenses—including registration, travel, lodging, and meals—are tax deductible when they are incurred for maintaining or improving your skills as a professional. Consult your tax advisor for details.

**NAFCC CALL FOR PRESENTERS -
DEADLINE: November 16, 2018**

**29TH NATIONAL FAMILY
CHILD CARE CONFERENCE**

June 19-22, 2019
Rosen Shingle Creek Hotel
Orlando, Florida
www.nafcc.org/conference

FLORIDA FAMILY CHILD CARE HOME ASSOCIATION, INC. — OCTOBER 2018

Executive Committee - Officers						
	Name	Address	City	Zip	Phone/Fax	Email
President	Gwen Wilson	P.O. Box 102	Sparr	32192	352-351-5370	gwenlo50@hotmail.com
Vice President	Lois Kendrick	3257 Canal St	Ft. Myers	33916	239-337-7188	jblesslois@gmail.com
Secretary	Renie Roach	2050 Ryan Rd	St. Augustine	32092	904-436-5799	rrroach@bellsouth.net
Treasurer	Gretchen Murphy	1508 McBerry St	Tampa	33610	813-340-0445	gretchenm3@verizon.net
Membership	Amanda Wallace	3401 Ave Villandry	Delray Beach	33445	561-251-3365	amandawallace42@bellsouth.net
Area Rep Coordinator	Lucinda Hightower	2732 Henrietta St	Jacksonville	32209	904-475-0458	1thechildcareprovider@gmail.com
Public Relations	Lula Owens	7216 Greenway Dr	Jacksonville	32244	904-779-9988	lulafrank@bellsouth.net
Chapter Coordinator	Bernie Heikkila	3224 Linden Dr	Sarasota	34232	941-371-0344	weluvkids@comcast.net
Latino Liaison	Patricia Ortiz	102 Deer Park Ave	Temple	33617	813-325-1775	noahsarkatampa0823@gmail.com
Professional Development	Adrienne Donaldson	1530 NW 124 th St.	North Miami	33167	786-274-2931	jittabugtrainings@gmail.com
Fundraising	Cynthia Chipp	1502 Heather Ave	Tampa	33612	813-632-3229	cynthchipp@yahoo.com
Legislative Liaison	Tasheba Berry	5206 Flagler St	Hollywood	33021	954-464-3134	next2mom@gmail.com
Executive Director, Asst. Conference & Contracts	NON-BOARD POSITIONS					
	Tammy Tener	280 Country Sun Cv	Oviedo	32765	407-234-3473	tenerfcc@gmail.com
Finance Manager	Sande Harper	3601 63 rd Street N	St Petersburg	33710	727-345-0299	sharper3601@aol.com
Area#	Counties	Area Representatives – Full Board				
1	Escambia	Open	Temporary: Marcella	Espinosa-Copeland	850-458-2486	mcella1821@aol.com
2	Santa Rosa	Open	Temporary contact:	Eva Anderson	850-936-0348	myladyava@gmail.com
3	Okaloosa, Walton	Open				
4	Holmes, Jackson, Franklin, Bay, Washington, Calhoun, Gulf	Open				
5	Liberty, Gadsden, Leon, Taylor, Wakulla, Jefferson, Madison	Matline Ford	1208 Woodland Dr.	Tallahassee 32305	850-877-3885	matlinef@aol.com
6	Hamilton, Suwannee, Lafayette, Columbia, Union	Open				
7	Duval	Patricia Williams	1526 West 15 th St.	Jacksonville 32209	904-403-8948	Pdt62@comcast.net
8,9	Nassau, Baker, Clay, Bradford, Putman, St. Johns	Open	Temporary contact:	Renie Roach	904-436-5799	rrroach@bellsouth.net
10	Alachua	Open				
11	Citrus, Dixie, Levy, Gilchrist, Sumter	Open				
12	Marion	Lyria Allen	104 SE 24th Street	Gainesville 32641	352-339-2188	lyrialloving@bellsouth.net
13	Flagler, Volusia	Open	Temporary contact:	Karan Hiester	386-957-4482	educate71@hotmail.com
14	Lake	Open				
15	Seminole	Open				
16	Brevard	Gertrude Freeman-Ford	707 Aurora Street	Cocoa 32922	321-890-8366	gertrude.freeman@yahoo.com
17	Orange	Kissha Ballard	2035 La Due Ct.	Orlando 32811	407-616-5082	Ballardkissha@gmail.com
18	Osceola	Open	Temporary contact:	Mayra Marquez	407-350-4239	mmmlatinoliason@gmail.com
19	Pasco, Hernando	Open	Temporary contact:	Carole Caffentzis	727-841-6818	caffe072@yahoo.com
20	Polk	Open				
21	Hillsborough	Shannon Richardson	4106 E. Okara Road	Tampa 33617	813-415-3006	changis007@outlook.com
22	Pinellas	Open				
23	Manatee	Open				
24	Sarasota	Open	Temporary contact:	Bernie Heikkila	941-371-0344	weluvkids@comcast.net
25	Hardee, Highlands, DeSoto, Charlotte	Open				
26	Okeechobee, Indian River, Martin	Open				
27	St Lucie	Open				
28	Lee, Hendry, Glades, Collier	Open				
29	Palm Beach	Diana B.-Rhodes	824 West 5th Street	Riviera Beach 33404	561-720-2099	agrandmaslove@att.net
30	Broward	Open				
31	Miami-Dade, Monroe	Open				

