

THE GRAPEVINE

The Quarterly Newsletter of the Florida Family Child Care Home Association

Volume 29: Issue 3

SUM - SUM - SUMMERTIME!

July 2021

President's Message:

Hello FFCCHA

As we are still navigating throughout these trying times, FFCCHA and NAFCC continue to evolve in establishing and sharing valuable information to ensure that EVERYONE remains connected while we continue to fill in the gap for children and families.

On April 28th, 2021, President Joseph Biden announced the American Families Plan Investment in our children, families, addressing the nation and what our economic future looks like. FFCCHA members, please continue notifying those who have an impact on our future, the Governor, Senators, Congress, and Representatives, by sending your emails or making phone calls covering those important matters that face certain and uncertain outlooks for ALL children and families, including yourselves.

Continue to be that advocate that stays on top of emerging issues and the effects on social progress, use your knowledge gained to provide positive solutions, and help out wherever and whenever possible. And YES, you do matter in all aspects of FFCCHA, so we thank you for your continued support of this organization. There are many open volunteer opportunities in various areas that you can be connected with today. Please read about these positions in this **Grapevine** newsletter, and apply, because it's never too late.

As the days pass by, I fondly look back at our recent 29th Annual Conference **"Enhancing Our Minds... 2021"** and send a huge THANK YOU to the Conference Coordinator, Karan Hiester, and Assistant Coordinator, Tammy Tener, as well as the entire Conference Team for working diligently to make this a success. And a HUGE thank you to ALL who participated by attending the Conference. The wheels are set in motion to go back to your local chapter associations and areas, and share your new knowledge while networking and teaching others.

"God gives you the resources for success, but it is up to you to recognize them and use them to their fullest"

T.D. Jakes

Blessings to EVERYONE for health and prosperity.

Sincerely

Lois Kendrick President

Mensaje de Presidencia:

Hola FFCCHA

Mientras seguimos navegando en estos tiempos difíciles, FFCCHA y NAFCC continúan evolucionando para establecer y compartir información valiosa para estar seguros que TODOS permanezcan conectados mientras continuamos llenando el vacío para los niños y familias.

El 28 de abril de 2021, el presidente Joseph Biden anunció la Inversión del Plan de Familias Americanas en nuestros niños, familias, dirigiéndose a la nación y cómo se mira nuestro futuro económico. Miembros de FFCCHA, por favor continúen notificando a aquellos que tienen un impacto en nuestro futuro, el Gobernador, los Senadores, el Congreso y los Representantes, enviando sus correos electrónicos o haciendo llamadas telefónicas que cubran aquellos asuntos importantes que enfrentan perspectivas ciertas e inciertas para TODOS los niños y familias, incluyendo ustedes mismos.

Continúe siendo ese defensor que se mantenga al tanto de los problemas emergentes y los efectos en el progreso social, use su conocimiento adquirido para brindar soluciones positivas y ayude donde y cuando sea posible. Y SÍ, usted es importante en todos los aspectos de FFCCHA, por eso le agradecemos su continuo apoyo a esta organización. Hay muchas oportunidades de voluntarios abiertas en diversas áreas con las que puede conectarse hoy. Por favor lea acerca de estas posiciones en este boletín del **Grapevine** y presente su solicitud, porque nunca es demasiado tarde.

A medida que pasan los días, miro hacia atrás con cariño a nuestra reciente 29^a Conferencia Anual **"Enhancing Our Minds ... 2021"** y envío un enorme AGRADECIMIENTO a la Coordinadora de la Conferencia, Karan Hiester, y la Coordinadora Asistente, Tammy Tener, así como a todo el equipo de Conferencia por trabajar diligentemente para hacer de esto un éxito. Y un ENORME agradecimiento a TODOS los que participaron asistiendo a la Conferencia. Las ruedas se ponen en marcha para volver a las asociaciones y áreas de su capítulo local, y compartir su nuevo conocimiento mientras se conecta y enseña a otros.

"Dios te da los recursos para el éxito, pero depende de ti reconocerlos y usarlos al máximo" T.D. Jakes

Bendiciones para TODOS por la salud y prosperidad.

Atentamente

Lois Kendrick Presidente



THE GRAPEVINE
Published Quarterly: January, April, July, and October
Submit Ads/Articles/Questions to Newsletter Editor
Wendy Corso-Ruud email: ruud3@aol.com



In This Issue...

Page	Contents
Cover	President's Message / Mensaje
2	Credential News / Meeting News
	Members of Boards/Councils / Shout Outs / CPR/First Aid Training Ad
3	Calendar / Membership News / Facebook
4	Talk of the Town / Support FFCCHA - Fundraising / Latino News
5	Public Relations News / Mentor News
	Chapter Rep News / Area Rep News
6	DCF Online Credential Apps / Florida HEROs / TEACH Ad / DCF Trauma
7	Legislative News / DCF Water Safety
8	FFCCHA Conference Thanks
9	FFCCHA Conference Sponsors
10	Executive Board List / Area Reps
11	Chapter Reps / Committees / Open Positions Available
12	Wonderschool Full Page Ad
13	FFCCHA August 7 Quarterly Meeting
14	Save the Date 2022
15	Provider Articles / FCC Ideas
16-17	Conference FUN Photos-Collage
18	FFCCHA Credential Scholarship App
19	FDCI Full Page Ad
20	Back Page Conference Photo Fun

Credential Scholarship News

Abbie Bill, Scholarship Chair

Six scholarships were awarded this quarter
(April 1 – June 30, 2021) \$1755

NAFCC Reaccreditation \$325: Andrea Frith, Talisha Ghansiam

NAFCC Self Study \$315: Chemetria Copeland, Ketty Villar, Fariha Zuberi

NAFCC Update \$160: Aleta Ford

Applications are available NOW in this issue of *The Grapevine* or online www.FamilyChildCare.org
Questions? Contact me at 561-482-6038 or aright933@aol.com



June 27 Meeting News

Renie Roach, Secretary

The FFCCHA conference was a great success. The keynote speakers were wise, inspirational, moving, and funny. It was so nice to see everyone who attended.

There were six First-Timers at the meeting: Juanita Real, Orange County, Ariel Carrillo, Riverview Hillsborough, Valeria Cummings, Lee County, Sonji Mitchell, Orange County, and Eddie Mae Dilworth-Mills and Mercy Selver, both of Palm Beach County.

Motion to approve the nomination of Jennifer Richards for position of Area 13 Rep (Flagler & Volusia County) was made by Danish Williams, seconded by Patricia Williams. The motion carried.

Always a significant occasion, the Installation Ceremony of the Full Board was lead by special guest, Cindy Krosky. Congratulations to the Full Board for the term June 2021 to June 2022.

