# THE GRAPEVINE

The Quarterly Newsletter of the Florida Family Child Care Home Association

Volume 33: Issue 1

Don't be Cold, Be BOLD!

January 2025

### President's Message: HAPPY NEW YEAR!!

Greetings FFCCHA Members,

As we step into 2025, I am filled with excitement and optimism about the opportunities ahead for our family child care community. Together, we are building a brighter future for children, families, and providers across Florida.

This year, our focus is on Professional Growth and Leadership Development. We are proud to introduce an enhanced Professional Development Plan designed to empower our membership with the tools and knowledge to excel in their roles. From hands-on workshops to virtual webinars, these opportunities will cover critical areas such as curriculum development, business strategies, and effective communication.

For our local chapters, we are launching a new Leadership Training Initiative to equip chapter leaders with the skills to inspire, organize, and advocate more effectively within their communities. These trainings will ensure that our chapters remain strong pillars of support and advocacy for family child care providers statewide.

As we grow as an organization, I encourage each of you to consider joining one of the FFCCHA committees. These committees are vital to shaping the future of family child care in Florida and provide a platform for providers to expand their professional reach, collaborate with peers, and contribute to meaningful change. Your voice and expertise are invaluable to our collective success.

This year, I challenge each educator to add something new to your business model that enhances the value of your program. Whether it's integrating STEM activities, offering extended hours, introducing multilingual learning, or adopting sustainable practices, even small changes can make a significant impact. By continually innovating, we ensure our programs remain competitive, dynamic, and attractive to families.

As we embark on this journey together, let us remember the power of unity, collaboration, and lifelong learning. FFCCHA is here to support you every step of the way, and I am confident that 2025 will be a year of growth, achievement, and inspiration

for us all. Let's make this year extraordinary! Sincerely,

Arleen Lambert

FFCCHA President



# Mensaje de Nuestra Presidente:

#### ¡Feliz Año Nuevo!

Saludos miembros de FFCCHA,

Empezando el año 2025, estoy extremadamente entusiasmada y optimista sobre las oportunidades que nos acerca para nuestra comunidad de cuido familiar. Juntos, estamos creando un futuro brillante para nuestros niños, familias, y proveedores atreves del estado de Florida.

Este año, nuestro enfoque está en el crecimiento profesional y el desarrollo del liderazgo. Estamos orgullosas de presentar un plan de desarrollo profesional diseñado para dotar a nuestros miembros con herramientas y conocimiento necesarios para sobresalir en sus funciones. De talleres prácticos hasta seminarios virtuales, estas oportunidades cubrirán áreas críticas como el desarrollo de currículo, estrategias comerciales y la comunicación eficaz.

Para nuestros capítulos locales, estamos lanzando una nueva Iniciativa de capacitación en liderazgo para dotar a los líderes de los capítulos con las habilidades necesarias para inspirar, organizar y defender de manera más eficaz dentro de sus comunidades. Estas capacitaciones garantizarán que nuestros capítulos sigan siendo pilares de apoyo y defensa de los proveedores de cuidado infantil familiar en todo el estado.

Como organización estamos creciendo y animando a cada uno de ustedes a que consideren unirse a uno de los comités de FFCCHA. Estos comités son vitales para dar forma al futuro del cuidado infantil familiar en Florida y brindan una plataforma para que los proveedores amplíen su alcance profesional, colaboren con sus pares y contribuyan a un cambio significativo. Su voz y su experiencia son invaluables para nuestro éxito colectivo.

Este año, reto a cada educador a agregar algo nuevo a su modelo de negocio que mejore el valor de su programa. Ya sea que se trate de integrar actividades STEM, ofrecer horarios extendidos, introducir aprendizaje multilingüe o adoptar prácticas sustentables, los cambios pequeños pueden tener un impacto significativo. Al innovar consistentemente, garantizamos que nuestros programas sigan siendo competitivos, dinámicos y atractivos para las familias.

Mientras emprendemos este viaje juntos, recordemos el poder de la unidad, la colaboración y el aprendizaje que continua por vida. FFCCHA está aquí para apoyarlo en cada paso del camino y estoy seguro de que 2025 será un año de crecimiento, logros e inspiración para todos nosotros. ¡Hagamos que este año sea extraordinario!