Interested in serving as an Area Representative? Contact Lucinda Hightower at 904-475-0458 or e-mail: 1thechildcareprovider@gmail.com

FLORIDA FAMILY CHILD CARE HOME ASSOCIATION, INC. — OCT 2018					
Area	Chapter Name	FULL BOARD Chapter Rep.	Phone	E-Mail	Meeting City
5	North Florida FCC Association	Mercedes Pridgen	850-363-5595	mercedes.pridgen@gmail.com	Big Bend Area
7	Family Child Care Assoc. of Jacksonville	Lucinda Hightower	904-475-0458	1thechildcareprovider@gmail.com	Jacksonville
8,9	Putnam County FCC Provider Association	Karla Carnes	904-781-4495	grammysplace@comcast.net	Rotate cities
12	Marion County FCCH Association	Linda Nattiel	352-371-3301	lnattiel@bellsouth.net	Ocala
15,17,18	Central Florida Association for FCC	Alethia Dittren	407-870-1569	dittren01@netzero.com	Orlando
16	Brevard Sunshine FCH Association	Joyce Burks	321-292-2159	JoyceBurksChildcare@gmail.com	Cocoa
17	Multicultural FCCHA of Orange Co.	Rendy Bethel-Avila	407-354-0840	ravila12@cfl.rr.com	Orlando
19	Natures Coast FCC Home Association	Maxine Danna	352-442-3441	Ms.Maxinesfcch@aol.com	Weeki Wachee
21	HCCPA of NE Hillsborough County	Cynthia Robinson	813-766-4682	robinsontrainingconsultant@yahoo.com	Temple Terrace
21	Quality FHCC Provider Association	Kathy Jones	813-645-2708	Kjsmunchkins@aol.com	Riverview
22	FLEXx Production Southside CCA	Dorothy Jenkins	727-895-7101	Blueeyes33701@yahoo.com	St. Petersburg
22	Heart to Heart Child Care Assoc.	Michelle Pugh	727-896-2244	mrp701@aol.com	Pinellas Park
22	Pinellas Providers Home CC Association	Pam Gebler	727-321-2807	pamgeb@yahoo.com	Pinellas Park
23	HCC Providers Assoc. of Manatee County	Victoria Morgan	941-745-2401	mslilvick@aol.com	Bradenton
29	Palm Beach County FCC Assoc.	Mary Morris	561-832-0472	msmlm57@msn.com	Loxahatchee
30	Broward County FCC Association	Open			
30,31	APCID of Hialeah	Alma Diaz	305-467-2560	diazalma@bellsouth.net	Hialeah
31	South Florida Home CC Association	Kelly Patterson	305-986-8826	kkbbabyinn@aol.com	Miami
31	United Professional CC Prov. of South FL	Open			Homestead
31	FCCPA of Miami–Dade County	Open			Kendall
COMMITTEE CHAIRS (NON-BOARD POSITIONS)					
Advisory	Open - Apply now!		Latino Development	Open - Apply now!	
Awards	Renie Roach 904-436-5799 rrrroach@bellsouth.net		Member Development	Lois Kendrick 239-337-7188 jbleslois@gmail.com	
Bylaws	Adrienne Donaldson 786-274-2931 jittabugtrainings@gmail.com		M.E.N.T.O.R.	Abbie Bill 561-482-6038 FLMentorpgm@aol.com	
CEU	Abbie Bill 561-482-6038 FLMentorpgm@aol.com		Newsletter Editor	Wendy Corso-Ruud 561- 715-1361 ruud3@aol.com	
Chaplain	Open - Apply now!		Nomination	Open - Apply now!	
Chapter Dev	Lesia Crichlow 407-722-4002 brightkidsacadey@outlook.com		Parliamentarian	Open - Apply now!	
Finance	Delores Penn 561-274-9905 ddhpp@msn.com		Credential Scholarship	Abbie Bill 561-482-6038 aright933@aol.com	
Fundraiser	Michelle Pugh 727-896-2244 mrp701@aol.com		Social Media	Karan Hiester 386-957-4482 educate71@hotmail.com	
Historian	Open - Apply now!		Translation	Open - Apply now!	
Hospitality	Lula Owens 904-779-9988 lulafrank@bellsouth.net		Contact a chair if you would like to serve as a member of any of the above committees.		
CONFERENCE COORDINATOR			KARAN HIESTER	386-957-4482	educate71@hotmail.com
FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434			Phone: 954-581-1192	E-mail: info@familychildcare.org	