CONGRATULATIONS TO

Tameka Mann and Latarsha Richardson

(Area 7 - Jacksonville) who obtained their
Preschool CDAs and Director's Credentials
this year!! Wahoooo!!



Members of FFCCHA who serve on Early Learning Coalitions:

Cynthia Chipp - ELC of Hillsborough

Nichola Griffin/Butts - ELC of Palm Beach

Naomi Helligar - ELC of Osceola County

Karan Hiester - ELC of Flagler/Volusia County

Gwen Wilson - ELC of Marion County

Other Boards / Councils

Lynn Gibson - Pinellas County License Board
Family Child Care Rep

Kathy Jones - Hillsborough County Board of
County Commissioners Family Child Care
Home Advisory Board

Arleen Lambert - Miami Dade College Early
Childhood Education Advisory Committee

Mary Morris - Palm Beach County Health
Department Child Care Advisory Council
and Palm Beach State College Advisory Council

Patricia Williams - North Florida Chapter of
FLAEYC representing Family Child Care

First Response Training Center

Barbara Lengell
Owner/Operator

Cell 727-639-5970



**Online ZOOM Training APPROVED by DCF in
nearly ALL counties throughout the state!**

**Follow us on FaceBook at: First Response CPR &
First Aid Training Center**

Follow us on Instagram at: barbaralengell

Write to us at: FirstResponseTrainingCenter@gmail.com

Events Calendar 2021

July - December



July

- 6 Apply for 1st \$1,000 child care teacher bonus
Questions? Email: disasterrelief@oel.myflorida.com
- 7-10 NAFCC Conference, New Orleans, Louisiana
(in-person & virtual) Visit: nafcc.org
- 14 FFCCHA Area Rep Meeting 7pm (Virtual)
- 17 **Deadline for Full Board Meeting Reports** - send to renieroach@yahoo.com
- 21-23 One Goal Summer Conference, Tampa (in-person)
Visit: onegoalsummerconference.org

August

- 2 FFCCHA Executive Committee Meeting 7pm (virtual)
- 3 FFCCHA Conference Team Meeting 7pm (Virtual)
- 6 Deadline to apply for the \$1000 Early Childhood Bonus
- 7 FFCCHA Zoom Training "Tappin' Those Tiny Toes" and Full Board Meeting (virtual)
- 12 FFCCHA Chapter Rep Meeting (virtual)
- 17 **Deadline for FFCCHA October newsletter**
- 20 FFCCHA Latino Council Meeting 7pm (Virtual)

September

- TBA Executive Committee Development

October

- 15-17 FLAECY Conference (virtual) Visit: flaeyc.org
- 16 **Deadline for Full Board Meeting Reports** - send to renieroach@yahoo.com

November

- 6 FFCCHA Full Board Meeting and Training, TBD
- 6-9 NAEYC Conference, Visit: naeyc.org (virtual)
- 17 **Deadline for FFCCHA January newsletter**

December

- 1-31 Apply for FFCCHA Board Applications for 2-year terms to start July 1, 2022: Treasurer, Secretary, Professional Development, Chapter Coordinator, Public Relations, Membership

January 2022

- 1 Apply for 2nd \$1,000 early child care Teacher bonus
- 15 **Deadline to apply for FFCCHA Board positions** to start July 1, 2022
- 30 Hanging of the Hands, Capitol, Tallahassee
- 31 Children's Week, Tallahassee Visit: childrensweek.org

February

- 1-4 Children's Week, Tallahassee
- 17 **Deadline for FFCCHA April newsletter**
- TBA FFCCHA Leadership Summit and Full Board meeting

May

- 5 **Deadline for FFCCHA Heart-Hands Photo contest**
- 6 National Child Care Provider Appreciation Day
- 10 **Deadline for FFCCHA July newsletter**
- 19 **Deadline for FFCCHA Conference Hotel Reservation**

June

- 1 **Deadline for Early Bird Registration for FFCCHA Conference**
Visit: familychildcare.org
- 22-26 **FFCCHA Enhancing Our Minds Conference**
Clearwater Beach
- 26 FFCCHA General Meeting, Clearwater Beach

Spring Membership News

Wendy Corso-Ruud - Membership Officer

Congratulations to our SPRING Chapter Membership Drive Winners!!

Central Florida Association of FCC (June)

Heart to Heart FCC Association (May)

South Florida Family Child Care Association (April)

Recognition of the **Chapter** that submits the most new members, renewals, or advocate-members is given monthly.

IMPORTANT:

Please renew your membership **before** it expires to avoid a lapse in your membership! Your expiration date is located just above your name on the back of this FFCCHA newsletter, *The Grapevine*.



If you are a **member of a Local Association (Chapter)**, please renew with your Chapter Rep or **ONLINE** (do NOT use Independent Provider) and write in the NOTE BOX which Chapter! **Please call me if you need help!**

AND.. as an added benefit, all FFCCHA Members can join NAFCC at a \$5-off discounted rate. **Membership breakdown as of 7/25/2021:**

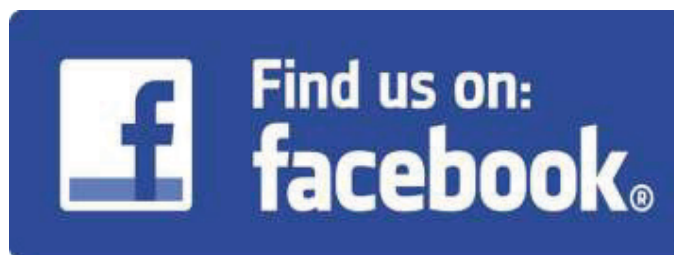
Chapter Providers: 500	Chapters: 17
Advocates: 15	Co-Providers: 50
Individual Members: 42	Parent Members: 34
Lifetime & Honorary Members: 12	
Agencies: 0	
Total: 670	

And again, remember to PLEASE use the correct and updated individual/parent/chapter membership forms available on the website. If you have questions or need anything, please give me a shout!! Wendy (561)715-1361 or email me at membership@familychildcare.org

We are nearly at 800 likes on our Facebook page!! WOOHOOO!!

www.facebook.com/FFCCHA

Share and Like us NOW! :) Click on our link below:



TALK OF THE TOWN

AREA 21 - Hillsborough County

ANNETTE EBERHART



Annette is the owner of Kidd's R Us Family Childcare LLC. in Tampa. She started in 2007 and has been Licensed for 14 yrs. Her FCC home has been NAFCC Accredited and Gold Seal for the past 10 years and has participated in the local quality rating program. Her program's objective is to create critical thinking in young children by: forming a healthy attachment to adults, developing a positive self-image, and supporting the idea of continuous growth through an enriched curriculum with child-directed activities.