Arleen Lambert, FFCCHA Presidente



THE GRAPEVINE Published Quarterly: January, April, July, and October Submit Ads / Articles / Questions to Newsletter Editor Wendy Corso-Ruud email: ruud3@aol.com





...quality care from providers with love to share

#### **Events Calendar 2025** January 2025 - November 2025

\*Start planning NOW for FFCCHA June 2025 conference – Make your hotel reservations! They sell out EVERY year!

FFCCHA current OPEN Board Applications to START NOW: Secretary and OPEN Area Reps and Chair positions

Apply NOW for FFCCHA Board Positions and Odd number Area Reps to start in July 2025: President, Vice President, Area Rep Coordinator, Fundraising, Legislative Liaison, Latino Liaison. Applications are available at www.familychildcare.org on the "Forms" page under Resources or contact: Nomination Chair, Mayra Marquez. E-mail: MMlatinoliason@gmail.com: 407-452-2967

#### February

1 FFCCHA Virtual training and Full Board Meeting

8	In-person Training for Accredited Mentors, C	Orlando
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17 **Deadline - April FFCCHA newsletter** 

#### March

- 4 Florida Legislative Session starts 10 **Deadline - Parent Choice Awards**
- 12 **FFCCHA Virtual ZOOM Training**
- 15
- Deadline Apply for Board Positions: EC and Odd #Reps
- 20 Deadline - Accredited Provider/Program of the Year
- 25 Deadline - Reserve Hotel for Training April 26
- 25 Deadline - Conference workshop proposals 30 **Deadline - Essay Awards**

#### April

- 14-16 Children's Week, Tallahassee 26 FFCCHA Training and Full Board Meeting in-person 30 **Deadline - Volunteer Scholarships Early Bird Deadline** May
- Florida Legislative Season ends 1
- **Deadline Photo contest** 5

16-18

31-2

ТВА

TBA

- 9 National Child Care Provider Appreciation Day
- 17 **Deadline - July FFCCHA newsletter**
- 26 Deadline - Conference Hotel Group Rate and Early Bird Deadline for Conference Registration

June

25-29 **FFCCHA Conference, Clearwater** 29 **FFCCHA** Annual meeting at conference

> July One Goal Summer Conference, Tampa

July-Aug NAFCC 2025 Conference, Dallas, TX

- August
- 16 **FFCCHA Virtual Training and Full Board Meeting Deadline - October FFCCHA Newsletter** 17

September EC Leadership Development

October 16-19 FLAEYC conference, Omni Hotel, Orlando

> November **FFCCHA** Leadership Summit,

#### Kissimmee 19-22 NAEYC Conference, Orlando, FL



#### Winter Membership News

Joselly Santos, FFCCHA Operation Manager

Recognition of the **Chapter** that submits the most *new* members, renewals, or advocate-members is given monthly.

#### Congratulations to our **Chapter Membership Drive Winners!!**

Palm Beach FCCA (October) Palm Beach FCCA (November) Asociación Profesional de Cuidado Infantil Domiciliario -APCID (Dec) Heart to Heart CCA (January)

#### **Important Membership Platform Update!**



We're excited to announce that our new Join It membership system is now LIVE!

What to Expect:

Dear FFCCHA Members,

- Over the next few weeks, you'll receive a welcome email with instructions to create your account.
- Please log in and follow the prompts to set up your member profile
- Members are being added to the system in phases for a smooth transition

**Important Note:** Don't worry if you haven't received your welcome email yet - it's coming! We're carefully phasing in our membership to ensure everyone has a seamless experience.

Thank you for your patience during this transition!

Questions? Contact: Jsantosffccha@gmail.com

# YOUR MEMBERSHIP MATTERS

We are up to over 1,000 followers on our Facebook page!! WOOHOOO!!

www.facebook.com/FFCCHA Share and Like us NOW! :) Click on our link below:



# TALK OF THE TOWN AREA 30/31 - Miami-Dade County

# Isabel was born in Camagüey, Cuba, and currently lives in Miami. From an early age, she showed a deep love for reading and a sincere passion for learning and teaching.

