

# THE GRAPEVINE

The Quarterly Newsletter of the Florida Family Child Care Home Association

Volume 32: Issue 4

IT'S FALL, Y'ALL !!

October 2024

## President's Message:

### FFCCHA Champions for Children!

This year, FFCCHA has made remarkable strides in our journey to become the hub for family home professionals in Florida. This progress was most evident during the NAFCC annual conference. FFCCHA had over twenty providers in attendance, demonstrating the impact our state association has in the early childhood space. Many of the FFCCHA leadership team were showcased at the conference. It was inspiring to see three of our board members acknowledged and received awards for participating in the Leaders Shaping Leaders (Gertrude Freeman Ford, Perla Almodovar, and Jennifer Richards). Our very own Professional Development Officer, Annette Eberhart, hosted the "Toast to Quality." And last but not least, our Executive Director, Tammy Tener, and I presented the FFCCHA association model at one of the NAFCC preconference sessions. Based on the feedback we received, it's evident that our association is on the right path.

However, we understand that there is still more work to be done to move the association forward. We are diligently exploring all options to create ways to support our local membership. Your input is invaluable to the success of the association. We want to hear from you, our members, as we navigate these challenges together.

## Looking Ahead

### Advocacy

We are committed to increasing our advocacy efforts to address challenges such as significant changes to policies that impact large family home insurance, which influences affordability. We understand the power of speaking with one voice to make a meaningful impact.

### Professional Development

We continue to offer various training sessions and learning opportunities, including our mentorship program model that supports all family home childcare educators. Please contact our Professional Development Officer if you would like specific trainings.

These are just a few of the exciting plans we have in store. I look forward to sharing them with you at our upcoming Leadership Summit on Saturday, November 9th in Kissimmee. Your input and participation will be crucial to our success. I encourage all of you to join us and contribute to our shared mission.

Let's continue to learn from one another, support each other, and stay connected and committed to the FFCCHA mission. Together, we are creating brighter futures for children, and our collective efforts are making a real difference.

Sincerely,

Arleen Lambert

FFCCHA President

## Mensaje de Nuestra Presidente:

### FFCCHA Campeones para Niños!

Este año, FFCCHA es hecho avances inmensos y notables en nuestra jornada en convertirnos en el centro para los profesionales de cuidado infantil en hogares en el estado de Florida. Este avance era más evidente durante la conferencia anual de NAFCC. FFCCHA tuvo más de veinte proveedores asistiendo, demostrando el impacto que nuestra asociación estatal tiene en el mundo de educación infantil. Muchos de los miembros del equipo de liderazgo de FFCCHA fueron presentados en la conferencia. Fue de una inspiración ver a tres miembros de nuestra junta directiva reconocidos y recibir premios por participar en el programa Líderes Formando Líderes (Gertrude Freeman Ford, Perla Almodovar, and Jennifer Richards). Nuestra Oficial de Desarrollo Profesional, Annette Eberhart, anfitrión el "Brindis por la Calidad" y Tammy Tener y yo presentamos el modelo de asociación de la FFCCHA en una de las sesiones previa a la conferencia de la NAFCC. Basándonos en comentarios recibido, es evidente que nuestra asociación va por buen camino.

Sin embargo, entendemos que aún queda trabajo por hacer para que la asociación sigue avanzando. Estamos explorando diligentemente todas las opciones para crear formas de apoyo a nuestra membresía local. Su aporte es invaluable para el éxito de la asociación. Queremos escuchar y saber de ustedes, nuestros miembros, mientras seguimos navegando juntos por estos desafíos.

## Mirando hacia el Futuro

**Activismo:** Estamos comprometidos a aumentar nuestros esfuerzos de defensa para abordar desafíos como cambios significativos en las políticas que afectan el seguro de hogar familiares, lo que influye en la asequibilidad. Entendemos el poder de hablar con una sola voz para tener impacto significativo.

**Desarrollo Profesional:** Continuamos ofreciendo varias sesiones de entrenamiento y oportunidades de aprendizaje, incluyendo nuestro nuevo modelo de programa de tutoría que apoya a todos los educadores de cuidado infantil en el hogar familiar. Por favor de contactar nuestro Oficial de Desarrollo Profesional si deseas alguna capacitación específica.

Estos son solamente algunos de los emocionantes planes que tenemos preparados. Espero con mucha anticipación compartir más en nuestra próxima Cumbre de Liderazgo el sábado 9 de noviembre en Orlando. Su aporte y participación serán cruciales para nuestro éxito. Animo a todos a unirse a nosotros y contribuir a nuestra misión compartida.

Sigamos aprendiendo unos de los otros, apoyándonos unos a los otros y manteniéndonos conectados y comprometidos a la misión de FFCCHA. Juntos, estamos creando futuros brillantes para niños y nuestros esfuerzos colectivos están haciendo una gran diferencia.

Arleen Lambert FFCCHA Presidente



THE GRAPEVINE  
Published Quarterly: January, April, July, and October  
Submit Ads / Articles / Questions to Newsletter Editor  
Wendy Corso-Ruud email: ruud3@aol.com



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**Members of FFCCHA who serve on Early Learning Coalitions**

- Annette Eberhart - ELC of Hillsborough
- Nichola Griffiths/Butts - ELC of Palm Beach
- Naomi Helligar - ELC of Osceola County
- Cecil Wilson - ELC of Marion County

**Members of FFCCHA who serve on other Boards / Councils**

- Tammy Tener, Kissha Ballard - The FUTURE Project - The Children's Movement
- Angela Perla Almodovar - MDC Advisory Board, Early Childhood Initiative of America (Board Member), Early Childhood Training Institution (Board Member), Mariposas con Propósito Inc. (Board Member)
- Annette Eberhart - FICCIT Florida Interagency Coordinating Council for Infants & Toddlers
- Kissha Ballard - ERIKSON Institute - Pre-K in Family Child Care Project
- Lynn Gibson - Pinellas County License Board Family Child Care Rep
- Kathy Jones - Hillsborough County Board of County Commissioners Family Child Care Home Advisory Board
- Arleen Lambert - Miami Dade College Early Childhood Education Advisory Committee
- Karen Robinson - Palm Beach County Health Department Child Care Advisory Council and Palm Beach State College Advisory Council
- Patricia Williams - North Florida Chapter of FLAEYC

**Credential Scholarship News**

By Abbie Bill, Scholarship Chair

**A total of 17 (\$7,490) Scholarships were awarded July 1 - September 30, 2024**

Congratulations to **Tonia Hammond** who recently received her first Gold Seal on August 15<sup>th</sup>! Way to go!

**NAFCC Re-accreditation:** Maureen Alexis, Deidre Grant, Iliana Hernandez, Bernadette Jones, Irma Maxwell, Kelly Patterson, Delores Penn, Ramona E. Robinson, Jannie Small-Hampton

**18 Month Update:** Lorraine Abrahams, Talisha Ghansiam, Nichola Griffiths-Butts, Lucinda Hightower, Pamela Hinson

**NAFCC Accreditation Self Study:** Valeria Cummings

**NAFCC (OT) Observer Training:** Shannon Richardson, Karen Robinson

New funds are available NOW! As of August 1<sup>st</sup>, FFCCHA will be paying the full fee of each credential scholarship!

When applying for a scholarship, make sure you thoroughly read the scholarship form and send ALL requested documents, as they have changed.

Applications are available NOW in this issue of The Grapevine or online.

Questions? Contact me at 561-445-7333 or [aright933@aol.com](mailto:aright933@aol.com) or [CredentialChair@familychildcare.org](mailto:CredentialChair@familychildcare.org)



**August Meeting News**

Submitted by Renie Roach, Acting Secretary

The FFCCHA Full Board Quarterly Meeting held on ZOOM on Saturday, August 3, 2024, and was preceded by a training on **"Conflict Resolution and Having Tough Conversations"** presented by Angela Chowning.

The training was informative showing types of conflict and how to mitigate those conflicts. Ms. Chowning's 24-hour rule was wait, take time to first to manage oneself, and stay calm. It was a very much needed training full of great information.

The Quarterly meeting was then called to order at 12:13PM, and a quorum was met with 19 in attendance. We had one first timer, Karen Robinson, Area #29 Palm Beach County.

Motions that were made and passed included: approval of Valeria Cummings as Area Rep #28 Lee, Hendry, Glade, Collier Counties; the approval of Mary Morris as Area Rep #29 Palm Beach County; the approval of Fariha Zuberi as Area Rep #18 Osceola County; and the approval of Renee Graham as Area Rep #21 Hillsborough County.