Annette is an active member of her local FFCCHA Chapter: HCCPA (Hillsborough County Childcare Provider Association) where she served as Treasurer for 2 yrs. Currently, she sends phone-vite's and informational updates to the members. She is also a member of NAEYC (National Association for the Education of Young Children), Phi Theta Kappa (Honors Society), NBCDI (National Black Child Development Institute), and NAFCC (National Association for Family Childcare) where she is an active NAFCC Accreditation Observer, NAFCC Train the Accreditation Trainer, and serves on the NAFCC Accreditation Council.

Annette has an AS Degree in Computer Network Engineering Technology, CDA (Child Development Associates) and Directors Credential. Currently, she is pursuing a bachelor's degree in Early Childhood Education

She is very active in her community, providing time and service to metropolitan ministries and sweet-water organic farms. She enjoys comedy, bike-riding, nature walks, and quiet meditation for herself in order to recharge so she able to be her best for the children that count on her daily. She loves to read and write and recently published a children's book, Creative Hands, which educates children about diversity and creativity. I have also two additional E-books titled *Best practices for Parents: To Create Positive Interactions with Children Ages Birth -10 yrs.* and *Best Practices for Parents: To Create Positive Interactions with their Teenagers.*

Annette is a mother of 3 grown, lovely children ages 33, 31 and 16 and one beautiful granddaughter. She is passionate about positive interactions with children, and enjoys observing those special moments when a child has explored their environment and has learned something new. She is certainly is well-deserving of being our Talk of the Town!

Please submit a "Talk of the Town" article about someone special from Areas 24 - 30. ubmissions must be submitted by August 17, 2021 to the Newsletter Editor, Wendy Corso-Ruud at ruud3@aol.com Thank you!

SUPPORT FFCCHA

Gertrude Freeman-Ford, Fundraising

We had an incredible time at our Annual Conference this past month, and want to thank everybody who came out in person to support FFCCHA!

Weren't able to make it to conference? You can still support FFCCHA by putting aside your CLEAN and gently-used items (such as child care toys, supplies, and home-goods). At our in-person meetings, we set up our Green Table where we sell these items to support our FFCCHA. And as always, we also accept gifts and/or gift cards with values of at least \$25.00.

It was absolutely wonderful seeing everyone's smiles at conference! Stay safe.

Here are some more ways YOU can support FFCCHA just by shopping through these links!

Amazon Smile - Support FFCCHA every time you shop! Share the link!

<http://smile.amazon.com/ch/65-0392120>

Benevity.org - We are also registered and eligible to receive donations and

matching corporate donations through www.causes.benevity.org

If you should have any questions, please feel free to call me at 321-890-8366 or email me at Gertrude.freeman@yahoo.com



Noticias Del Concilio Latino

Alma Diaz, Latino Liaison

Que podemos decir? Mas que la Conferencia FFCCHA 2021 fué todo un éxito. La pandemia no paró a las proveedoras, tuvimos una buena asistencia, y personas antiguas y caras nuevas.

Los talleres estuvieron llenos de enseñanza y de ante mano les damos las gracias por su dedicación, participación y profesionalismo a todas(os) las presentadoras(es). Las voluntarias hicieron un excelente trabajo, muchas gracias por participar.

Esperamos que se hayan gozado y conocido personas nuevas con las que podrás comunicarte y ayudarse las unas con las otras. El hotel fué 5 estrellas, los esquisitos desayunos, meriendas y el aseo fueron de primera calidad. Les doy las gracias por su cooperación y asistencia, fue para mi un placer haberlas conocido y asistido.

Comienza hacer planes para el próximo año en Clearwater háblales de la conferencia e invita a otras. **30th Annual Conference 22 - 26 Junio 2022.** Les quiero mucho Dios les bendiga y como siempre estoy a sus ordenes.

Si tienes alguna inquietud, favor de comunicarte al teléfono (305) 467-2560 o mandarme un correo electrónico a latinolaisan@familychildcare.org.

Alma

Importante: 20 Agosto - Latino reunión virtual 7pm



Public Relations News

Lula Owens - Interim Chair

**EXTRA! EXTRA! EXTRA!
WE NEED YOU AS OUR NEXT
PUBLIC RELATIONS CHAIR!**

You will be working closely with our President, Executive Director, and Conference Coordinator, maintaining PR Materials, promoting FFCCHA, and mailing out PR resources throughout the state!

Having a Conference or meeting coming up soon? Don't forget that you can create an amazing **DISPLAY TABLE!** You can always use our PR materials on virtual meetings and presentations with your ELC, Food Program and your Association's meeting. These items include pull-up stand-up banners, display boards, and brochures and flyers in both English and Spanish.



No time to wait?? Print from our FFCCHA website www.familychildcare.org under the Publications page.

AND.. Yessss! You can even advertise your business in our quarterly *Grapevine* Newsletter!

For more info, contact Lula Owens at 904-779-9988 or email lulafrank@bellsouth.net

MENTOR News JULY 2021

Abbie Bill - Mentor Program Chair

Congratulations to the following providers who just attended the MENTOR Training at our 29th Annual Conference:

Kathy Harp, Sonji Mitchell,
Jennifer Richards and Fariha Zuberi

Current Mentors -

This is a reminder to complete your paperwork and mentoring hours for the past year. If you wish to remain a certified mentor, ultimately move to the Mentor II level, and be listed on FFCCHA's website, I need your documentation. This includes copies of local, state and NAFCC memberships, your license, any credentials earned or renewed, 16 hours training hours and mentoring hours between July 1, 2020 and June 30, 2021.

I realize with the pandemic, face-to-face mentoring can be a challenge, however, mentoring can also be done via telephone, zoom, the internet, or with social distancing.

Thank you to the mentors who have already submitted their updated paperwork. Questions? E-mail flmentorpgm@aol.com or call 561-482-6038.

**Chapter Rep News**

**STOP SAYING
I WISH
START SAYING
I WILL**

I am enjoying serving in this position and assisting all the chapters in any way I can. As a team we work hand-in-hand to have a successful year.

Chapter Reps, sign up **YOUR CHAPTER** to accept dues from your members online! Send us your Chapter Dues **"Website Payment Option"** Form as soon as possible to give this option to your members as it makes your life easier!

Also make sure you use updated form, available on the website www.familychildcare.org

Reminder to all chapters, If you need reporting forms, please contact me. Please make sure I have your Chapter Audit Report and Worksheet on November 6, 2021. The forms are online or I can send you all the forms I need. Contact Amanda Wallace (561) 251-3365 or email chaptercoordinator@Familychildcare.org

Area Rep News

Angela-Perla Almodovar, Area Rep Coordinator

Let's congratulate our newest Area Rep for Area 13, Flagler/Volusia counties

Jennifer Richards

FFCCHA is an organization with a variety of leaders at all levels. As a matter of fact, the most effective leaders got to where they are today because they learned the importance of identifying and cultivating leadership in members who have the skill set to lead.