She holds degrees in Psychology and Pedagogy from the University of Havana, as well as Master's degrees in Communication, Child and Adolescent Psychology, and Autism and Developmental Disorders Intervention. Additionally, she has earned both the Staff Credential Verification and the Director Cre-

dential. Isabel's career in education has been diverse, including roles as a Psychology Professor in higher education and as a preschool teacher.

Isabel

Aguiar

One of her most meaningful achievements was founding her own Family Child Care, where she was able to unite her two greatest passions: teaching and her love for children. With 12 years of experience in child care, she has dedicated her career to creating a safe and stimulating environment for children to grow, learn, and develop. Her commitment to the well-being and education of children remains her highest priority.

Isabel has been married for 33 years and has two professional children - one in Art and the other in Psychology - who have blessed her with five grandchildren. Her family is her greatest pride, and being a wife, mother, and grandmother, is a true gift in her life.

In her free time, Isabel enjoys creative projects with her Cricut machine and other crafts, as well as watching TV series or reading a good book.

Isabel's favorite motto In her work with children is, "Try again; you can do it!"

Please submit a "Talk of the Town" article about someone special from Areas 10 - 17. Submissions must be submitted by February 17, 2025 to the Newsletter Editor: Wendy Corso-Ruud at ruud3@aol.com Thank you!

# Support FFCCHA

Danish Williams, Fundraising



#### To all FFCCHA members and friends!!

I hope that everyone's New Year started off with a bang.

To begin my year, I attended the (MCI) Miami Chil-

dren Initiative, great event!

I am still thinking of new fundraising ideas, and I will be sending the fundraising letters out to different companies, to support our Conference in June. Know anyone who could help us out? If you have any ideas, please let me know.

As usual, our FFCCHA fundraising team is asking for you to donate clean (new/gently used) items that you may have at your Child Care for our in-person meetings, as we sell these items to raise money for scholarships.

If you should have any questions or concerns, please feel free to call Danish at 305-495-5029 or email her at fundraiser@familychildcare.org Noticias Del Concilio Látino Sarai Marquez, Latino Liaison

¡Saludos a todos! Entrando en el nuevo año, me gustaría extender bendiciones a ustedes y a sus familias. Me complace anunciar que, a partir de 2025, organizaremos capacitaciones virtuales

mos capacitaciones virtuales mensualmente que se adaptarán a las necesidades específicas de su programa.

Complete el siguiente código QR para que yo puedo comprender mejor qué necesidades de desarrollo profe-

sional existen. Como siempre, espero hablar y colaborar con ustedes en el nuevo año. Continúa haciendo el gran trabajo que haces cada día.

Por favor avíseme si hay alguna pregunta o si hay alguna forma en que pueda ayudarlo 407-978-2131



#### Public Relations Info

Having a meeting, workshop, or training session in your area coming up soon? We have large and small display boards as well as brochures and other professional resources. FFCCHA



display Boards are in Spanish and English.

You can use any of our PR materials for virtual meetings and presentations with your ELC, Food Program and your own Chapter Association meeting.

No time to wait?? You can print directly from our FFCCHA website under the Publications tab <u>https://familychildcare.org/resources/</u> <u>publications/</u>

Do not forget to take advantage of advertising your business in our quarterly Grapevine newsletter! For more info, call or contact info@familychildcare.org

> Chapter Rep News Angela-Perla Almodovar, Chapter Rep Coordinator



We are thrilled about the exciting plans FFCCHA Chapters have in store for this year. As we wrap up another successful quarter, I want to take a moment to express my heartfelt gratitude for your dedication and hard work.

The success of our association stems from the incredible efforts of the 17 chapters across Florida. Your commitment plays a vital role in helping us provide valuable resources and opportunities for our Family Child Care Home educators. We are excited that an ALA-CHUA COUNTY group has applied to start up a new chapter! We truly appreciate everything you do and look forward to even greater achievements in the year ahead.

Therefore, my message today is short and simple:

"Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around."