The meeting was adjourned at 1:53PM.





**Events Calendar 2024-25**

October 2024 - July 2025

**\*Start planning NOW** for FFCCHA June 2025 conference –  
Make your hotel reservations!

FFCCHA current **OPEN** Board Applications to **START NOW**:  
**Secretary** and **OPEN Area Reps and Chair positions**

October

- 2 NAFCC - Premier of "We Are Family Child Care" Documentary
- 17 Hotel Deadline for FFCCHA Nov 9 Leadership Summit
- 16-17 NAFCC Observer Training at FLAEYC Conference, Orlando
- 16-20 FLAEYC conference, Omni Hotel, Orlando
- 28 Deadline for Leadership Summit Registration

November

- 6-9 NAEYC Conference, Anaheim, California
- 9 FFCCHA Leadership Summit & Full Board Meeting, Embassy Suites, Kissimmee, FL
- 17 Deadline for January FFCCHA Newsletter

December

Apply NOW for FFCCHA Board Positions and Odd number Area Reps to **start in July 2025**: President, Vice President, Area Rep Coordinator, Fundraising, Legislative Liaison, Latino Liaison Applications are available at [www.familychildcare.org](http://www.familychildcare.org) on the "Forms" page under Resources or contact:  
Nomination Chair, Mayra Marquez.  
E-mail: MMLatinoliason@gmail.com: 407-452-2967

January 2025

- TBA FFCCHA Virtual training
- 25 Deadline for FFCCHA Conference Workshop Proposals

February

- 1 FFCCHA Virtual training and Full Board Meeting
- 17 Deadline for April FFCCHA newsletter

March

- 4 Florida Legislative Season starts
- TBA FFCCHA Virtual training

April

- 14-16 Children's Week, Tallahassee
- 26 FFCCHA training and Full Board Meeting in-person
- 30 Deadline for Volunteer Scholarships

May

- 2 Florida Legislative Season ends
- 5 Deadline for Photo contest
- 9 National Child Care Provider Appreciation Day
- 17 Deadline for July FFCCHA newsletter
- 26 Deadline for conference hotel group rate and Early Bird Deadline for conference registration

June

- 25-29 FFCCHA Conference, Clearwater

July

- 16-18 One Goal Summer Conference, Tampa

July-Aug

- 31-2 NAFCC 2025 Conference, Dallas, TX

August

- 16 FFCCHA Virtual training and Full Board Meeting
- 17 Deadline for October FFCCHA Newsletter



**Fall Membership News**

Recognition of the **Chapter** that submits the most new members, renewals, or advocate-members is given monthly.

**Congratulations to our Chapter Membership Drive Winners!!**

FCCA of Jacksonville (July)  
Heart to Heart CCA (August)  
NE Hillsborough FCCA and APCID (tied - September)

**IMPORTANT:** Please renew your membership **before** it expires to avoid a lapse in your membership! *Expiration date is above your name on the back of your FFCCHA newsletter, The Grapevine.*

**Remember, Chapter Reps must now renew/join chapter members ONLINE!! Thank you!**

**17 CHAPTERS** are now listed on the FFCCHA website shop, and are now available for providers/co-providers to join/renew online with a credit card payment!

Chapter membership link: <https://familychildcare.org/providercategory/chapter-memberships/> for APCID, Brevard Sunshine FCCA, Central Florida FCCA, FCCA of Jacksonville, FFCCPA of Miami-Dade County, FLEXx Southside, Heart to Heart FCCA, HCCPA of Manatee, Marion County FCCA, Multicultural FCCA of Orange County, NE Hillsborough CCPA, North Florida CCA, Palm Beach County FCCA, Putnam County FCCPA, Quality FCCHPA, South Florida HCCA, and United Professional CC of South Florida!!

Please, please **do not join** as an **INDIVIDUAL** provider if you are a **member of a Local Association (Chapter)**. You must re-new thru your Chapter.

Remember, as a NAFCC Affiliate added benefit, all FFCCHA Members can join NAFCC at \$5 off.

**Heads up - FFCCHA Staff is working on a new membership platform to launch in December or January. It will be announced at the FFCCHA Leadership Summit on Nov 9, and in the January newsletter.**



**We are up to 982 likes on our Facebook page!! WOOHOOO!!**

**[www.facebook.com/FFCCHA](http://www.facebook.com/FFCCHA)**

**Share and Like us NOW! :) Click on our link below:**





FFCCHA Professional Development LEADERSHIP TRAINING Saturday, November 9, 2024 8:00 am to 5:00 pm



Embassy Suites Orlando - Lake Buena Vista South 4955 Kyngs Heath Rd, Kissimmee, FL 34746

Hotel Link for Nov 9 FFCCHA Leadership Summit – Deadline to reserve hotel Oct 17

Training Registration Fee: \$135 (\$100 scholarships available) FFCCHA members Pay only \$35 (for FL licensed or registered providers or co-providers) Questions? Email training@familychildcare.org or call 813-493-0828

Online Payments are available! https://familychildcare.org/product-category/virtual-in-service-training/

OR make check payable to FFCCHA, Inc. Please submit this completed form with payment to FFCCHA c/o Annette Eberhart 1907 E Bougainvillea Ave. Tampa, FL 33612

Deadline: Form must be received by October 26, 2024. NOTE: Payments received after this date will increase to \$45.

Registration form with fields for Name, Address, City, Zip, County, Phone #, Other Phone #, E-mail Address, and Chapter that you are a member of. Includes a note to check here for a training scholarship.

IN ORDER TO RECEIVE A CERTIFICATE, YOU MUST SUBMIT A REGISTRATION FORM, BE PRESENT THE ENTIRE TRAINING SESSION, and SUBMIT ONLINE EVALUATION after training. PLEASE NOTE: Arrive as early as 8:45 am to sign in. Training starts promptly at 9:00 am!

There’s No “I” in TEAM! Keynote: Patricia Dischler, FCC Experts

To build a strong association that successfully represents and supports family childcare home educators across the state, it’s going to take a monumental effort by a strong team. You are likely one of many strong individuals in the association with creative solutions, passion for the work, and an eye for what’s possible in the future.

Join us in this session of team building and bringing out the best in others to be your best self. We’ll tackle big goals for FFCCHA as a team, discuss and develop plans for growing leadership in the association, and experience the excitement of being a part of a winning team!

Also: “Advocacy” by Tasheba Berry and “Member Potential” by Joselly Santos

Note: If you need an accommodation because of a disability in order to participate in the child care training: contact Annette Eberhart at least 2 weeks prior to the training date at 813-493-0828 between 9 am-5 pm Monday - Friday. The deadline is October 26, 2024. NO refunds after this deadline. If you do not attend this training, the fees will not be refunded or transferred to another person.

**TALK OF THE TOWN**  
**AREA 28 - Fort Myers, Lee County**

**VALERIA CUMMINGS**



Valeria was born and raised in Fort Myers where she still resides, operating her Large Family Child Care home for the last 24 years. She has 5 grown children, 8 grandchildren and 1 great-grandson.

Her house was the hangout spot for the neighborhood kids, and when a friend said that she should open a daycare as her house was always full of children, she considered it. At the time she was working for the Department of Children and Families as a PAS, and because of the love that she has for children, she decided to start taking child care courses while still working full time. She submitted the needed paperwork to open her home to child care, then turned in her 2 weeks' notice to DCF. Her home was a registered child care home for the first year, and in the second year, she applied to be a Licensed Family Child Care home. She offers 24-hour care, including nights and weekends.

The unique part of her business is that when families enroll their children, they're not just getting child care, they actually become part of the family. Most of the kidlings call her Ms. Val, one calls her She She Val, and to many of the children, she is Grandma,

She recently became the FFCCHA Area Representative for Area 28, which covers Lee, Hendry, Glade, and Collier counties. She is a member of NAEYC, NAFCC, The Children's Forum, and FLAEYC. She works with YC Group (birth-3) at the church that she attends. She has a Director's Credential, an Associate in Science in Early Childhood Education, and is currently enrolled in college seeking a Bachelors of Science in ECE. She is also working towards National NAFCC Accreditation.

Her hobbies include checking out Pinterest, finding ways to better her child care business and, most recently, she started digital planning. She enjoys attending her grandson's Pop-Warner games, as well as college football games on the weekends. She is a team player and constantly seeking ways to improve personally and in her business.