To become an Area Representative (AR), the important thing to keep in mind is that the role of the leader is to influence, engage, and encourage people to action around a common goal. Leadership is a choice that only you can make; leadership cannot be given or forced upon you.

If you are interested in an Area Rep position, following are some duties:

- Attend quarterly state and full board meeting, leadership summit, and annual general meeting;
- Send the AR Coordinator a written report either via mail or email, including all activities promoting FFCCHA;
- Communicate with ELCs and share info with all providers and attend coalition meetings;
- Be knowledgeable about all the associations or support groups in their area;
- Inform and encourage providers of support options or to join a local association. If none exist, then assist in the creation of a new group or new chapter;
- Keep in touch with and be aware of needs of FFCCHA chapters in your area; and hold meetings if necessary, pass information from FFCCHA to them.

If YOU feel like a leader, please apply for an Area Representative position. We are looking for new Area Representatives for the following Areas: 1, 2, 3, 4, 6, 10, 11, 14, 15, 18, 19, 20, 22, 23, 24, 25, 26, 27, 28 and 30.

If you like working as an Advocate in your community, sharing resources and networking... **JOIN US TODAY and be a VOICE for FFCCHA!!!**





Save Time and Apply Online!



Save time and apply for your credentials online! You can now apply online for your Staff and Director Credentials via the Credential Application Portal (CAP). The CAP is located within your Child Care Training System Student Account.

To apply online:

1. Login to your DCF Child Care Training System Student Account
2. In your personal menu, click "Credential Application Portal"
3. Select the credential type you are seeking
4. Follow the steps and input information based on the requirements of the credential you are seeking
5. Upload required documents (PDF or JPG files are accepted)
6. Verify information is correct and submit

For more information and to watch a video on how to apply online via the CAP, visit <https://www.myflfamilies.com/service-programs/child-care/cap.shtml>



We are excited to announce that the **2021 Florida's HEROes Early Care and Education** recognition is accepting applicants! This is a voluntary recognition for ECE programs that implement best practices to support the healthy growth and development of the children they serve.

All early care and education (ECE) programs, including centers and family homes, that are licensed by the Florida Department of Children and Families are eligible to apply. ECE programs will receive incentives based on the level of recognition they achieve.

The first step is to complete an interest form so we can link you with the appropriate resources and a Technical Assistance (TA) provider. [Click here](#) to submit an interest form or go to:

<https://www.surveymonkey.com/r/FQB3H9K>

WANT TO GO BACK TO SCHOOL? WE CAN HELP!



Visit us online at www.TEACH-FL.com
or give us a call at 1-877-FL-TEACH



Trauma-Informed Care Course Offerings

This past year has not been easy. COVID-19 has changed the world and now, more than ever, stress and trauma are impacting children and adults.

To help identify the signs of stress and to learn techniques to create a trauma-sensitive environment in your classroom, we encourage you to take the five-hour online Trauma Informed Care for Child Care Professionals (TICC) and/or the 40-hour Trauma Informed Care for Directors (TICD) courses.

TICD is recommended for directors but can be taken by anyone interested in learning more about trauma and how to help children.

Both courses can be accessed through the Child Care Training System at <https://training01-dcf.myflorida.com/studentsite/admin/login.jsf>

Legislative News

Lynn Gibson, Legislative Liaison

First thing I want to say was that the FFCCHA Conference was AMAZING! Thank you to all who worked so hard to give us an amazing conference and some really great trainers. I loved seeing so many smiling faces and sharing experiences with you all, and it was great to see you outside of your "Zoom square!" LOL

We were so grateful to have had OEL's Executive Director, Shan Goff and DCF's Child Care Regulations Director, Hue Reynolds, join us at the conference luncheon. We were able to have a good conversation about the needs of Family Child Care Providers and how the pandemic has impacted our line of work.

Through a lot of advocating, we were able to come together with other associations and show congress and local funders the need for more funding for each of you. The child care and early learning instructor disaster relief bonus payments are coming!! Open enrollment has begun and many of you have signed up online to receive the first of two \$1000.00 payments. These payments will be tax free and open to the Family Child Care Operator (director) and any employee with their 30 hour training that was employed by July 1, 2021 and assigned to work in the classroom with children.

If you do not receive an invite to sign up for these \$1000.00 grants, please email disasterrelief@aol.myflorida.com or call 1-833-258-6735. You will also need to sign up for a webinar that explains how to apply for the grants.

FFCCHA also worked with funders to increase the amount of funding in grants that come out for large family child care homes. Always know that FFCCHA is showing up and speaking out when it comes to Family Child Care Providers in Florida.

**Water Safety!**

175 child deaths have occurred in Florida due to drowning since 2018. Therefore, it is imperative providers take the steps necessary to ensure that proper health and safety precautions are used when children have access to bodies of water.

Number one rule: Never leave children unattended – direct and active supervision is required!

In addition to providing the highest level of supervision, listed below are other requirements providers must follow:

When children are participating in water activities at pools, beaches and lake areas:

- Maintain appropriate water activity staff-to-child ratios.
- Ensure all child care personnel are knowledgeable on the life-saving equipment present.

When children participate in water table activities:

- Ensure all containers of water have been emptied immediately following the event.

When providers have a pool or spa on site they must:

- Maintain 4-foot barriers around the pool.
- Ensure ladders or steps are inaccessible.
- Keep doors and gates locked at all times children are in care.
- Use chlorine or other suitable chemicals to maintain pool/spa and ensure visibility to the bottom.

For additional guidance on water safety visit www.poolsafely.org or <https://www.youtube.com/playlist?list=PL31Yx9UKDAVDSM4jWm00qSvxCORCisjVK>



2021 CONFERENCE TEAM MEMBERS - for being such a valuable part of our success



thank you

Conference Coordinator / Presenters: Karan Hiester

Assistant Coordinator / Marketing: Tammy Tener

Pre-Conference: Abbie Bill

Program Book Design and Layout: Wendy Corso-Ruud

Sponsors, Exhibitors, Ads and Resources: Adrienne Donaldson

Fundraising Tables / Donations / Parent Sponsors: Gertrude Freeman-Ford

Conference Registration: Wendy Corso-Ruud

Hostesses and Volunteers: Robin Dean and Amanda Wallace

Display Boards: Lula Owens

Latino Assistant: Alma Díaz

Sunday Meeting: Lois Kendrick

Sat. Night Celebration: Gretchen Murphy

Décor/Theme: Kristen Reinhard

Awards: Renie Roach

Budget: Sande Harper

Evaluations: Eva Anderson

BIG Thanks to the 35 AMAZING Presenters for the 7 Pre-Conference Workshops, 52 Workshops, and 4 Keynote Sessions, at our FFCCHA 29th Annual Conference!

