

Did you know...

**Florida has the highest number (150+) of nationally (NAFCC) accredited Family Child Care Homes in the nation!*

**The last Observer Training was held in Florida 4 years ago in June 2019.*

**We need more NAFCC Observers!!*

**Please read ALL below and click on the link at the bottom of this email to apply!*

**And please forward this email to others that may be interested in being an Observer for family child care homes.*

**The Florida Family Child Care Home Association (FFCCHA) is providing this 2-day training for FREE!*

**All participants will need to cover their own travel expenses for the training.*

**NAFCC Observations have the option to be virtual or in-person for the FCC homes, so you don't always have to travel to do an Observation but you do have to attend on-site training that will train you to be an Observer.*

In Partnership with NAFCC, FFCCHA Hosts



NAFCC Observer Training

February 23-24, 2023 in Ocala, FL

Join a network of professional leaders who are committed to moving the Power of Family Child Care forward!

You will have the opportunity to participate in a full 2-day Observer Training and network with like-minded professionals from across the field to assist in the career journey of Family Child Care providers!

If you are passionate about helping people reach their highest potential in the field of Family Child Care, we encourage you to apply today.

Applications are required for training attendance. Seating is limited to 30 eligible applicants on a first-come, first-serve basis.

Submission Deadline: January 26, 2023 if you need hotel room - Contact [FFCCHA Vice President](#) for hotel sleeping room block information \$149/night

Submission Deadline: February 2, 2023 if you are driving each day and do not need a hotel sleeping room.

Observer Training Room Location:

Courtyard by Marriott

3712 SW 38th Ave.

Ocala, FL 34474



NAFCC

National Association for Family Child Care

Please read all of the information below to see if you are eligible at this time.

NAFCC Observer Job Description

What does a NAFCC Observer do?

A NAFCC observer completes an on-site and/or virtual observation of accreditation operational practices that align with the accreditation quality standards.

Key Responsibilities:

- Respect and understand the NAFCC Accreditation process and its history and observation procedures and process.

- Observe the applicant and the application of their skills and operation practices in their FCC environment.
- Use the Observer Workbook to accurately document the application of the quality standards.
- Prepare the observation report and submit the required documents within the agreed timeline.
- Utilize good communication, organizational, time management, and interpersonal skills to effectively communicate with NAFCC staff and accreditation candidates.
- Summarize the applicant's understanding of the accreditation quality standards during the observation process.
- Adhere to and apply the NAEYC Code of Ethical Conduct.
- Maintain required training as determined by NAFCC
- Maintain confidentiality of records
- Have an ability to separate your role as an observer from other professional roles.
- Recognize the importance of distinguishing between your personal definitions of quality versus those established by the accreditation standards.
- Be respectful of differing perspectives and cultures.
- Be unbiased and have the ability to not impose personal biases when conducting an applicant's observation.

NAFCC Observer Eligibility Requirements

NAFCC values the role of an Observer as a critical link in the accreditation process.

Minimum requirements for observer applicants:

- Be a member of the National Association for Family Child Care
- Be at least 21 years old
- Must commit to a full 2 day training that will be held on Thursday, February 23rd and 24th, 2023
- Possess technical knowledge and tools to conduct observations virtual and in-person
- Able to conduct a minimum of 3 observations per year
- Available to travel (up to 100 miles or more if necessary) to conduct observations

Applicants must meet the following requirements:

- Possess a minimum of one year of experience conducting training for adult learners.
- Participation in Early Childhood Education, Child Development, or related training courses in three of the past five years

Applicants must meet one of the following requirements:

- Have a high school diploma with a minimum of 10 years' experience in Early Childhood Education; or
- Be a degreed professional with a minimum of 5 years' experience in the field; or
- Be CDA credentialed with a minimum of 5 years' experience in the Early Childhood Care field

Observer compensation for completed observations:

\$125.00 per observation, plus mileage, hotel and travel reimbursement based upon pre-approval.

Please **click the link below to apply** for your Observer Training seat today!

<https://www.emailmeform.com/builder/form/YoDudE4ip5hlafQAgc78GNc>