**Her motto is:** "We enter to learn and exit to achieve," and she wants to make a difference in the lives of the children and families that she serves and to leave a positive and lasting impression of her business and herself.

Please submit a "Talk of the Town" article about someone special from Areas 1 - 7. Submissions must be submitted by **November 17, 2024** to the Newsletter Editor: Wendy Corso-Ruud at ruud3@aol.com Thank you!

**Support FFCCHA**  
 Danish Williams, Fundraising

Hello to everyone again, I hope everyone is still having a wonderful 2024. I will be bringing some new drinks and treats to try out with you all at the November Leadership Summit. The green table will be set up to purchase items for your business, so please bring clean items Your items that you bring may be of use in someone else's FCC home for their little ones to enjoy.

The T-shirts will be for sale again, I will be looking into purchasing new, fun items for FFCCHA.

Thank you for your support. Stay safe and I will see you November 9, 2024. Call Danish at 305-495-5029 or email her at fundraiser@familychildcare.org



**Noticias Del Concilio Latino**  
 Sarai Marquez, Latino Liaison

Saludos a todos los proveedores latinos. Espero que todos estén bien y avanzando en sus negocios. ¡Es un gran momento para ser parte de FFCCHA! Hay tantos avances que están ocurriendo en nuestra asociación, y estoy muy emocionado de compartirlos con ustedes en el futuro.

Si aspira a obtener la acreditación de la NAFCC y vive en el condado de Orange, existe un programa increíble llamado "Accreditation Academy", que proporciona recursos para que los proveedores se destaquen en sus observaciones y autoestudios. Tenemos una de nuestras propias miembros latinas, Alba "Patty" Gomez que completó el programa y ha sido observada recientemente. ¡Te estamos animando! Para los proveedores fuera del Condado de Orange, FFCCHA también tiene valiosos recursos y asistencia para que usted se acredite y sea reconocido como el proveedor de atención de alta calidad que es.

Tenemos membresías locales con capítulos a los que recomiendo encarecidamente conectarse. ¡Somos una comunidad que necesita mantenerse unida y crecer junta! Espero reunirme con algunos de ustedes en la Cumbre de Liderazgo el sábado 9 de noviembre en Orlando.

Como siempre, por favor avíseme si hay alguna pregunta o si hay alguna forma en que pueda ayudarlo 407-978-2131





## FFCCHA 2023-2024 ANNUAL REPORT

7/1/23 - 6/30/24 Accomplishments / Achievements  
Tammy Tener, Executive Director



### July 1 – September 30, 2023

Members attend NAFCC conference in Atlanta (July) 15 scholarships  
Full Board **virtual meeting & training** and 26 scholarships for training (Aug 5)  
Executive Committee Leadership training (Sept 9) 11 scholarships

### October 1 – December 31, 2023

**Member Training**, virtual (Oct 5), 55 scholarships  
Hosted NAFCC Observer Training at FLAEYC conference (Oct)  
Annual in-person **Leadership Summit and Full Board meeting** (Nov 4), 47 scholarships

### January 1 – March 31, 2024

Member virtual Training (Jan 11) 23 scholarships  
Hosted NAFCC Quality Ambassador 2-day training in Orlando (Jan)  
Full Board **virtual meeting & training** (Feb 3) 27 scholarships (Mar 2) 11 scholarships  
10 Members & Executive Director attend in-person **Children's Week**, Non-profit One Voice Sponsor (Feb)

### April 1 - June 30, 2024

Full Board meeting/In-person training, (April 27) 39 scholarships  
Hosted in-person state **conference "Enhancing Our Minds in...2024"** in Clearwater, **152 scholarships, 265 attend!**  
Hosted NAFCC Accreditation Quality Ambassador 2-day training for Pre-Conference in Clearwater.  
**Awarded a yearly total of \$12,815 in scholarships** to 47 providers towards NAFCC Accreditation, Observer, QAT  
**Awarded yearly total of 187 registration scholarships** for 7 statewide (5 virtual & in-person) **in-service trainings**  
**FFCCHA spotlighted** as a state partner on NAFCC website (May-current)

## And FFCCHA represents YOU and YOUR profession by

**Representing Family Child Care on LEGISLATIVE Issues** – two Feb. visits to Legislators in Tallahassee

**Representing Family Child Care at STATE Conferences** - Executive Director & members attend in-person One Goal Summer conference, Tampa (July) and ED & members attend **FLAEYC** Leadership and conference (Oct)

**Representing Family Child Care at NATIONAL Conferences** – ED, Board and members attend in-person National Association for Family Child Care (NAFCC) Conference July 2023 in Atlanta

## “At the Table” Representing Family Child Care at STATE MEETINGS

Legislative Liaison (Tasheba Berry) on Forum's Advocacy Team -meet virtual & in-person

ED & Treasurer (Kissha Ballard) met in-person & virtually (Sept 2023-June 2024) on THE FUTURE PROJECT led by *The Children's Movement of Florida*

Executive Director participates on weekly **Early Learning Consortium** zoom calls as needed (Consortium consists of Children's Movement, Children's Forum, Children's Trust, FL Alliance of Children's Services Councils & Trusts, United Way Florida, AELC, Head Start, FLAEYC and FFCCHA. In-person (July 2023 & Feb 2024)

ED & Past Pres attend in-person Children's Forum Advisory meeting, Tampa (July 19, 2023)

ED on the Informal Pathway Advisory Committee, in-person meetings (Dec, Feb, May)

Professional Development (Annette Eberhart) attends the ECE College Network Meeting, Tallahassee (April)

## “At the Table” Representing Family Child Care at NATIONAL MEETINGS

Chapter Rep (Robin Dean) & 2 other FL providers - PWPBS filmed their FCCH to include snippets for the national training program specific to FCC homes (Jan)

**President, Arleen Lambert, on Panel** on NAFCC webinar, *“Investing in FCC Networks and Initiatives”* (June 20)

Board Member, Annette Eberhart, serves as chair on **NAFCC Accreditation Council** (monthly)

NAFCC Region Reps in FL met virtually with NAFCC all year: NW & NE: Eva Anderson; Central: Mayra Marquez; Suncoast & SE: Cynthia Chipp; South: Arleen Lambert

**Public Relations News**

Public Relations

Having a meeting, workshop, or training session in your area coming up soon? We now have large and small display boards as well as brochures and other professional resources. FFCCHA display Boards are in Spanish and English.



You can use any of our PR materials for virtual meetings and presentations with your ELC, Food Program and your own Chapter Association meeting.

No time to wait?? You can print directly from our FFCCHA website under the Publications tab <https://familychildcare.org/resources/publications/>

Do not forget to take advantage of advertising your business in our quarterly Grapevine newsletter!

For more info, contact publicrelations@familychildcare.org

**MENTOR News - Fall 2024**

Abbie Bill, MENTOR Program Chair

FFCCHA had a great turnout of ten family child care providers attending our Mentor Training at our 32<sup>nd</sup> annual conference in June, which included: Maria Carrillo, Melissa Collie, Cynthia Durr, Pamela Hinson, Chauntrell Knox, Emilia Massion, Latarsha Richardson, Naomie Tilus, Shandra Warner, and Patricia Williams.

As of September 23<sup>rd</sup>, Pamela Hinson has submitted her required paperwork including her volunteer hours and is the **First Certified Mentor** from the June training. Congratulations, Pamela!

All family child providers: if you would like help from a mentor or have questions or concerns about accreditation, please contact me. Mentors are trained to help in many other areas not just accreditation, such as setting up your indoor/outdoor learning environment, contracts and policies, marketing, obtaining your CDA, handling difficult situations, etc.



FFCCHA Certified Provider Mentors - please make sure you are sending me any updates on your credentials and in service hours needed for each year.

If you have any questions on what is needed, contact me, Abbie Bill 561-445-7333 or aright933@aol.com

**Area Rep News**

Jennifer Richards, Area Rep Coordinator



**Congratulations!**

**Mary Morris and Patricia Williams**

Area Reps of the Quarter  
(Area 29 and 7)

Thank you for your dedication to family childcare!

FFCCHA wants to thank ALL Area Reps for doing an excellent job in building positive relationships in their local areas and communities. I asked and once again all Area Reps delivered!! I'm extremely proud and beyond grateful for all of you beautiful ladies.

I would like to welcome Valeria Cummings (Area 28) and Renee Grahman (Area 21). Thank you, ladies, for stepping up to your new leadership roll. I know that you both will go above and beyond to help FFCCHA grow larger and even better.