Anderson, Eva

Berry-McLaren, Tasheba

Chambers, Sheila

Coore, Brittani

Dean, Robin

Delgado, Laura

Díaz, Alma

Espinoza, Dawn

Farmer, Buddy

Goff, Shan

Gonzalez-Mora, Ana

Harman, Maryann

Horst, Debbie

Kendrick, Lois

King, Malarie

Krosky, Cynthia

Lambert, Arleen

Medrano, Carmen

Moradi, Leila

Mosley-Williams, Juliana

Nakagama, Janis

O'Connell, Marie

Ortiz, Patricia

Parmenter, Pam

Perdomo, Barbara

Reinhard, Kris

Reynolds, Hue

Roa, Norian

Ruesga, Rita Rosa

Sarkaria, Manpreet

Scheiber, Erika

Shuali, Ron

Tufts, Angela

Wright, Elizabeth

Zuberi, Fariha

Thank you!



2021 Award Honorees



Provider Hall of Fame: **Lula Owens** (Duval)

Advocate Hall of Fame: **DJ Lebo** (ELC of Flagler & Volusia)

Outstanding NAFCC Accredited Home: **Arleen Lambert** (Miami-Dade)

1st Parent Choice: **Adrienne Donaldson** (Miami-Dade)

2nd Parent Choice: **Lois Kendrick** (Lee)

3rd Parent Choice: **Wendy Corso-Ruud** (Palm Beach)

Parent Choice Honorable Mention:

Peggy LaFuente, Ruby Maldonado, Mary Morris, Kristen Reinhard, Amanda Wallace

Outstanding FFCCHA Chapter: **Heart to Heart** (Pinellas)

Chapter Rep of the Year: **Angela-Perla Almodovar** (Miami-Dade)

Area Rep of the Year: **Kissha Ballard** (Orange)

Agency Helping Associations Prosper

Early Learning Coalition of Osceola County

Ultimate Provider Sponsor: **ELC of Palm Beach County**

Top Provider Sponsor: **ELC of Orange County**

Heart Award: **Lynn Gibson**

Volunteer of the Year: **Danish Williams**

Advocate of the Year: **Alma Diaz**

Officer of the Year: **Adrienne Donaldson**

Outstanding Teamwork: **Alma Diaz**

SPECIAL THANKS to our KEYNOTES

**Maryann Harman, Manpreet Sarkaria, Shan Goff, Hue Reynolds,
Juliana Mosley-Williams, Ron Shuali, Cindy Krosky**

THANK YOU to our MIND SPONSORS

Ultimate Mind Sponsor (\$5,000 and above)

FL DCF Office of Child Care Regulation

Jeff Kostih - FDC Insurance

Manpreet Sarkaria - Wonderschool



Creative Mind Sponsor (\$500)

Jitta Bug Professional Development

Curious Mind Sponsors (\$250)

Central Florida Association for Family Child Care

D-N-S Landscaping & Bobcat Services

Marion County Family Child Care Association

Multicultural Family Child Care Association of Orange County

Creative Expressions

Gee Whiz Education

Award Plaques sponsored by **Florida Day Care Insurance**

BIG thanks to **Florida Dairy Farmers** and **the Office of Early Learning** for Bag Goods

Florida Family Child Care Home Association, Inc. – July 2021

Executive Committee - Officers		Name	City	Zip	Phone	Email
President		Lois Kendrick	Ft. Myers	33916	239-337-7188	president@familychildcare.org
Vice President		Arleen Lambert	Miami Gardens	33169	305-651-9617	vicepresident@familychildcare.org
Secretary		Renie Roach	St. Augustine	32092	904-436-5799	secretary@familychildcare.org
Treasurer		Kissha Ballard	Orlando	32811	407-616-5082	treasurer@familychildcare.org
Membership		Wendy Corso-Ruud	Boca Raton	33431	561-715-1361	membership@familychildcare.org
Area Rep Coordinator		Angela "Perla" Almodovar	Doral	33178	305-321-6735	aperla3541@aol.com
Public Relations		Open - Apply Now!				
Chapter Coordinator		Amanda Wallace	Delray Beach	33445	561-251-3365	chaptercoordinator@familychildcare.org
Latino Liaison		Alma Diaz	Hialeah	33018	305-467-2560	latinoliasion@familychildcare.org
Professional Development		Adrienne Donaldson	North Miami	33167	786-274-2931	jittabugtrainings@gmail.com
Fundraising		Gertrude Freeman-Ford	Cocoa	32926	321-890-8366	fundraiser@familychildcare.org
Legislative Liaison		Lynn Gibson	Seminole	33777	727-397-6982	childcarelaws@aol.com
Executive Director, Asst. Conference & Contracts	NON-BOARD POSITIONS					
		Tammy Tener	Crystal River	34428	407-234-3473	info@familychildcare.org
Finance Manager		Sande Harper	St Petersburg	33710	727-345-0299	sharper3601@aol.com
Area #	Counties	Area Representatives – Full Board				
1	Escambia	Open	Temporary: Marcella Espinosa-Copeland		850-458-2486	mcella1821@aol.com
2	Santa Rosa	Open	Temporary: Eva Anderson		850-936-0348	myladyava@gmail.com
3	Okaloosa, Walton	Open				
4	Holmes, Jackson, Franklin, Bay, Calhoun, Washington, Gulf	Open				
5	Liberty, Gadsden, Leon, Taylor, Wakulla, Jefferson, Madison	Matline Ford	Tallahassee	32305	850-877-3885	matlinef@aol.com
6	Hamilton, Suwannee, Lafayette, Columbia, Union	Open				
7	Duval	Patricia Williams	Jacksonville	32209	904-403-8948	Pdt62@comcast.net
8,9	Nassau, Baker, Clay, Bradford, Putman, St. Johns	Open	Temporary: Renie Roach		904-436-5799	renieroach@yahoo.com
10	Alachua	Open	Temporary: Lyria Allen		352-339-2188	lyrialoving@bellsouth.net
11	Citrus, Dixie, Levy, Gilchrist, Sumter	Open	Temporary: Kris Reinhard		352-586-7175	krisreinhard6@gmail.com
12	Marion	Open	Temporary: Gwen Wilson		352-351-5370	gwenlo50@hotmail.com
13	Flagler, Volusia	Jennifer Richards	Daytona Beach		386-846-9657	Jjrichards23@gmail.com
14	Lake	Open				
15	Seminole	Open				
16	Brevard	Joyce Burks	Cocoa	32922	321-292-2159	JoyceBurksChildCare@gmail.com
17	Orange	Open	Temporary: Kissha Ballard		407-616-5082	Ballardkissha@gmail.com
18	Osceola	Open	Temporary: Mayra Marquez		407-350-4239	mmlatinoliasion@gmail.com
19	Pasco, Hernando	Open				
20	Polk	Open				
21	Hillsborough	Open				
22	Pinellas	Open	Temporary: Lynn Gibson		727.397-982	childcarelaws@aol.com
23	Manatee	Open				
24	Sarasota	Open	Temporary: Bernie Heikkila		941-371-0344	weluvkids@comcast.net
25	Hardee, Highlands, DeSoto, Charlotte	Open				
26	Okeechobee, Indian River, Martin	Open				
27	St Lucie	Open				
28	Lee, Hendry, Glades, Collier	Open	Temporary: Lois Kendrick		239-337-7188	jblesslois@gmail.com
29	Palm Beach	Open				
30	Broward	Open				
31	Miami-Dade, Monroe	Danish Williams	Miami	33147	305-693-8815	danishwilliams@hotmail.com