Thank you for everything you do, and here's to another amazing year with FFCCHA! If you have any questions, or need clarification, please contact me at (305)321-6735

#### **MENTOR News January 2025**

Abbie Bill -- MENTOR Program Chair

**BIG Congratulations to Shandra Warner who is now a Certified Mentor.** Congratulations to the following mentors who have submitted their required paperwork and hours as of December 19th: Maria Carrillo, Melissa Collie, Cynthia Durr, Emilia Massion, and Patricia Williams,

Our 12 hour Mentor Training will be held at our June conference in Clearwater Beach, June 25-26, 2025. Wednesday hours will be 8:00-5:00 pm and Thursday 8:00-Noon. Contact me for an application or if you have any questions.

All family child providers: if you would like help from a mentor or have questions or concerns about accreditation, please contact me. Mentors are trained to help in many other areas, not just accreditation. Such as setting up your indoor/outdoor learning environment, contracts and policies, marketing, obtaining your CDA, handling difficult situations, etc.

FFCCHA Certified Provider Mentors - please make sure you are sending me any updates on your credentials and in service hours needed for each year. If you have any questions on what is needed, contact me. Abbie Bill 561-445-7333 aright933@aol.com



Area Rep News Jennifer Richards, Area Rep Coordinator

**Congratulations!** 



Sonji Mitchell Area Rep of the Quarter Area 17

Thank you for your dedication to family child care!

FFCCHA wants to thank all Area Reps for doing an excellent job in building positive relationships in their local areas; especially, when I call on them for a special zoom meeting at the last minute, with no one complaining!

I have been attending all FFCCHA board meetings, leadership summit, as well as meeting with the Area Reps and Chapter Reps, and board development trainings with the Chapter Rep Coordinator.

We are currently **looking for Area Representatives** for the following vacant **areas:** 

**4,6,11,12,14,15,19**, **20**, **22**, **23**, **24**, **25**, **26**, **27**, **30** and **31**. Area rep positions are for 2 years. If you would like more information on job duties please feel free to reach out to me anytime. Anyone can apply at any



time for any open area. If you like working as an advocate in your local community, sharing information with peers and child care partners, this is the perfect job for you. Please contact me (386) 846-9567 or email jjrichards23@gmail.com.

# Legislative News

# Advocating in 2025: Amplifying the Voices of Early Educators

As we move into 2025, advocacy remains vital for early educators to ensure our work is recognized and valued. We can drive meaningful change for children, families, and our profession by sharing stories, presenting solutions, and influencing policies.

#### **Key Advocacy Priorities**

- Equitable Compensation: Push for fair wages that reflect the value of our work.
- Quality Training: Advocate for accessible professional development to enhance teaching practices.
- Inclusive Practices: Support DEI policies and training for equitable learning environments.
- Family Engagement: Promote initiatives that strengthen educator-family partnerships.

#### Effective Advocacy Tips

- Tell Your Story: Share your experiences to shed light on the realities of early education.
- Build Connections: Engage with advocacy groups, policymakers, and community leaders.
- Use Data: Pair your stories with compelling statistics to demonstrate impact.
- Leverage Technology: Amplify your voice through social media and digital campaigns.



Join Us for Advocacy Meetings! Connect with fellow educators, share ideas, and strategize for impactful change at our Advocacy Meetings. These meetings provide a platform to collaborate, share resources, and stay informed about the latest advocacy opportunities. Together, we can amplify our voices and create a brighter future for early childhood education.

#### Your voice matters—advocate today!



#### The Grapevine, A Publication of FFCCHA, Inc.

#### January 2025



### FFCCHA Professional Development ZOOM VIRTUAL TRAINING Wednesday, March 12, 2025 6:00 pm to 8:00 pm



Training Registration Fee: **\$40** (\$30 scholarships available) FFCCHA members **Pay only \$10** (for FL licensed or registered providers or co-providers)

> Online Payments are available! https://familychildcare.org/product-category/virtual-in-service-training/

OR make check payable to **FFCCHA**, **Inc.** Please submit this completed form with payment to: **FFCCHA** 

Questions? Call 813-493-0828 Email form to <u>training@familychildcare.org</u> 9207 Edgemont Lane Boca Raton, FL 33434