Passionate about your profession as a family child care provider? Interested in promoting our mission?

Apply NOW for Current Vacant Positions for Area Reps & Chairs:

Area Representatives: 1,2,3,4,6,8&9,10,11,13,14,15,18,19,20,22,23,24,25,26,27,28,30,31

Request Area Rep applications from: Lucinda Hightower, Area Rep Coordinator

Questions? E-mail: 1thechildcareprovider@gmail.com or call 904-475-0458

Apply by January 10, 2019 for Executive Committee: 2-year terms to start July 1, 2019:

President, Vice President, Fundraising, Area Rep Coordinator, Latino Liaison

Committee Chairs (non-board positions): see Committee Chair list above in chart.

Applications are available at www.familychildcare.org on the "About Us" page or contact:

Nomination Chair, Karan Hiester. Applications can be submitted via e-mail, mail, fax or hand delivery.

Questions? E-mail: educate71@hotmail.com or call 386-957-4482



WE WANT YOU!
APPLY TODAY!



**FFCCHA Professional Development
Quarterly Training**
October 27, 2018
8:00 a.m. – 12:00 noon

The Early Learning Coalition of Marion County
2300 SW 17 Road, Ocala, FL 34471 (2 miles East of Exit 350 and I-75)

Registration Fee: \$30.00 (\$25.00 scholarships available)

Deadline: Registration form & payment must be **received by October 12, 2018**

Make check or money order payable to: **FFCCHA, Inc.**

Mail to: **FFCCHA c/o Adrienne Donaldson, 1530 NW 124th Street, North Miami, FL 33167**

(FFCCHA members pay only \$5 if you are a FL Registered OR Licensed family child care provider OR co-provider & complete 30 words below for a scholarship).

NO REFUNDS! *Note: Returned checks will be assessed \$47 in additional fees.*

Please submit this completed form with payment.

Any questions, please contact: FFCCHA (786) 274-2931 or JittaBugTrainings@gmail.com

Please Print:

Name: _____

Name of FCC home as listed on License/Registration _____

Address: _____

City: _____ **Zip:** _____ **County:** _____

Phone #: _____ **Cell #:** _____

E-mail Address: _____

Chapter that you are a member of _____

YOU MUST BE PRESENT THE ENTIRE TRAINING SESSION IN ORDER TO RECEIVE A CERTIFICATE.
PLEASE NOTE: Arrive 7:30 - 7:45 to sign in. Training starts promptly at 8:00 am!

Give Your FCC Business a Boost! Presented by Tasheba Berry-McLaren 4 hours

Set the Tone for Your Business with a Parent Handbook: Learn how to write and enforce good policies. From time to time we all have parents that need an extra hand and ear to help them understand the rules and policies of your family child care home. No need to stress any further, this training will give providers an insight on how to use their handbooks to keep their family child care homes running smoothly. The trainer will share experiences and real-life situations and solutions to help providers feel better prepared to handle any parental issue or concern.

Who Are You Branding? Learn the importance of why and how to brand your family child care business. Are you branding yourself in a positive way that reflects your family child care home? Branding can be the key to the success of your business. We'll explore many ways of branding while staying true to who you are and what you offer families. Learn how to attract and target the right clients for your family child care business.

____ Please check if applying for a training scholarship. Explain on the lines below (approximately 30 words) why you want to take this training and how you plan on using it in your family child care home business. **Please write neatly on lines below only.**

If you need an accommodation because of a disability to participate in the child care training process: contact FFCCHA at least two weeks prior to the first training date at (786) 274-2931 between 8:00 a.m. - 5:00 p.m Monday through Friday.