Interested in serving as an Area Representative?
Contact arleenlambert@gmail.com OR call: 305-651-9617

Florida Family Child Care Home Association, Inc. – July 2021

Area	CHAPTER NAME	FULL BOARD Chapter Rep.	Phone	E-Mail	Meeting City
5	North Florida FCC Assoc. (8 members)	Charlene Thornton	850-980-2824	LSLCKids@yahoo.com	Big Bend Area
7	Family Child Care Assoc. of Jacksonville (24)	Lula Owens	904-779-9988	lulafrank@bellsouth.net	Jacksonville
8,9	Putnam County FCC Provider Association (9)	Karan Hiester	386-957-4482	educate71@gmail.com	Rotates cities
12	Marion County FCCH Association (23)	Deserie Dickson	352-789-6836	Dezplayland50@yahoo.com	Ocala
15,17,18	Central Florida Association for FCC (63)	Alethia Dittren	407-870-1569	dittren01@netzero.com	Orlando
16	Brevard Sunshine FCH Association (7)	Cheryl Guest	321-537-8751	cguest08@gmail.com	Cocoa
17	Multicultural FFCCHA of Orange Co (27)	Rendy Bethel-Avila	407-354-0840	ravila12@cfl.rr.com	Orlando
21	HCCPA of NE Hillsborough County (34)	Cynthia Chipp	813-632-3229	cynthchipp@yahoo.com	Temple Terrace
21	Quality FHCC Provider Association (27)	Kathy Jones	813-645-2708	Kjsmunchkins@aol.com	Riverview
22	FLEXx Production Southside CCA (9)	Dorothy Jenkins	727-895-7101	Blueeyes33701@yahoo.com	St. Petersburg
22	Heart to Heart Child Care Assoc (63)	Michelle Pugh	727-215-0946	mrp701@aol.com	Pinellas Park
23	HCC Providers Assoc. of Manatee County (19)	Victoria Morgan	941-251-6431	mslilvick@aol.com	Bradenton
29	Palm Beach County FCC Assoc (50)	Amanda Wallace	561-251-3365	amandawallace42@bellsouth.net	Loxahatchee
30	Broward County FCC Association (7)	Phyllis Grant	954-873-2747	grant589@bellsouth.net	Lauderhill
30,31	APCID of Hialeah (60)	Sisi Molina	786-444-7853	sisi.molina@yahoo.com	Hialeah
31	South Florida Home CC Association (37)	Kelly Patterson	305-986-8826	kkbbabyinn@aol.com	Miami
31	FCCPA of Miami-Dade County (33)	Gladys Reyes	786-704-2012	Lalyreyes252@yahoo.com	Kendall

COMMITTEE CHAIRS (NON-BOARD POSITIONS)

Advisory	Open - Apply Now!		Latino Development	Open - Apply now!	
Awards	Renie Roach	904-436-5799 renieroach@yahoo.com	Member Development	Open - Apply now!	
Bylaws	Adrienne Donaldson	786-274-2931 jittabugtrainings@gmail.com	M.E.N.T.O.R.	Abbie Bill	561-482-6038 FLmentorpgm@aol.com
Chaplain	Open - Apply now!		Newsletter Editor	Wendy Corso-Ruud	561- 715-1361 ruud3@aol.com
Chapter Dev	Open - Apply now!		Nomination	Open - Apply now!	
Finance	Delores Penn	561-274-9905 ddhpp@msn.com	Parliamentarian	Open - Apply now!	
Fundraiser	Al Kendrick	239-470-5616	Credential Scholarship	Abbie Bill	561-482-6038 aright933@aol.com
Historian	Open - Apply now!		Social Media	Karan Hiester	386-957-4482 educate71@gmail.com
Hospitality	Lula Owens	904-779-9988 lulafrank@bellsouth.net	Translation	Open - Apply now!	
CONFERENCE COORDINATOR:			KARAN HIESTER	386-957-4482	conference@familychildcare.org
Contact a Chair if you would like to serve as a member of any of the above committees!					

FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434

Phone: 954-581-1192

E-mail: info@familychildcare.org

*Passionate about your profession as a family child care provider?
Interested in promoting our mission?*

Apply NOW for Current Vacant Positions for Area Reps & Chairs:

Area Representatives: 1, 2, 3, 4, 6, 8/9, 10, 11, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 30

Committee Chairs (non-board positions): see Committee Chair list above in chart

Apply NOW for vacant Executive Committee positions to start immediately:

Public Relations

Apply by Jan 15, 2022, for Executive Committee: 2-year terms to start July 1, 2022:

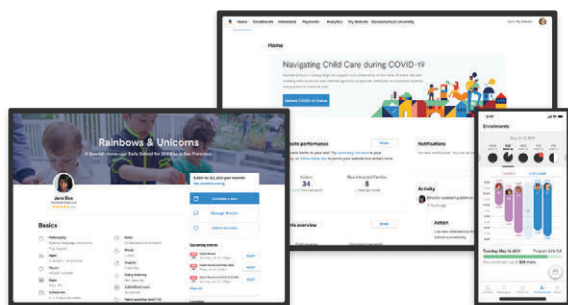
Professional Development, Membership, Secretary, Treasurer, Public Relations, Chapter Coordinator

Applications are available at www.familychildcare.org on the "Forms" page under Resources, or contact:**Temporary Nomination Chair, Arleen Lambert.** Applications can be submitted via e-mail, mail, fax, or hand delivered. Questions? E-mail: nominations@familychildcare.org OR call 305-651-9617.



All-in-one solution for child care providers

Our marketplace, platform, and community offer providers the tools they need to successfully run their preschool, center, or in-home child care program.