We are currently looking for Area Representatives for the following current vacant areas: 2, 3, 4, 6, 11, 12, 14, 15, 19, 20, 22, 23, 24, 25, 26, 27, 30, and 31. Area Rep positions are for 2 years.

If you would like more information on job duties, please feel free to reach out to me anytime. Anyone can apply at any time for any open area.

If you like working as an advocate in your local community, sharing information with peers and childcare partners, then this is the perfect job for you.

Please contact Jennifer Richards (386) 846-9567 or email jjrichards23@gmail.com

**Chapter Rep News**

Angela-Perla Almodovar, Chapter Rep Coordinator

**Congratulations!**

**Gladys Reyes**

Chapter Rep of the Quarter  
from FFCCPA of Miami-Dade County

Congratulations to the Chapter Representatives from the Florida Family Child Care Association for the unwavering dedication to the field of early childhood education!



Your commitment to advocating for the needs of local providers across every county is truly commendable. By tirelessly promoting the state association, you play a vital role in ensuring that providers are connected, supported, and empowered to offer the highest quality care for children. Your passion and leadership inspire others, and we are grateful for your continued efforts to strengthen the child care community throughout Florida. Keep up the outstanding work!

If you have any questions, or need clarification, please contact me at (305)321-6735.



# 2024-2025 FFCCHA Credential Scholarship Application



Florida Gold Seal FCC Provider/Educators earn a 20% increase in payment rate for School Readiness (subsidized) children. You must be Nationally Accredited to become and earn a FL Gold Seal designation. There are **165 NAFCC accredited** FCC home providers in Florida. **Florida LEADS the nation!**

**Requirements:** Must be a Florida Licensed Family Child Care Provider, a FFCCHA chapter provider member and NAFCC member.

**Applying for:**  **\$200**  **\$385**  **\$615**  \$\_\_\_\_\_

Note: New NAFCC fee increases are in **Bold** and *Italics* above and effective on August 1, 2024.

- NAFCC Accreditation Quality Ambassador Certified Trainer
- NAFCC Accreditation Observer Training
- NAFCC New Accreditation: Self Study \$385
- NAFCC New Accreditation: Application \$615
- NAFCC Accreditation: 18-month Update \$200
- NAFCC Re-Accreditation: Application \$615

*Note: \$950/person/year is the maximum awarded in time period July 1, 2024 – June 30, 2025.*

**Name:** \_\_\_\_\_ **Email:** \_\_\_\_\_

Name on Family Child Care License: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_ County: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Cell: \_\_\_\_\_

Check all that apply:  Licensed  Large Licensed  VPK  CDA  NAFCC Accredited since \_\_\_\_\_

Local FFCCHA Chapter: \_\_\_\_\_ Area: # \_\_\_\_\_

Name of Chapter President: \_\_\_\_\_

How long have you been a member of your local chapter? \_\_\_\_\_

List current leadership roles or participation in your chapter: \_\_\_\_\_

List current leadership roles or participation in FFCCHA: \_\_\_\_\_

How long have you been a full-time family child care provider? \_\_\_\_\_

List other child care related experience: \_\_\_\_\_

What are your future plans in family child care? \_\_\_\_\_

Briefly explain how receiving this scholarship will benefit you, the children, your parent clients, and/or other providers: \_\_\_\_\_

Do you agree to sign a contract to return the awarded money, if you fail to meet the scholarship purpose within an agreed upon deadline?  Yes  No

Please **submit application via email** (put your name in subject line) to: [credentialchair@familychildcare.org](mailto:credentialchair@familychildcare.org)  
Include a copy of your current **NAFCC Membership Card** OR receipt of purchase and copy of your **Child Care Home license** and **1 letter of recommendation (dated within past 6 mos.)** from any of the following: Child Care Agency, Early Learning Coalition, local FFCCHA Chapter, FFCCHA Certified Mentor, parent client from your FCC home, Food Program sponsor, Training Instructor, Licensing, Community or State College.

**ALL** correspondence is by e-mail, so make sure your email is valid and check it often after applying.

**Questions? Please call 561-445-7333, 407-234-3473, or e-mail [credentialchair@familychildcare.org](mailto:credentialchair@familychildcare.org)**

Office verification:

Regulation \_\_\_\_\_ Chapter \_\_\_\_\_ Member since \_\_\_\_\_ FFCCHA \_\_\_\_\_ NAFCC \_\_\_\_\_

Application Revised 9-2024



(904)449-7977 caringhandsss@yahoo.com  
caringhandssupports.com

### Caring Hands CPR Jax

CPR, BLS, First Aid, Bloodborne Pathogens, Baby Sitter Class

**Sheretta Joseph**

AHA & ASHI Instructor

904-449-7977

caringhandsss@yahoo.com

caringhandssupports.com



# SAVE THE DATE

## Dallas

## Texas

July 31 - August 2,  
2025



Are you interested in earning or renewing an early learning credential, working towards college credits or a certificate, or completing your degree in early childhood education?

**T.E.A.C.H. IS HERE FOR YOU!**



Give us a call or visit our website for more information:

**877-FL-TEACH (358-3224)**

**WWW.TEACH-FL.COM**



**NAFCC Accreditation  
Observer Training**

**Pre-Conference at the FLAEYC Conference  
in Florida October 16-17, 2024**

Omni Hotel and Conference Center – Champions Gate, FL

Join a network of professional leaders who are committed to moving the Power of Family Child Care forward! You will have the opportunity to participate in a full 2- day NAFCC Accreditation Observer Training and become a Certified NAFCC Observer. You will network with like-minded professionals from across the field to assist in the career journey of Family Child Care providers! If you are passionate about helping people reach their highest potential in the field of Family Child Care, we encourage you to apply and register today.

Applications are required for training attendance. Spaces still available! Registration Reimbursement Scholarships available for FFCCHA members.

Registration on FLAEYC conference link: <https://www.flaeyc.org/annual-conference>

Click this link for the NAFCC Observer Pre-Qualification Eligibility Assessment: <https://www.emailmeform.com/builder/form/b9L671gfz4FZAbux4US60qEN>

Florida Family Child Care Home Association, Inc. – October 2024

Executive Committee - Officers	Name	City	Zip	Phone	Email
President	Arleen Lambert	Miami Gardens	33169	305-793-4011	president@familychildcare.org
Vice President	Gertrude Freeman-Ford	Cocoa	32926	321-890-8366	vicepresident@familychildcare.org
Secretary	<b>OPEN - Apply Now!</b>				secretary@familychildcare.org
Treasurer	<b>OPEN</b>				treasurer@familychildcare.org
Membership	<b>OPEN</b>				membership@familychildcare.org
Area Rep Coordinator	Jennifer Richards	Daytona Beach	32114	386-846-9567	areacoordinator@familychildcare.org
Chapter Rep Coordinator	Angela "Perla" Almodovar	Doral	33178	305-321-6735	chaptercoordinator@familychildcare.org
Public Relations	<b>OPEN</b>				publicrelations@familychildcare.org
Latino Liaison	Sarai Marquez	Kissimmee	34743	407-978-2131	ffccha.sarai@gmail.com
Professional Development	Annette Eberhart	Tampa	33612	813-493-0828	training@familychildcare.org
Fundraising	Danish Williams	Miami	33147	305-495-5029	fundraiser@familychildcare.org
Legislative Liaison	Tasheba Berry	Hollywood	32201	954-464-3134	info@tashebaberry.com
Executive Director, Asst. Conference & Contracts	<b>NON-BOARD POSITIONS</b>				
	Tammy Tener	Crystal River	34428	407-234-3473	info@familychildcare.org
Operations Manager	Joselly Santos				operationmanager@familychildcare.org
Finance Manager	Sande Harper	St Petersburg	33710	727-345-0299	sharper3601@aol.com