Deadline October 12th, 2018 NO REFUNDS after this date. Training fees are non-transferable.

Returned checks will be assessed a \$47 fee in addition to the amount of the check.

Confirmation will be emailed to you by 10/19/2018.

**FFCCHA Quarterly Meeting Hotel Application**

October 25-26, 2018

Best Western Hotel

3701 SW 38th Ave. Ocala, FL 34474 (off 1-75, exit 350, go west)

Hotel reservations are for one or two (2) nights (Friday evening, October 26 & Saturday evening, October 27) while you are attending the FFCCHA Full Board meeting and/or training at The Early Learning Coalition of Marion County (exit 350, go East).

Limited number of hotel rooms available. Make your reservation early. First come, first served.

To qualify for room reservations recipients must:

⇒ **Be a FFCCHA member.**

⇒ **Attend the State Full Board Meeting on October 27, 2018.**

⇒ **Complete form(s) and send so they are received no later than October 12, 2018. No Exceptions!**

⇒ **Include full payment with this form or the application will not be accepted. Payments will be available online via Credit Card (cc) payments. Those making payments by cash/check/MO will be given discounted prices.**

Optional Networking Lunch \$10.00 – select one: ☐ Ham Sandwich ☐ Roast Beef Sandwich ☐ Turkey Sandwich
 For sandwiches only choose **one side**: ☐ Pasta Salad ☐ Mandarin Pineapple Dream ☐ Tropical Fruit ☐ Chips
 For salads there is **no side choice**: ☐ Chef Salad ☐ Roasted Turkey Caesar Salad

Hotel reservations must be **made by FFCCHA!** Room reservations will **NOT** be made without the proper form(s) and the money submitted. If also attending training on Saturday, please include **training scholarship applications with this hotel form.**

Hotel Reservations for October 26-27, 2018

If you select option 1 or 3 below, please list your roommate preference. If you do not designate a roommate, one **will be assigned, if available.** All considerations will be taken in order to meet your request.

Check one option:

Option 1 ____ **Two people to a room for two nights. Each person pays \$ 75.00 (CC) or \$73.00 (Cash /Check)**

Option 2 ____ **Single or Family Room for two nights. One payment of \$150.00 (CC) or \$146.00 (Cash/Check)**

Option 3 ____ **Two people to a room for ONE night only – check:** ☐ **Fri 10-26-18 or** ☐ **Sat 10-27-18**
 Each person **pays \$37.50 (CC) or \$36.50 (cash /check)**

Option 4 ____ **Single or Family Room for ONE night only - check:** ____ **Fri 10-26-18 or** ____ **Sat 10-27-18**
One payment of \$75.00 (CC) or \$73.00 (Cash /Check)

*Add'l charges: 3rd & 4th person in the room, add \$7each per night. Rollaway beds are \$10 per night

Your Name: _____ **Roommate Name:** _____

Email: _____ **Email:** _____

Please Read The Following Statement -----> Sign & Date!

I, the undersigned, do hereby state: the above information is correct to the best of my understanding. I understand that these rooms are being paid for with FFCCHA, Inc. money. Friends and family members may **NOT** use this room, unless I have chosen option # 2 or # 4. I understand that I will be assigned a roommate, if available. I understand if I do not attend the Full Board meeting, I will be responsible for the **full cost** of my hotel room. I understand my reservations will be voided if I do not abide by the guidelines of this contract.

Signature: _____ **Date:** _____

Please make money order or check payable to: **FFCCHA, Inc.**

Returned checks will be assessed a \$47 fee in addition to the amount of the returned check. NO REFUNDS.

Mail to: FFCCHA, 1530 NW 124th Street, North Miami, FL 33167

Any questions, please contact: FFCCHA (786) 274-2931 or JittaBugTrainings@gmail.com

Only completed form(s) with payment will be accepted and deadline will be strictly adhered to!

If you need an accommodation because of a disability in order to participate in the child care training process, contact FFCCHA at least two weeks prior to the first training date at (786) 274-2931 between the hours of 8:00a.m – 5:00p.m. Monday through Friday.

Completed forms will be dated as received, in case we exceed the allotted amount of FFCCHA room block. Your hotel reservation and scholarship **confirmation will be e-mailed to you by October 19, 2018.** Please print your e-mail address clearly.