With the Wonderschool marketplace and platform, program directors can:

- Create websites to market their programs
- Let parents inquire, schedule tours, and apply for their program online
- Track and manage enrollments, interested families, revenues & expenses, and program analytics
- Set up automatic tuition payments

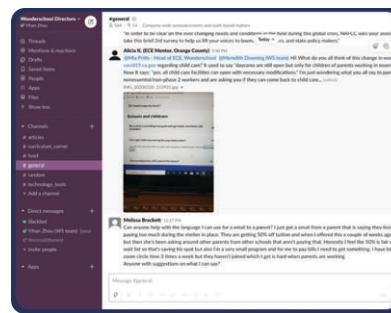
Mobile app for parent communications

The Wonderschool app makes it seamless for directors to communicate with parents & keep them posted on their child's daily activities.



Community of experts and 24/7 support

The Wonderschool community allows directors to ask experts questions and connect with each other. The support team is also available 24/7.



Stay Fully Enrolled

50% of Wonderschool providers receive an interested family within 20 days on the platform.

Stay Open

95% of Wonderschool programs stayed open from March-September 2020, while national reports estimate that 60% of programs had closed.

Collect Tuition On Time

95% of card payments through the platform are paid in full and on time.

Our newest platform also enables directors to easily manage administrative needs while still enjoying all that the Wonderschool marketplace has to offer. Manage your classroom, staff, daily attendance, live ratio tracking, and ensure you are compliant.

Let's chat!

Interested in learning more about Wonderschool? Contact us at hello@wonderschool.com



FFCCHA Professional Development Saturday, August 7, 2021

Zoom Online Quarterly Training

10:00 am - 11:30 am

BREAK 11:30 am - 12:30 pm

Full Board Meeting 12:30 pm - 2:00 pm



Registration Fee: \$30.00 (\$25.00 scholarships available).

(Pay only \$5 if you are a FFCCHA member, a FL Registered OR Licensed family child care provider OR co-provider).

Registration forms & payment must be **received by August 4, 2021. NO REFUNDS.**

Note: Returned checks will be assessed \$47 in additional fees.

Online Payments available! <https://familychildcare.org/product-category/virtual-in-service-training/>

Or submit this completed form with check or money order payable to: FFCCHA, Inc.

Mail with payment to: FFCCHA c/o Adrienne Donaldson

1530 NW 124th Street, North Miami, FL 33167

Any questions, please contact: FFCCHA (786) 274-2931 or JittaBugTrainings@gmail.com

Deadline: Must be received by August 4, 2021

Please Print:

Name: _____

Name of FCC home as listed on License/Registration _____

Address: _____

City: _____ Zip: _____ County: _____

Phone #: _____ Cell #: _____

E-mail Address: _____

Chapter that you are a member of _____

YOU MUST BE PRESENT THE ENTIRE TRAINING SESSION IN ORDER TO RECEIVE A CERTIFICATE.

PLEASE NOTE: Arrive as early as 9:45 am to sign in. Training starts promptly at 10:00 am!

_____ **Please check if applying for a training scholarship.**

Tappin' Those Tiny Toes – 1.5 hours Presented By: Maryann Harman, Music with Mar.

Music has made a profound difference in the learning experiences that infants and toddlers have. Music helps release endorphins that make learning enjoyable and have a positive impact on the development of the students. In this training providers will explore hands-on ways to increase the use of music and the effectiveness it can have on students between birth to 28 months. Come and sing and dance and learn how to use music as a teaching tool to enhance the learning experience that the children in your family child care home will have. We will also talk about how to get families involved and increase parent participation with music and song.

Deadline August 4, 2021 NO REFUNDS after this date. Training fees are non-transferable.

Returned checks will be assessed a \$47 fee in addition to the amount of the check.

Confirmation will be emailed to you by 08/06/2021.

The Zoom Meeting Link will be sent in a reminder email on 08/06/2021

If you need an accommodation because of a disability to participate in the child care training process: contact FFCCHA at least two weeks prior to the first training date at (786)274-2931 between 8:00 am - 5:00 pm Monday through Friday.

Office use only: Cash/Ck# _____ Received date: _____ Receipt# _____ Verified membership/exp date: _____

Save the Date!



Enhancing Our Minds... in 2022

FFCCHA

30th Annual Conference | June 22-26, 2022

Sheraton Sand Key Resort • 1160 Gulf Boulevard • Clearwater Beach, FL 33767

Wednesday-Thursday Pre-Conference

FFCCHA Certified M.E.N.T.O.R. Training • Second Helping • Curriculum Training and more!

Friday Luncheon Keynote

with FFCCHA Awards and Workshops

Saturday Keynote

Following the Leaders: Embracing Child-led Learning

Denita Dinger, Defender of Child-led Play

Concilio Latino y Talleres en Español

Provider Celebration on Saturday Night!

Sunday Keynote

with FFCCHA General Meeting

Visit www.familychildcare.org for more conference updates!

Visit www.sheratonsandkey.com

Call 727-595-1611 to reserve your hotel room today



Enjoy... invigorating morning walks in the sand; inspiring, motivating workshops during the day; and

relaxing evening of beautiful sunsets on the Gulf



Sharing the Love of Gardening in the Classroom

Submitted by Brenda Wilson, Teacher at Wilson's Lovable Daycare

My gardening started as planting and picking weeds in the flower garden with my mom. My experience was so rewarding that I decided to branch out and share with the children in the Child care program. The preschoolers loved every moment of it, in fact, they wish to be outside each day in the garden. Children of all ages, not just preschool, can assist in gardening from start to finish.

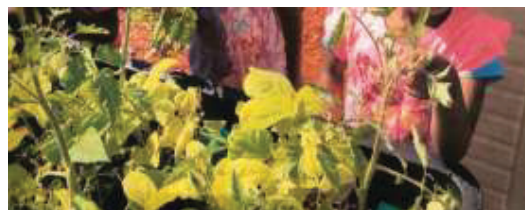
Some may ask, "WHY gardening?" As an adult, you might have experienced the joy of gardening, a hobby that has gone viral in recent years. Lately, we've began to start understanding what gardening can mean for the children.

Whether done at home or at child care, we are now finding out that gardening with children can reap great benefits from sowing seeds and learning how plants grow. The children are eating what they grow, and as we grow plants, we teach the children to eat their produce from the garden. The children are finding out the true meaning of from where the food they eat comes. Also, when gardening, the children learn about math, language arts, social and emotional skills, science education, and practical living skills. The children enjoy each day while being outside in a garden and learning.