#### Deadline: Form must be received by March 10, 2025. NOTE: Payments received after this date will increase to \$45.

< Please <u>check here</u> if applying for a training scholarship!	Pay only \$10!
Please Print:	
Name:	
Address:	
City: Zip: County:	
Phone #: Other Phone #:	
E-mail Address:	
Chapter that you are a member of	
BE PRESENT THE ENTIRE TRAINING SESSION, and SUBMIT ONLINE E https://familychildcare.org/resources/forms/workshop-ev PLEASE NOTE: Arrive <u>as early as 5:45 pm</u> to sign in. Training start	aluation/
Class Domains and Dimensions: Enhancing Teaching Practices Th	rough Effective Observation
<b>Presenter: Twyla Hartz</b> , Program Quality Specialist, with expertise in coaching &	& CLASS observations. <b>2 hours</b>
This training will explore the CLASS observation tool in-depth, focusing of fants, toddlers, and pre-K classrooms. Attendees will gain a better unders velopment supports teacher-child interactions and higher-order thinking s Through interactive discussions and practical strategies, learn how to en- tively engaging children in meaningful conversations, asking open-ended exploration to promote cognitive and language development. Discover be learning environments that align with the CLASS indicators, ensuring you to support optimal child outcomes through responsive and intentional inter	standing of how concept de- skills across all age groups. hance teacher talk by effec- d questions, and facilitating est practices for creating are equipped with the tools
Note: If you need an accommodation because of a disability in order to participate in the child ca at least 2 weeks prior to the training date at 813-493-0828 between 9 am-5 p	
The deadline is March 10, 2025. <u>NO</u> refunds after the deadline. If you do not attend refunded or transferred to another person.	d this training, the fees will not be



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PLEASE PRINT:	\$950/person/year is the maximum		-	
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Local FFCCHA Chap	oter:			Area #
Name of Chapter Pre	esident:			
How long have you b	been a member of your local c	hapter?		
List current leadersh	ip roles or participation in your	chapter:		
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How long have you b	peen a full time family child ca	re provider?		
List other child care	related experience:			
What are your future	plans in family child care?			
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agreed upon deadlin				
Include a copy of yo <u>License</u> and <u>1</u> Agency, Early Lea home, F	application via email (put your pour current <u>NAFCC Membership</u> letter of recommendation (date rning Coalition, local FFCCHA ( cood Program Sponsor, Trainin	<u>) Card</u> OR receipt of ed within past 6 mos Chapter, FFCCHA C g Instructor, Licens	purchase and copy of y s.) from any of the follow ertified Mentor, parent of ing, Community or State	your <u>Child Care Home</u> wing: Child Care client from your FCC e College.
Questions?	ondence is by e-mail, so make ? Please call 561-445-7333, 407-	sure your email is v 234-3473, or e-mail	alid and check it often a credentialchair@family	after applying. childcare.org
Office verification: RegulationC	Chapter Member since	FFCCHA	NAFCC	Application Rev 9-2024