Office Only: Rec'd

Payment Type

Amount \$

Member Date

Scholarship: Approved/Denied



Florida Family Child Care Home Association Quarterly Full Board Meeting & Training, Ocala, FL October 26-27, 2018 Weekend Agenda

Friday, October 26, 2018

Best Western Hotel, Pool Room

**7:30 – 9:30 pm Executive Committee Meeting
And Conference Team Joint Meeting**

Saturday, October 27, 2018

Early Learning Coalition of Marion County

7:30 – 7:45 am Sign-in for training

8:00 am – 12:00 noon Give Your FCC Business a Boost:

Set the Tone for Your Business with a Parent Handbook and Who Are You Branding?

TWO LOCATIONS:

Best Western Hotel, I-75, Exit 350 West
3701 SW 38th Ave. Ocala, FL 34474
Hotel: 352-237-4848

Early Learning Coalition of Marion County

Exit 350 East
2300 S.W. 17 Road, Ocala, FL 34471
Adrienne Donaldson 786-274-2931



Driving Directions to ELC of Marion County from Best Western Hotel

Allow 10 minutes for driving time

1. Turn Right out of Best Western Hotel
2. Turn Right at stop sign onto SW 38th Ave. (going north on road beside I-75)
3. Turn Right on SW 20th Street (go under I-75 and go for 1 mile)
4. Turn Left on SW 27th Avenue (and go 0.2 of a mile)
5. Turn Right on SW 17th Road
6. Turn Right into ELC of Marion (just after bank/across from storage unit)

Working Lunch – pre-order by October 12

12:15 – 1:15 pm Lunch Meetings: Area Reps, Chapter Reps, Latino Council and First Timer Orientation

1:30 - 4:30 pm Full Board Meeting

7:00 pm - 9:00 pm Meet & Greet - everyone's invited!

Best Western Hotel, Room by the Pool

"FALL FUN" - Refreshments hosted by

Palm Beach County FCC Association

Best Costume Contest with Prizes!



Noticias Latinas

Submitted by Patricia Ortiz, Latina Liaison

HOLA!

Feliz!

Emocionada de haber podido compartir con mujeres tan extraordinarias el pasado 11 de agosto de 2018 en Ocala, Florida. El entrenamiento estuvo fabuloso, donde pudimos hablar de la importancia de el lenguaje en la edad temprana de los niños. Las proveedoras aportaron diferentes ideas y actividades que hacen en sus cuidados infantiles en el hogar. Wow! que ideas tan fabulosas las que compartieron todas las proveedoras. Pudimos aprender sobre lo maravilloso que es el lenguaje y la importancia de comunicarnos con los niños.

A sido un año sumamente espectacular para nuestra asociación. Recuerden! En este viaje todas vamos juntas; somos un gran equipo. Les quiero recordar que nuestra próxima reunión será el 27 de Octubre de 2018. Tu asistencia es necesaria y vital para nosotros. Me encantaría que las latinas llenaran las posiciones de liderazgo que se encuentran vacantes.

Si alguna está interesada en como unirse a nuestro equipo de ganadoras, se pueden contactar conmigo por teléfono al (813) 325-1775 o vía de correo electrónico a noahsarktampa0823@gmail.com con cualquier pregunta relacionada a las vacantes disponibles.

Comparte nuevas ideas para nuestra próxima reunión de Octubre. Me gustaría que compartieras con nosotras y seas parte de esta gran asociación. Tendremos un tiempo muy agradable. Sabes que tienes una cita con nosotros muy pronto.

Cordialmente,

Patricia Ortiz, Latina Liaison



Department of Children and Families **UPDATES**

Updated Juvenile Record Check Process

In an effort to reduce the amount of time it takes to request certified State of Florida criminal history juvenile record checks, FDLE has launched a public portal to facilitate the electronic submission of requests for certified State of Florida criminal history record checks. Effective July 2, 2018, family child care home providers in need of juvenile checks to be reviewed by DCF will be able to submit electronic requests to FDLE via a public portal. Instructions of the new screening process for all individuals ages 12 through 17, residing in a family day care home can be found here: <http://www.dcf.state.fl.us/programs/childcare/docs/Records-Checks-to-FDLE.pdf>

2018 Legislative Law Changes for Child Care

Rilya Wilson Act

In efforts to meet HB 1435 requirements, the Office of Child Care Regulation has developed the "Rilya Wilson Act" flyer that will be included in all initial and renewal application packets. The flyer outlines the provider's responsibilities for ensuring continuity of care and reporting absences of children in out-of-home placement that are enrolled at their facility/home. Please carefully review the Rilya Wilson Act flyer.