From my experience, the best teaching occurs when the emphasis is more on involving the child with hands-on interaction, such as help with planting, building, and tending to a garden. Children have a natural curiosity that requires direct-sensory experience rather than conceptual generalization. They learn better when they are involved in what they are doing. Children can learn across the curricula with gardening. All domains of development such as physical, emotional, social, language, and cognitive change, in a predictable way can be learned by involving the children in your child care with a garden. Gardening can be so much fun when you love what you're doing,

It is so easy and simple to garden with the children in your care. All you need is soil, a container to hold the soil, proper drainage, and seeds. Any containers, such as coffee cans, cardboard boxes, old shoes or margarine/butter containers will do. Long gone are the old days when you had to dig rows and rows to have a garden, because raised-bed and container gardening is the new wave now.

Gardening and young children just seem to go together. Dirt, water, nibbling in the garden and a rainbow of colors are good for the human soul. Bring the child out in you through gardening. Give gardening a try, you'll like it, if not, your children in your childcare program will enjoy being outside as they learn.



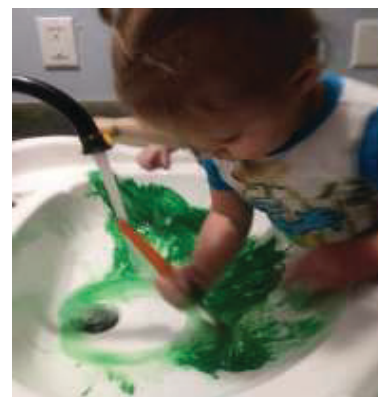
Sink Painting and Other Fun Things to Do!

Submitted by Kris Reinhard, From Bottles to Buses

Paint an outline of something fun, I did a turkey. Let it dry, then have child create!

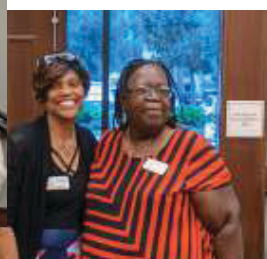


Use ribbon with raised pattern, let the kids paint on it, press and create!

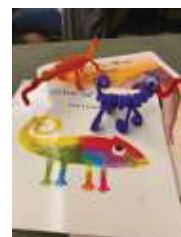


Use shaving cream and paint, let kids create in the sink, then wash it all away at once! This was done with one- and two-year olds to teach colors and strengthen hand muscles.

**FFCCHA 29th Annual Conference...
Exciting, Educational, FUN!!**



**"You must do
the thing you
think you
cannot do."
Eleanor Roosevelt**





**“Whatever you are, try to be a good one.”
William Makepeace Thacker-**



FFCCHA Credential Scholarship Application

Requirements: Must be a Florida Licensed Family Child Care Provider,
a FFCCHA chapter provider member and NAFCC member.



Applying for: ☐ \$160 ☐ \$315 ☐ \$325 ☐ \$_____

- ☐ NAFCC New Accreditation: Self Study
- ☐ NAFCC New Accreditation: Application
- ☐ NAFCC Accreditation: Update
- ☐ NAFCC Re-accreditation: Application

Note: \$600/person/year is the maximum awarded in time period July 1, 2021 – June 30, 2022.

PRINT:

Name: _____ Email: _____

Name on Family Child Care License: _____

Mailing Address: _____

City: _____ Zip: _____ County: _____

Phone: _____ Fax: _____ Cell: _____

Check all that apply: ☐ Licensed ☐ Large Licensed ☐ VPK ☐ CDA ☐ NAFCC Accredited since _____

Local FFCCHA Chapter: _____ Area: _____

Name of Chapter President: _____

How long have you been a member of your local chapter? _____

List current leadership roles or participation in your chapter: _____

List current leadership roles or participation in FFCCHA: _____

How long have you been a full time family child care provider? _____

List other child care related experience: _____

What are your future plans in family child care? _____

Briefly explain how receiving this scholarship will benefit you, the children, your parent clients, and/or other providers: _____

Do you agree to sign a contract to return the awarded money, if you fail to meet the scholarship purpose within an agreed upon deadline? ☐ Yes ☐ No

Please **submit this application along with 2 letters of recommendation (dated within past 6 mos.)** from any of the following: Child Care Agency, Early Learning Coalition, local FFCCHA Chapter, FFCCHA Certified Mentor, current parent/client from your FCC home, Food Program sponsor, Training Instructor, Licensing, Community or State College.

Also include a copy of your current NAFCC Membership Card OR receipt of purchase.

FFCCHA Scholarships, 9207 Edgemont Lane, Boca Raton, FL 33434

ALL correspondence is by e-mail, so make sure your email is valid and check it often after applying.

Questions? Please call Abbie Bill at 561-445-7333 or e-mail aright933@aol.com

Office verification:

Regulation _____ Chapter _____ Member since _____ FFCCHA _____ NAFCC _____ Application Revi7-2021



Commercial & In-Home Child Care INSURANCE PROGRAM

As other companies selling child care insurance have come and gone, Florida Day Care Insurance (FDCI) remains committed to helping those in need obtain affordable, reliable insurance for your protection.

FDCI offers a variety of liability limits ranging from \$300,000 to \$1 million with sexual molestation and accident coverage included, which can be purchased same-day online.

FDCI promises 3 C's; "Coverage, Compliance, & Customer Service." Our partnership with Assure Child Care makes insurance "Provider Friendly" from starting a new policy to renewal. For complete information, call 727-461-4300 or toll free 800-359-4300. ***Para información en español, por favor llame al número 855-818-KIDS (5437).*** Discounts and easy pay plans are available.

Children are our future. Let us help you protect them while protecting you at the same time.

www.FDCINS.com



In a relationship





NON-PROFIT ORG
U.S. POSTAGE
PAID
PERMIT NO. 4679
JACKSONVILLE, FL

**Register for August 7
FFCCHA Training (virtual)!**

**SHOUT OUT THANKS to
Conference Sponsors,
Keynotes, Exhibitors
AND VOLUNTEERS!**

**Award Information on Parent
Choice, Accredited Provider
and more!**

**Apply for Credential
Scholarships!**



Top Left: Keynote Speaker Shan Goff-OEL, Lynn Gibson-FFCCHA Legislative Chair, Keynote Speaker Hue Reynolds-DCF **Center:** MIND Sponsor Jeff Kostiha-FDCI, Keynote Hue Reynolds-DCF, Keynote Shan Goff-OEL, FFCCHA Executive Director-Tammy Tener, Keynote and MIND Sponsor Manpreet Sarkaria-Wonderschool **Top Right:** Keynote Speaker Juliana Mosley-Williams **Center Left:** Parent Choice Award Winners: Adrienne Donaldson, Lois Kendrick, Wendy Corso-Ruud **Bottom Right:** Keynote Cindy Krosky, FFCCHA President-Lois Kendrick **Bottom Left:** FFCCHA Secretary-Renie Roach, Keynote Hue Reynolds-DCF, FFCHA President-Lois Kendrick