Area #	Counties	Area Representatives – Full Board				
1	Escambia	Andrea Grace	Pensacola	32506	850-452-6652	andreagrace4215@att.net
2	Santa Rosa	<b>Open</b>				
3	Okaloosa, Walton	<b>Open</b>				
4	Holmes, Jackson, Franklin, Bay, Calhoun, Washington, Gulf	<b>Open</b>				
5	Liberty, Gadsden, Leon, Taylor, Wakulla, Jefferson, Madison	Matline Ford	Tallahassee	32305	850-877-3885	matlinef@aol.com
6	Hamilton, Suwannee, Lafayette, Columbia, Union	<b>Open</b>				
7	Duval	Patricia Williams	Jacksonville	32209	904-403-8948	Pdt62@comcast.net
8,9	Nassau, Baker, Clay, Bradford, Putman, St. Johns	Renie Roach	St Augustine	32092	904-392-5366	renieroach@yahoo.com
10	Alachua	Lula Owens			904-779-9988	Lulafrank@bellsouth.net
11	Citrus, Dixie, Levy, Gilchrist, Sumter	<b>Open</b>	Temporary: Tammy Tener		407-234-3473	tenerfcc@gmail.com
12	Marion	<b>Open</b>	Temporary: Gwen Wilson		352-351-5370	gwenlo50@hotmail.com
13	Flagler, Volusia	Cynthia Durr	Daytona Beach	32114	386-258-6603	cbrownsugarmd@aol.com
14	Lake	<b>Open</b>				
15	Seminole	<b>Open</b>				
16	Brevard	Joyce Burks	Cocoa	32922	321-292-2159	JoyceBurksChildCare@gmail.com
17	Orange	Sonji Mitchell	Orlando	32808	407-936-8358	sonjip@hotmail.com
18	Osceola	Fariha Zuberi	Orlando	32837	407-361-0130	montessori.home@yahoo.com
19	Pasco, Hernando	<b>Open</b>				
20	Polk	<b>Open</b>				
21	Hillsborough	Renee Graham	Tampa	33619	813-621-5369	rgraham89@verizon.net
22	Pinellas	<b>Open</b>	Temporary: Lynn Gibson		727-397-982	childcarelaws@aol.com
23	Manatee	<b>Open</b>				
24	Sarasota	<b>Open</b>				
25	Hardee, Highlands, DeSoto, Charlotte	<b>Open</b>				
26	Okeechobee, Indian River, Martin	<b>Open</b>				
27	St Lucie	<b>Open</b>				
28	Lee, Hendry, Glades, Collier	Valaria Cummings	Ft Myers	33916	239-822-3235	wifey02@hotmail.com
29	Palm Beach	Mary Morris	Palm Beach	33409	561-832-0472	msmlm57@msn.com
30	Broward	<b>Open</b>				
31	Miami-Dade, Monroe	<b>Open</b>	Temporary: Danish Williams		305-495-5029	danishwilliams@hotmail.com

**Interested in serving as an Area Representative?  
Contact Jennifer Richards areacoordinator@familychildcare.org OR call: 386-846-9567**

**Florida Family Child Care Home Association, Inc. – October 2024**

Area	CHAPTER NAME	FULL BOARD Chapter Rep.	Phone	E-Mail	Meeting City
5	North Florida FCC Assoc. (11 members)	Charlene Thornton	850-980-2824	LSLCKids@yahoo.com	Big Bend Area
7	Family Child Care Assoc. of Jacksonville (27)	Myrna Wright	904-477-2965	Jbear_226@yahoo.com	Jacksonville
8,9	Putnam County FCC Provider Association (11)	Karan Hiester	386-957-4482	educate71@gmail.com	Rotates cities
12	Marion County FCCH Association (27)	Marjorie Wheeler	352-299-7203	marjoriejanae19@gmail.com	Ocala
15,17,18	Central Florida Association for FCC (61)	Alethia Dittren	407-870-1569	dittren01@netzero.com	Orlando
16	Brevard Sunshine FCH Association (8)	Cheryl Guest	321-537-8751	cguest08@gmail.com	Cocoa
17	Multicultural FCCHA of Orange Co (41)	Stephanie Minus	407-373-5090	elementzofbusiness@gmail.com	Orlando
21	HCCPA of NE Hillsborough County (43)	Cynthia Brown	813-766-4682	robinsonttrainingconsultant@yahoo.com	Temple Terrace
21	Quality FHCC Provider Association (28)	Robin Dean	813-205-4432	nanaslearningpost@gmail.com	Riverview
22	FLEXx Production Southside CCA (8)	Dorothy Jenkins	727-895-7101	Blueeyes33701@yahoo.com	St. Petersburg
22	Heart to Heart Child Care Assoc (66)	Michelle Pugh	727-215-0946	mrp701@aol.com	Pinellas Park
23	HCC Providers Assoc. of Manatee County (19)	Victoria Morgan	941-251-6431	msilivick@aol.com	Bradenton
29	Palm Beach County FCC Assoc (69)	Nichola Griffiths-Butts	561-506-4739	nicholagriffiths@yahoo.com	Royal Palm Beach
29	United Professional CCP of So Florida	Cynthia Bedford	561-644-8151	Cbedford@bellsouth.net	Palm Beach
30,31	Broward County FCC Association (8)	Phyllis Grant	954-873-2747	grant589@bellsouth.net	Lauderhill
30,31	APCID of Hialeah (79)	Daysi Mordan	786-797-8684	daysimordan81x@gmail.com	Hialeah
31	South Florida Home CC Association (37)	Kelly Patterson	305-986-8826	kklbbabyinn@aol.com	Miami
31	FCCPA of Miami-Dade County (27)	Gladys Reyes	786-704-2012	Lalyreyes252@yahoo.com	Kendall

**COMMITTEE CHAIRS (NON-BOARD POSITIONS)**

Advisory	Gwen Wilson	352-351-5370	gwenlo50@hotmail.com	Latino Development	Open - Apply now!
Awards	Renie Roach	904-392-5366	renieroach@yahoo.com	Member Development	Open - Apply now!
Bylaws		Open - Apply now!		M.E.N.T.O.R.	Abbie Bill 561-445-7333 FLMentorpgm@aol.com
Chaplain	Cynthia Durr	386-405-1505	cbrownsugarmd@aol.com	Newsletter Editor	Wendy Corso-Ruud 561-715-1361 ruud3@aol.com
Chapter Dev		Open - Apply now!		Nomination	Mayra Marquez nominations@familychildcare.org
Finance		Open - Apply now!		Parliamentarian	Open - Apply now!
Fundraiser		Open - Apply now!		Credential Scholarship	Abbie Bill 561-445-7333 credentialchair@familychildcare.org
Historian		Open - Apply now!		Social Media	Karan Hiester 386-957-4482 educate71@gmail.com
Hospitality	Sharon Singleton	407-404-3038	singsd63@gmail.com	Translation	Open - Apply now!
ASSISTANT CONFERENCE COORDINATOR: KARAN HIESTER 386-957-4482 conference@familychildcare.org					
Contact a Chair if you would like to serve as a member of any of the above committees!					

FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434 Phone: 954-581-1192 E-mail: info@familychildcare.org

*Passionate about your profession as a family child care provider? Interested in promoting our mission?*

**Apply NOW for Current Vacant Positions for Area Reps:**  
 Area Representatives: **2, 3, 4, 6, 11, 12, 14, 15, 18, 19, 22, 23, 24, 25, 26, 27, 30, 31**  
 Apply for open positions serving 2-year term if even number and 1-year term if odd number.  
 Submit Area Rep applications to: [areacoordinator@familychildcare.org](mailto:areacoordinator@familychildcare.org)

**Apply NOW for Current Vacant Positions for Chairs:**  
**Committee Chairs** (non-board positions): see Committee Chair list above in chart

**Apply NOW for Vacant Executive Committee Officer Positions to start immediately:**  
 Secretary, Public Relations

**Apply in January for Executive Committee Board: 2 year terms**  
 President, Vice President, Area Rep Coordinator, Fundraising, Legislative Liaison, Latino Liaison

**Applications are available** at [www.familychildcare.org](http://www.familychildcare.org) on the "Forms" page under Resources or contact **Nomination Chair, Mayra Marquez**. Applications can be submitted via e-mail, mail, fax or hand delivery. Questions? E-mail: [nominations@familychildcare.org](mailto:nominations@familychildcare.org) OR call: 407-452-2967





**FFCCHA Goes to NAFCC in St Louis - RECAP**



Florida was well represented at the 34<sup>th</sup> Annual NAFCC conference “*Creating Our Gateway to Thrive!*” on July 12-15, 2024, at the Hyatt Regency St. Louis at The Arch in Missouri, with **38 FFCCHA provider/co-provider members** and 4 staff from other organizations for a **grand total of 42**. Thanks to agencies and the **Bainum Family Foundation** for their support for providers to attend.