<http://ccrain.fl-dcf.org/documents/7/2964.pdf#page=1>

Distracted Adult

HB 1079 amended s. 402.305(9), F.S. requiring operators of child care facilities and homes to provide parents/guardians with information pertaining to the dangers of leaving a child in a vehicle, including tips for prevention, during the months of April and September. Please share the Department's "Distracted Adult" flyer with parents/guardians and maintain documentation that this information was shared with them. A copy of the current flyer can be found at: <http://ccrain.fl-dcf.org/documents/7/2965.pdf>



Getting In; Getting Out...

In: Check Behind The Car

- BEFORE GETTING IN THE CAR AND STARTING THE ENGINE, walk around the car and CHECK FOR KIDS, TOYS, AND PETS!
- Make sure there is NOTHING UNDER OR BEHIND YOUR CAR that could attract a young child.
- PICK UP TOYS, BIKES, CHALK OR ANY TYPE OF EQUIPMENT around the driveway so that these items don't entice kids to play.

Developed by:
PREVENTION UNIT
Office of Family and Community Services

New Course Released

The newly updated Family Child Care Home Rules and Regulations (HOME) course was released in July. Individuals who have completed the Family Child Care Home Rules and Regulations (FCHR) course to meet the Family Child Care Home training requirements do not have to retake the course and their existing certificates will remain on their child care transcript. However, individuals may choose to take the new course to earn continuing education units (CEUs) or in-service credit.

This course update was prompted by changes in technology, which impacted the ability for learners to complete the course online. Additionally, in the past year there have been significant changes to the rules and regulations.

The goal of the Family Child Care Home Rules and Regulations course is to provide child care professionals associated with family homes with an understanding of the rules and regulations governing child care in Florida, so they can provide a safe and healthy setting for children in out-of-home care.

Child Care Website Remodel

Training in the Spotlight: You may have noticed a change to the Child Care Home webpage – www.myflfamilies.com/service-programs/child-care. We've added "Training in the Spotlight" located just above "News and Announcements." Periodically we will update this section of the website to "spotlight" new or innovative courses offered by the Department. There is also an archive link for users to view courses previously "in the Spotlight."

Disaster Preparedness for Family Child Care Home Providers from Child Care Aware

In an emergency situation, it's common to experience fear and anxiety over what is happening. Preparing for an emergency can help alleviate anxiety and lessen the losses that accompany disaster.

More information on disaster preparedness can be found here: <https://ndchildcare.org/providers/emergencies-disasters.html>



Getting In; Getting Out...

Out: Check the Back Seat

- In just 10 MINUTES, a car's temperature can increase by 19°
- Before getting out of your car, check the back seat ... **DON'T FORGET YOUR CHILD!**
- NEVER leave your child alone in a car and CALL 911 IF YOU SEE ANY CHILD LOCKED IN A CAR!
- Place something in the back seat that you will need at work, school, or home (your laptop; your lunch).

Developed by:
PREVENTION UNIT
Office of Family and Community Services

FFCCHA 2017 – 2018 Annual Report: 7/1/17 - 6/30/18

Accomplishments/Achievements

July 1 – September 30, 2017

- 17 FL provider members attended **NAFCC Conference, Mobile, AL** (July)
- 4 provider members attended **One Goal Summer conference**, Tampa, FL (July)
- Full Board meeting/training, Ocala (August 5)
- Executive Committee **Board Development in Sept. canceled** (due to Hurricane Irma)

October 1 – December 31, 2017

- Full Board meeting/training, Ocala (November)
- Display table and workshop at **FLAEYC** conference, Orlando (December)

January 1 – March 31, 2018

- FFCCHA Annual **Leadership Summit – Count Us In!**, Ocala, awarded **46** registration scholarships (Feb)
- PR Officer & Executive Director at **Children's Week**, attended Committee Meetings, ELAC meeting, Tallahassee
- Display table and workshop at Early Childhood Conference, CFC, Ocala
- Revised 3 display panels: FCC, FFCCHA, NAFCC; ordered **6 Pull-up banners** (2 each in Spanish and English)