Several FFCCHA members arrived early to attend Wednesday Pre-Conference Leadership Trainings. Engagement. FFCCHA was highlighted in one session. Executive Director, **Tammy Tener** and President, **Arleen Lambert** were on the Panel for *Growing State Associations in to Staffed Networks – The Florida Model* led by Patricia Dischler and Donna Fowler. **Annette Eberhart** was a pre-conference Co-presenter for the NAFCC Observer Training (2-days W-TH). On Wednesday evening, some members attended the **President’s Reception/Dinner** (invite only) held at a nearby movie theater for a sneak peek of *Make a Circle* documentary.



Four of the attendees are also volunteer NAFCC Reps for Florida: **Eva Anderson**, Region A (NE and NW), **Mayra Marquez**, Region B (Central), **Cynthia Chipp**, Region C (Suncoast & SE), and **Arleen Lambert**, Region D (South), all who attended the NAFCC Rep meeting.

Thursday morning began with the Opening Keynote from Mallory Mbalia, Director of Learning and Education at Fred Rogers Productions followed by 62 workshops throughout the day to select from. On Thursday evening, the *Leader Shaping Leaders (Cohort 3)* graduation was held with 4 from Florida: **Jennifer Richards**, **Gertrude Freeman Ford**, **Dr. Perla Almodovar**, **Maria Rodriguez** (absent).



Friday was another day of 68 workshops to choose from and on Friday evening was the *NAFCC Reception & Accreditation “Toast to Quality.”* **16 FFCCHA members that are FL Gold Seal Providers** were recognized for being NAFCC accredited. From Duval County: **Lucinda Hightower**, **LaTonya Richardson**, **Patricia Williams** and **Myrna Wright**; Hillsborough County: **Cynthia Chipp**, **Robin & Joe Dean**, **Annette Eberhart**, **Dell Jamieson**; Marion County: **Bernadette Jones**, **Gwen Wilson**; Osceola County: **Mayra and Sarai Marquez**; Palm Beach County: **Mary Morris**, **Vivene Smith**, **Nichola Butts**; and **Annette Eberhart** was also recognized as **Accreditation Council Chair**. The Toast was followed by DJ and Dancing celebration.

Saturday was another day of 57 workshops to choose from with an all-conference luncheon with awards. The Keynote was Benu Chhabra, a CA provider leader, and other speakers. The **new documentary “We are Family Child Care”** was shown. It showcases 4 family child care homes around the USA, including one from Florida! After the premiere, the FCC owners in the movie were introduced, including **Christina Brown and her husband, Tarris Brown** from Orlando, and Christina also gave a prepared speech.

13 others attending the NAFCC conference from Florida were: **Tasheba Berry**, **Tammie Christian**, **Wendy Corso-Ruud**, **Alma J. Diaz**, **Loretta Ferguson**, **Joan Hatten**, **Ezziola Jones**, **Shannon Richardson**, **Cynthia Robinson-Brown**, **Audrey Stewart**, **Jessica Thurmond**, **LaConia Walker**, and **Marjorie Wheeler**. Everyone had a wonderful time and it was great to learn from all of the keynotes and workshop session presenters and to meet all the Exhibitors, Sponsors, NAFCC Staff, Board members, old and new acquaintances, providers and attendees from all over the nation!



**Future NAFCC conferences were announced:**

Dallas, Texas in 2025; Chicago, Illinois 2026; AND **Jacksonville, Florida in 2027!!!**



### Legislative Update: Advocacy in Action

Tasheba Berry, Legislative Liaison

### Your Voice Matters!



It's time to make your voice heard! Election Day is November 20, and your vote can help shape policies that affect child care and education. Whether you vote early, by mail, or on Election Day, ensure your voice counts—change is made by YOU!

Let's advocate for the future of our children by voting for leaders and policies that support quality early learning and family child care. Get out and vote on or before November 20, 2024!

Don't forget to join our monthly Zoom policies-update meetings to stay informed and engaged!

### FFCCHA 2024 Goes to NAFCC in St Louis RECAP in Pictures - Learning Whilst Having FUN!! Make Sure to Join us Next Year in Dallas!!







**INTRODUCING... JOSELLY SANTOS**  
**Operations Manager - FFCCHA Staff**

Joselly Santos brings over 16 years of experience in the Early Childhood Education (ECE) field. Her journey began in Family Child Care, where for 10 years, she owned and operated her own family child care program, serving more than 250 families during this tenure. As a family child care owner, she gained extensive hands-on experience in managing all aspects of a child care business. She worked closely with the NYC Department of Health to meet compliance standards, ensuring a safe and nurturing environment for children. Mrs. Santos participated in the Child and Adult Care Food Program (CACFP) and was part of a family child care network in NYC, which provided valuable resources and support. She engaged with the community to support families in her program, collaborating with food pantries, churches, and other local organizations. To ensure effective operation, Mrs. Santos created comprehensive processes and procedures, including a parent handbook, employee manual, and robust business practices. Notably, while running her family child care program, Mrs. Santos simultaneously pursued her academic goals, enrolling in college and completing her Master's program in Early Childhood Education. This dual commitment demonstrates her dedication to professional growth and the field of early childhood education.

Mrs. Santos has taught Pre-K and Bilingual Kindergarten in both the NYC public school system and the Archdiocese. Her experience extends to quality improvement, as she served as a Quality Improvement Specialist for QUALITYstarsNY, New York's Quality Rating and Improvement System (QRIS) for early childhood programs. In this role, she supported center-based organizations, family child care providers, and schools in enhancing their educational services. QUALITYstarsNY provides support and resources to improve and sustain high quality across New York State, and Mrs. Santos played a key role in implementing these standards.

In addition to her Master's degree, Mrs. Santos holds a B.A. in Sociology and a B.B.A. She graduated summa cum laude from Herbert H. Lehman College. She is accredited by NAEYC as both a Trainer and Technical Assistance Professional Development Specialist, as well as a Coach Specialist. She also holds the CDA Council Professional Development Specialist certification. Mrs. Santos is a FCCERS certified specialist and a certified assessor for the Business Administration Scale for Family Child Care.

As a national conference presenter, Mrs. Santos attends and speaks at conferences and workshops for family child care providers across the country. She participated in a nationwide research project with the Erikson Institute located in Chicago. The research focused on the implementation of innovative network strategies to support family child care quality practices that lead to improved outcomes for infants, toddlers, and their families in programs.

Currently, Mrs. Santos is furthering her education by pursuing an Ed.D. in Educational Leadership at Marymount University. Mrs. Santos is thrilled and excited to join the Florida Family Child Care Home Association. She is eager to support the association in furthering its growth and advancing their mission to enhance the quality of family child care in Florida. Mrs. Santos is an avid reader, a devoted educator, mother, daughter, and wife. In her spare time, she enjoys baking, spending time with her family, and is a travel enthusiast.



**Florida Department of Education**  
**Impact and Recovery Study of Hurricane Ian in 2022**

To take survey, click here: <https://nam.dcv.ms/4z8EOqYHk3> \*\*Si desea realizar esta encuesta en español, haga clic en el icono de la bandera en la esquina superior derecha.\*\*

**Dear Child Care Providers:**

The Florida Department of Education is seeking an Impact and Recovery study and action plan for areas affected by **Hurricane Ian**, specifically addressing child care and child care providers. **Impacted counties include Charlotte, Collier, DeSoto, Flagler, Glades, Hardee, Hendry, Highlands, Lee, Manatee, Orange, Osceola, Polk, Sarasota, and Volusia counties.** The results of this study will help inform the distribution of federal recovery grant dollars to help bring the child care supply back to pre-Ian levels.

**We encourage you to collaborate with other members of your team when answering these questions to provide a more complete response.** Thank you for helping the Florida Department of Education address the impact and recovery efforts for children and families in Florida. If you need accommodation to complete this survey or need it translated into a different language, please contact your local **Early Learning Coalition (ELC)** for support. **Please note, the term "Center" is inclusive of all provider types (including home providers).**

**PLEASE READ: Background and Focus** The scope of this study only includes damages and effects caused by Hurricane Ian. Hurricane Ian made landfall in Florida on **September 28, 2022**, as a strong category 4 hurricane, and at the time was the fourth largest storm to hit Florida. We understand that many other natural disasters and ongoing effects of COVID-19 have deeply impacted the child care supply - however for this survey please try to focus on the **effects of Hurricane Ian** to the best of your ability.







# Florida Family Child Care Home Association, Inc. Membership Application

[www.familychildcare.org](http://www.familychildcare.org)

We encourage you to join FFCCHA through your local chapter to receive more benefits. Visit our website for online local chapter contact and payment information. <https://familychildcare.org/product-category/chapter-memberships/>

Name: \_\_\_\_\_ Date: \_\_\_\_\_

FCC Home as listed on License/Registration: \_\_\_\_\_

License or Registration #: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

County: \_\_\_\_\_ Area #: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Cell: (\_\_\_\_) \_\_\_\_\_

E-Mail: \_\_\_\_\_

### Type of Memberships:

- Family Child Care Provider (FFCCHA only) \$40
- Co-Provider \$40 (works 40 hrs. or more/month in a Family Child Care Home)
- Alumni \$30 (former FCC provider member of FFCCHA)
- Parent/Client \$10
- Agency/Business \$55
- Advocate \$15 (non-provider)

**In addition to one of the FFCCHA memberships, join the *National Association for Family Child Care (NAFCC)* for a \$5 savings.** FFCCHA is an affiliate of NAFCC. Visit [www.nafcc.org](http://www.nafcc.org) for more information.



NAFCC Individual Membership \$40 (FFCCHA rate).

**OR Join a Local chapter near you.** Amounts vary and include FFCCHA membership. \* includes NAFCC dues too.

- North Florida FCC Association \$50
- Putnam Co. FCC Provider Association \$65
- Central Florida Association for FCC \$89\*
- Multicultural FCCH of Orange Co. \$130\*
- FLEXx Production Southside CC Assoc. Pinellas \$45
- NE Hillsborough Child Care Provider Assoc \$70
- Palm Beach Co. Family Childcare Assoc. \$120\*
- Broward County CC Providers Assoc.
- FCCPA of Miami-Dade County \$60
- Family Child C Assoc. of Jacksonville \$70
- Marion County FCCH Association \$80
- Brevard Sunshine FCH Association \$50
- Heart to Heart Child Care Assoc. Pinellas \$50
- Quality FHCC Provider Assoc. Hillsborough \$65
- HCC Providers Association of Manatee Co. \$35
- United Professional CC Providers of So FL \$75
- APCID of Hialeah \$50
- So Florida Home CC Assoc. Miami-Dade \$65

Yes, I would like to help FFCCHA and contribute my resources, time, expertise, and/or volunteer to serve on a committee or at an event, please contact me.

Questions? Contact: [Info@familychildcare.org](mailto:Info@familychildcare.org) or [membership@familychildcare.org](mailto:membership@familychildcare.org)

No refunds. A \$47 fee will be assessed for returned checks  
Please make check or money order payable to: **FFCCHA, Inc.**  
**Mail to:** FFCCHA, 9207 Edgemont Lane, Boca Raton, FL 33434

Office only: Date Received \_\_\_\_\_ Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_ Date Processed \_\_\_\_\_ Revised 9-2024



## Call for Conference WORKSHOP Proposals “Enhancing Our Minds...In 2025”

Sheraton Sand Key Resort  
1160 Gulf Boulevard, Clearwater Beach, FL 33767



Please use this Link to submit:  
[Call for FFCCHA Conference Workshop Proposals](#)

**Deadline January 25, 2025**



Please list contact information, workshop title, and description as you want it printed in the Conference program book. However, FFCCHA has the right to edit all submissions.

And please remember to email your resume to: [info@familychildcare.org](mailto:info@familychildcare.org)

Make check payable to: **FFCCHA**  
Mail to: FFCCHA, 9207 Edgemont Lane, Boca Raton, FL 33434



**Hurricane Season is officially underway**, and the Department of Children and Families is encouraging you to be prepared. The season began June 1 and continues through November 30. All providers are encouraged to take the time to prepare their families and homes for the season. Additionally, now is a good time to review your program’s emergency preparedness plan and ensure all necessary supplies are available.

When reviewing your plan, think about activities that occur before/after a storm. Below are some examples.

**Before the Storm:**

- Coordinate with your licensing counselor to ensure that your contact information is update to date
- Make sure child care personnel (substitutes and employees for Large Family Child Care Home) know your program’s Emergency Preparedness policies and procedures
- Have a plan in place for communicating with parents/guardians
- Ensure you have hurricane supplies
- Secure buildings and any outdoor items that are not anchored down

**After the Storm:**

- Contact your licensing counselor within 24 hours to update them on the operational status of your program
- If your program is without power you may not operate, unless powered by an alternate power source, such as a generator, that is permanently installed and maintained in accordance with the manufacturer’s recommendations and comply with the Florida Building Code and the Florida Fire Prevention Code 69A-60, F.A.C. The alternate power source and fuel supply shall be located in an area that is not subject to flooding or damage from storm surge
- Childcare programs may re-open/remain open if there is no structural damage, the site has full electrical service, and the water and sewage/septic tank are working properly



Visit [www.myflfamilies.com/childcare](http://www.myflfamilies.com/childcare) to view Emergency Preparedness information in the “Providers” section.

Take every precaution to be safe!





## VOLUNTEER Application for Scholarships for 2025 Conference Registrations

*“Enhancing Our Minds...In 2025”*  
**June 25-29, 2025**



**Sheraton Sand Key Resort, 1160 Gulf Boulevard, Clearwater Beach, FL 33767**  
*Approved applicants applying for a scholarship will be required to volunteer 3 hours.*

**Click on one of these links for the forms:**

[2025 Conference Volunteer Scholarship Form](#)   [2025 Aplicación de Voluntarios de Becas para Conferencia](#)

**Volunteer Qualifications/Requirements:**

1. Be a current **provider member of FFCCHA** (keep valid thru June 30, 2025) operating as a **FL registered or licensed provider** or be a current **Co-provider member of FFCCHA** (keep valid thru June 30, 2025)
2. Complete and **submit this form** along with the **\$59.00 fee**. (Note: Fee increases to **\$69 after April 30, if spaces left**)
3. **Attend** a virtual OR in-person volunteer **orientation before going to conference**. **Details will be emailed** after application has been received.
4. **Attend** the entire conference day(s) that you applied for and turn in a **completed conference evaluation**.
5. **Wear** an Orange Apron (supplied by FFCCHA) over your attire when serving your 3 volunteer hours (no tank tops or short shorts).
6. **Sign-in** at conference and **fulfill your 3-hour volunteer duties as assigned**, return hostess paper, and **sign-out**.
7. Turn in a **completed conference evaluation**.

Payment options: 1) **online credit card payment** <https://familychildcare.org/product-category/ffccha-conference/>  
2) check or money order **payable to FFCCHA – NO Refunds**. Returned checks assessed a \$47 fee  
**Mail to: FFCCHA Volunteers, Karan Hiester, 1859 Mango Tree Dr, Edgewater, FL 32141**

**Deadline: April 30, 2025** Qualifying applications will be dated as received and **selected on a first come, first serve basis** until all scholarships have been awarded. All providers will be notified when received as to their acceptance status.

**All applications received by the deadline of April 26 will be entered in a drawing for a prize.**

**Select only ONE Type** of Conference Registration you are applying for (**check ONE only**):

**Friday-Saturday-Sunday**    **Saturday-Sunday**    **Saturday Special (8am-5pm only)**    **Friday Only (8am-5pm)**

*Print with black or blue ink ONLY*

Name: \_\_\_\_\_ Primary Language: \_\_\_\_\_ Secondary Language: \_\_\_\_\_  
 Signature \_\_\_\_\_ County: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Local Chapter: \_\_\_\_\_ Phone: \_\_\_\_\_ Cell: \_\_\_\_\_  
 Name of FCC Home: \_\_\_\_\_ Email: \_\_\_\_\_

Is this your first conference? \_\_\_\_\_

**Check all that apply:**    Registered    Licensed    Large Licensed    VPK    NAFCC Accredited    NAFCC Observer  
 CDA    EHS (Early Head Start)    Director Credential    College Degree, Type \_\_\_\_\_

Please rate your **first 1<sup>st</sup> and 2<sup>nd</sup> preferences** in volunteering (however, no guarantees):

\_\_\_\_\_ English Workshop hostess   \_\_\_\_\_ Fundraising Table Worker   \_\_\_\_\_ Set-up Thur 2-5p   \_\_\_\_\_ Provider Celebration Sat 7-10pm  
 \_\_\_\_\_ Spanish Workshop hostess   \_\_\_\_\_ Registration Table Worker   \_\_\_\_\_ Clean-up Sat 5pm   \_\_\_\_\_ Other \_\_\_\_\_

How will receiving a scholarship to this conference benefit your child care? Only write on the lines below:

\_\_\_\_\_  
 \_\_\_\_\_

**PLEASE READ THE FOLLOWING STATEMENT:**

◆ I understand that *if I do not attend the type of registration applied for above or do not fulfill my three hours as a volunteer*, my scholarship will be voided, and **I will be responsible for the full cost of my registration.**

*If you need an accommodation because of a disability in order to participate in the child care training process; contact, Tammy Tener, Executive Director at least two weeks prior to the first training date at 407-234-3473 between 8:00 am and 6:00 pm. Calls can be received Monday - Friday.*

**Questions? Contact Karan Hiester (386) 689-3046 or via e-mail: [registration@familychildcare.org](mailto:registration@familychildcare.org)**

Other contacts: [conference@familychildcare.org](mailto:conference@familychildcare.org) or [info@familychildcare.org](mailto:info@familychildcare.org)

**Conference scholarships go quickly. So, don't be left out! Send completed form today!**

*Office use only:*

Online/Cash/Ck# \_\_\_\_\_ Received date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Receipt# \_\_\_\_\_ Verified membership/expiration date: \_\_\_\_/\_\_\_\_/\_\_\_\_





## Call for Exhibitors, Ads, & Donations

Florida Family Child Care Home Association, Inc.  
33<sup>rd</sup> Annual Conference, June 25-29, 2025

### “Enhancing Our Minds...In 2025”

Sheraton Sand Key Resort, 1160 Gulf Boulevard, Clearwater Beach, FL 33767

**Pay Online:** <https://familychildcare.org/product-category/ffccha-conference/>

Form is not required if you use this Link to submit info: [Call for Exhibitors, Sponsors, Ads & Donations](#)

Business Name: \_\_\_\_\_ Website: \_\_\_\_\_  
 Contact Person Name: \_\_\_\_\_ Title: \_\_\_\_\_  
 Business Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Business Phone: \_\_\_\_\_ Email: \_\_\_\_\_

*Note: Unless notified otherwise, all information listed above for Exhibitors will be in the Conference Program Book.*

Service/Product: \_\_\_\_\_ Signature: \_\_\_\_\_

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS and be an **EXHIBITOR on June 26-28:**  
 Each space includes: ONE 6-foot bare table & one chair - **Thurs** Set-up 2-5pm & Opening 6-8:00pm,  
**Fri** 9am-11:30 1:30-5:30pm, **Sat** 9am-3:30pm (times may change) \_\_\_\_\_ #of tables X \$ \_\_\_\_\_ = \$ \_\_\_\_\_  
**Plus 2 door prizes (\$25 value each) Deadlines:** Early Bird: Jan 1 - April 30: \$250; if space available,  
 May 1: \$300; after May 25: \$350 **WiFi:**  yes  no **Electric order request:**  yes  no

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS and **ADVERTISE in the conference program book:**  
 Email ads in color in **jpg** format. Deadline: April 15, 2025  
 Business Card \$100  ¼page \$175 (3½"x5")  ½page \$250 (7½"x5")  ¾ page \$350 (7½"x7")  Full page \$500 (7½"x10")

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS and **DONATE in-kind ITEMS:** (describe)  
 Door Prizes (\$25 minimum value) \_\_\_\_\_  
 Grand Prizes (\$100 value or more) \_\_\_\_\_  
 Centerpieces (30) for Luncheon Tables for prizes \_\_\_\_\_  
 Gifts (50) to recognize Nationally Accredited (NAFCC) Providers \_\_\_\_\_

\_\_\_\_\_ **Yes!** We would like to insert **Promotional Items** (300) into Conference Bag (no flyers, catalogs)  
 \$200 Contact us by May 15, 2024, to send to address below. Describe \_\_\_\_\_

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS and **RESERVE SPACE on the Resource Sharing Table:**  
 \$75 Contact us by May 15, 2024 and send to address below. Describe \_\_\_\_\_

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS and CONTRIBUTE a **MONETARY LEVEL** of SPONSORSHIP:  
 \_\_\_\_\_ **Curious Minds: \$250** \_\_\_\_\_ **Inquisitive Minds: \$1,500**  
 \_\_\_\_\_ **Creative Minds: \$500** \_\_\_\_\_ **Innovative Minds: \$2,500**  
 \_\_\_\_\_ **Caring Minds: \$1,000** \_\_\_\_\_ **The Ultimate Mind: \$5,000 or more**

**MIND MATCH** to match funds raised by parents up to a designated amount \$ \_\_\_\_\_  
*All MIND sponsorship levels include: Program book listing and On-site signage; \$1,000 or more includes one exhibit table, and program book advertising at various sizes according to Sponsor Level.*

\_\_\_\_\_ **Yes!** We would like to ENHANCE MINDS & **SELECT A SPECIFIC REQUEST:**  
 Keynote Speakers  Award Plaques  Program Book  300 Bags  Provider Celebration Night  
 Leader Recognition  Audio Visual  Appreciation Luncheon  Name Tags  Parent Choice Awards

**Deadlines: Jan. 1, 2025 for listing in Conference Brochure; Feb 17 for April listing in The Grapevine Newsletter; May 1 for listing in Conference Program Book; June 1 for listing at the conference**

**Make check payable to: FFCCHA Mail to: FFCCHA, 9207 Edgemont Lane, Boca Raton, FL 33434**

Need more information on **HOW to ENHANCE Minds?**

**Exhibitor Chair: Arleen Lambert, 305-793-4011 [arleenlambert@gmail.com](mailto:arleenlambert@gmail.com)**

Other contacts: Karan Hiester, Conference Coordinator, 386-689-3046 [conference@familychildcare.org](mailto:conference@familychildcare.org)

Tammy Tener, Executive Director, 407-234-3473 [info@familychildcare.org](mailto:info@familychildcare.org)

Revised 9-25



# Save the Date!

## Enhancing Our Minds... in 2025



# FFCCHA Annual Conference

June 25-29, 2025

Sheraton Sand Key Resort • 1160 Gulf Boulevard • Clearwater Beach, FL 33767

### Wednesday-Thursday Pre-Conference

FFCCHA Certified M.E.N.T.O.R. Training • Second Helping • Curriculum Training and more!

### Friday Luncheon Keynote

with FFCCHA Awards and Workshops

### Saturday Keynote

*"The Becoming of Family Child Care - through Evolution, Elevation & Innovation"*

Jerletha McDonald

### Concilio Latino y Talleres en Español

### Sunday Keynote

with FFCCHA General Meeting

Visit [www.familychildcare.org](http://www.familychildcare.org) for more conference updates!



*Enjoy . . . invigorating morning walks in the*

*sand; inspiring, motivating workshops during the day; and*

*relaxing evenings of beautiful sunsets on the Gulf*



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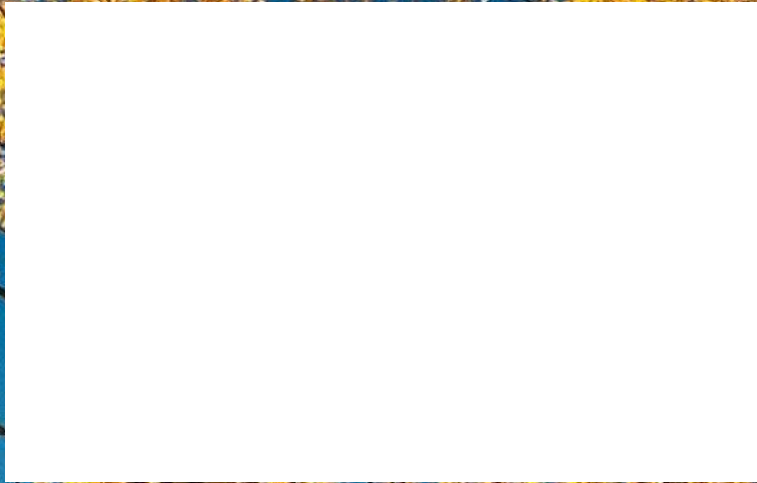
**NOVEMBER 9 KISSIMMEE, FL  
LEADERSHIP SUMMIT:  
Reserve hotel by Oct 17  
Register by Nov 2**

**Apply for a FFCCHA Officer, Rep  
or Chair Position Now!**

**NAFCC Observer Training in  
Orlando, Florida  
Oct 16 - 17, 2024!**

**Apply for NAFCC Accreditation  
Scholarships!**

**Stay tuned for future trainings!**



**FFCCHA in St Louis for  
NAFCC Conference!**  
MORE Fun Pics on Page 13