April 1 - June 30, 2018

- Full Board meeting/training, Ocala (April)
- **Awarded** a yearly total of **\$12,000** in partial **scholarships to 50** providers towards **credentials**
- Conducted a yearly total of **11** statewide **in-service trainings** and awarded partial registration **scholarships to 130** providers for professional development
- Awarded **58 pre-conference** training scholarships including MENTOR certification and **101 conference** partial registration scholarships for providers to attend the **26th FFCCHA conference** (June 2018) in Clearwater Beach
- 17 FL provider members attended **NAFCC Conference, Chicago, IL** (June 2018)

And FFCCHA represents YOU and YOUR profession by:

- **Representing Family Child Care on LEGISLATIVE Issues** - Attend Hanging of the Hands, Advocacy Dinner, Children's Day, Legislative Committee meetings and Table Display during Children's Week, visited DCF, OEL and TEACH
- **Representing Family Child Care at LOCAL Conferences** - Display boards, brochures, flyers at county conferences: President, PR officer attends conference at CFC in Marion Co., President at Mini-conference in Jacksonville
- **Representing Family Child Care at STATE Conferences** - FFCCHA Boards, brochures, and flyers were displayed and workshops presented: **One Goal Summer Conference**, Tampa (July 2017) & **FLAEYC** (Dec 2017) **Representing Family Child Care at NATIONAL Conferences – NAFCC** - National Association for Family Child Care Conference – **Mobile, Alabama (July 2017)**, Executive Director, President and Fundraiser attend Leadership Day on Advocacy and attended Leadership Day at the NAFCC Conference in **Chicago, IL (June 2018)**

“At the Table” Representing Family Child Care at STATE MEETINGS

- Past President #6 attended the statewide **Children's Forum Professional Development Advisory Council**, yearly meetings in Tampa (July 2017)
- Executive Director attended Early Learning Florida **Professional Development** Steering Committee Webinars
- Executive Director attended the **OEL and ELAC** (Early Learning Advisory Council) in 2018: **January in Tallahassee, April in Orlando, July in Tampa** (September 2017 was canceled due to Hurricane Irma) ED made public comment and passed out brochures, flyers to ELC and ELAC members and audience at every meeting.
- Executive Director attended **CCDF Plan Meeting**, (April 2018)
- Executive Director attended **Florida's ECE Recognition** with phone conference calls

“At the Table” Representing Family Child Care at NATIONAL MEETINGS

- Executive Director attended monthly **NAFCC affiliate phone calls** with **NAFCC Policy Consultant**
- Executive Director attended **Affiliate meetings** at NAFCC conference (July 2017 and June 2018)
- Executive Director attended the National Center on Early Childhood Quality Assurance (ECQA Center) webinar, **“Staffed Family Child Care Networks: Improving Access, Quality, and Sustainability.”** (September 2017)



FFCCHA Goes to Chicago!

Florida was well represented at the NAFCC conference in **June 28 - July 1 in Chicago, Illinois** with a total 45 attending, including **18 FFCCHA provider members**, Early Head Start staff and FCC providers.

FFCCHA's Executive Director, Tammy Tener, President, Gwen Wilson and new **Professional Development Officer, Adrienne Donaldson** attended the **NAFCC Leadership Day** on Thursday for a 6-hour training: *Finding Your Balance as a Family Child Care Professional: Using the Whole Leadership Framework to Create Positive Change*, sponsored by McCormick Center for Early Childhood Leadership. **Gwen** attended the NAFCC Diversity Caucus and NAFCC PreK Caucus meetings. **Tammy** attended the NAFCC Affiliate Dinner Meeting and a box lunch meeting with Shannon Christian, Director of the Office of Child Care, US Department of Health and Human Services Administration for Children and Families, from Washington, D.C. (Photo on right)



FFCCHA had a **display table** in the Exhibit Hall to promote the 2019 conference in Orlando,

Florida. We had 20 different gift items that attendees could win related to Florida, such as manatees, dolphins, sea turtles, alligators and sharks with related books, beach towels, or pool floats.

Fifteen Florida NAFCC Accredited Providers were recognized on Friday evening at the Tribute to FCC Celebration: They were, from Marion County: **Bernadette Jones, Gwen Wilson**; Hillsborough County: **Aleta Ford, Cynthia Chipp, Gretchen Murphy, Annette Eberhart**; Osceola County: **Alethia Dittren**; Orange County: **Betty Randolph**; Duval County: **Latonya Richardson, Chauntrell Knox**; Palm Beach County: **Diana**

Bembery-Rhodes, Monica Turner, Corrine Williams, Martina Nicholson-Wimberly; and Miami-Dade County: **Adrienne Donaldson.** Three other FFCCHA members attending conference were, from Marion County: **Joan Hatten;** Osceola County, **Naomi Helligar;** and Orange County, **Rose Hartage.**





FFCCHA Credential Scholarship Application

Requirements: Must be a Florida regulated Family Child Care Provider and a FFCCHA chapter provider member for one year without a lapse in membership

Applying for: ☐\$____ ☐\$50 ☐\$160 ☐\$250 ☐\$300

- | | | |
|---|---|--|
| <input type="checkbox"/> Master Provider – New | <input type="checkbox"/> Cuatro Pasos | <input type="checkbox"/> NAFCC New Accreditation: Self Study |
| <input type="checkbox"/> Master Provider Renewal | <input type="checkbox"/> Second Helping | <input type="checkbox"/> NAFCC New Accreditation: Application |
| <input type="checkbox"/> Certified M.E.N.T.O.R. 1 | <input type="checkbox"/> Sec. Help. T-T-T | <input type="checkbox"/> NAFCC Accreditation Annual Up-date |
| <input type="checkbox"/> Certified M.E.N.T.O.R. 2 | <input type="checkbox"/> SH Renew T-T-T | <input type="checkbox"/> NAFCC Re-Accredit Application |
| <input type="checkbox"/> NAFCC Observer Refresher | <input type="checkbox"/> NAFCC Observer | <input type="checkbox"/> NAFCC Accreditation Train-the-Trainer |

Note: \$300/person/year is the maximum awarded in time period July 1, 2018 – June 30, 2019.

Therefore, you must commit to pay the balance on credentials that exceed \$300.

Name: _____ Email: _____

Name on Family Child Care License: _____

Mailing Address: _____

City: _____ Zip: _____ County: _____

Phone: _____ Fax: _____ Cell: _____

Check all that apply: ☐Registered ☐Licensed ☐Large Licensed ☐VPK ☐CDA ☐NAFCC Accredited Since _____

Local FFCCHA Chapter: _____ Area: # _____

Name of Chapter President: _____

How long have you been a member of your local chapter? _____

List current leadership roles or participation in your chapter: _____

List current leadership roles or participation in FFCCHA: _____

How long have you been a full time family child care provider? _____

List other child care related experience: _____

What are your future plans in family child care? _____

Briefly explain how receiving this scholarship will benefit you, the children, parent clients, and/or other providers: _____

If the credential applied for exceeds \$300, how do you plan to pay for the balance? _____

Do you agree to sign a contract to return the awarded money if you fail to meet the scholarship purpose within an agreed upon deadline? ☐Yes ☐No

Please **submit this application along with 2 letters of recommendation (dated within past 6 months)** from any of the following:

Child Care Agency, Early Learning Coalition, local FFCCHA Chapter, current parent/client from your FCC home, Food Program sponsor, Training Instructor, Licensing, Community or State College.

Also include a copy of your current NAFCC Membership Card.

FFCCHA Scholarships, 9207 Edgemont Lane, Boca Raton, FL 33434

ALL correspondence is by e-mail, so make sure your email is valid and check it often after applying.

Questions? Please call Abbie Bill at 561-482-6038 or e-mail at aright933@aol.com

Office verification:

Regulation _____ Chapter _____ Member since _____ FFCCHA _____ NAFCC _____

Application Revised 7-2018

NON-PROFIT ORG
U.S. POSTAGE
PAID
PERMIT NO. 4679
JACKSONVILLE, FL



9207 Edgemont Ln
Boca Raton, FL 33434

NAFCC Layaway Plan
NAFCC Call for Presenters
Deadline 11/16/18
Apply for Credential Scholarships!
Register for October 27, 2018
FFCCHA Training, Meeting & Hotel!
Visit us on FACEBOOK!

YOU TAKE CARE OF OTHERS ALL
DAY LONG...NOW IT IS TIME TO DO
SOMETHING FOR YOURSELF!

Would you like to earn a staff credential or complete a credential renewal?
Have you thought about starting (or finishing) your college degree in ECE?
We can help! Apply for a T.E.A.C.H. Early Childhood® Scholarship today.
Visit us online at www.TEACH-FL.com or give us a call at 1-877-FL-TEACH

- ✓ NO INCOME REQUIREMENT
- ✓ REIMBURSEMENT FOR 3 HOURS/WEEK
OF TIME PUT TOWARD YOUR EDUCATION
- ✓ ONLINE OR FACE-TO FACE PROGRAMS