	Florid	a Fo	amily C	hild Care	Home	Associati	on,	Inc. — Ja	nuary 2025	
Executi	ve Committee of Board :	= 11	Name	(	City	Zip	Phone	e	Email	
Presiden	ıt	Arlee	en Lambert		Miami Garde	ens 33169	305-7	93-4011	president@familychildcare.org	
Vice Pre	sident	Gert	rude Freemar	n-Ford	Сосоа	32926	321-8	90-8366	vicepresident@familychildcare.org	
Secretar	у	Ope	n - Apply Nov	/!					secretary@familychildcare.org	
Treasure	r	Reni	e Roach		St Augustine	32092	904-3	92-5366	treasurer@familychildcare.org	
Member	•		a Ballard		Orlando	32811		16-5082	membership@familychildcare.org	
	o Coordinator Coordinator		ifer Richards la "Perla" Alr		Daytona Bea Doral	ch 32114 33178		46-9567 21-6735	areacoordinator@familychildcare.org chaptercoordinator@familychildcare.org	
Latino Li			Marquez		Kissimmee	34743		78-2131	latinoliaison@familychildcare.org	
	onal Development		ette Eberhart		Tampa	33612		93-0828	training@familychildcare.org	
Fundrais	•	Dani	sh Williams		Miami	33147	305-4	95-5029	fundraiser@familychildcare.org	
	ve Liaison		eba Berry		Hollywood	32201		64-3134	info@tashebaberry.com	
		ed in s	serving on	the Executiv	e Commit	tee? Contac	t nomi	inations@fa	milychildcare.org	
Area #	Counties			11 Are	a Represent	tatives - Full B	oard			
1 Escar	nbia		Andrea Grad	ce	Pensacola	325	06	850-453-6652	andreagrace4215@att.net	
	ty, Gadsden, Leon, Taylor, ulla, Jefferson, Madison		Matline For	d	Tallahasse	ee 3230	05	850-877-3885	matlinef@aol.com	
7 Duva	1		Patricia Will	iams	Jacksonvil	le 322	09	904-403-8948	Pdt62@comcast.net	
10 Alach	nua		Lula Owens				904-779-9988		Lulafrank@bellsouth.net	
13 Flagi	er, Volusia		Cynthia Dur	r	Daytona B	each 321	14	386-258-6603	cbrownsugarmd@aol.com	
16 Brev	ard		Joyce Burks		Сосоа	3292	22	321-292-2159	JoyceBurksChildCare@gmail.com	
17 Orar	nge		Sonji Mitche	ell	Orlando		32808 407-936-8358		sonjip@hotmail.com	
18 Osceola Fariha Zu		Fariha Zube	eri Orlando		3283	37	407-361-0130	montessori.home@yahoo.com		
21 Hillsborough Renee Gra		Renee Grah	am	Tampa	3361	.9	813-621-5369	rgraham89@verizon.net		
28 Lee, Hendry, Glades, Collier Valeria Cumm			Ft Myers	339:		239-822-3235	wifey02@hotmail.com			
29 Palm Beach Mary Morris		S	Palm Beac	:h 3340	9	561-832-0472	msmlm57@msn.com			
	Interested in servir	ng as a	an Area Re	presentative	e for your o	county? Con	tact a	rearepcoord	linator@familychildcare.org	
						entatives - Full B				
Area	CHAPTER N	AME		Meeting City	/County	Chapter Re	ep.	Phone	E-Mail	
5	North Florida FCC Associa	ation		Big Bend Area	1	Charlene Thornt	on	850-980-282	24 LSLCKids@yahoo.com	
7	Family Child Care Assoc. o	of Jacks	onville	Duval County		Myrna Wright		904-477-296	55 Jbear_226@yahoo.com	
8,9,13	Putnam County FCC Provi	ider As	sociation	Rotates Cities		Karan Hiester		386-957-448	82 educate71@gmail.com	
12	Marion County FCCH Asso	ociatio	1	Marion Count	iy .	Marjorie Wheel	er	352-299-720	03 marjoriejanae19@gmail.com	
15,17,18	Central Florida Associatio	n for F	сс	Osceola-Oran	ge	Alethia Dittren		407-870-156	69 dittren01@netzero.com	
16	Brevard Sunshine FCH As			Brevard Coun	<u> </u>	Cheryl Guest		321-537-875		
					·	,	c	-		
17	Multicultural FCCHA of O	-		Orlando		Stephanie Minu	3	407-373-376		
21	HCCPA of NE Hillsboroug	n Coun	ty	Hillsborough (	County	Cynthia Brown		813-766-468		
21	Quality FHCC Provider As	sociatio	on	Hillsborough (	County	County Robin Dean		813-205-443	32 nanaslearningpost@gmail.com	
22	FLEXx Production Southsi	de CCA		Pinellas Count	ty Dorothy Jenkins			727-895-710	D1 Blueeyes33701@yahoo.com	
22	Heart to Heart Child Care Assoc Pinellas Cour		Pinellas Count	ty	ty Michelle Pugh		727-215-094	46 mrp701@aol.com		
23	HCC Providers Assoc. of N	/anate	e County	Manatee Cou	nty	Tia Jackson		941-504-502	17 tjackson34@aol.com	
	Palm Beach County FCC A	ssoc		Palm Beach C	ounty	Nichola Griffiths	-Butts	561-506-473	39 nicholagriffiths@yahoo.com	
29	United Professional CCP of		h Florida	Palm Beach C		Cynthia Bedford		561-644-815		
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29	APCID of Hialeah South Florida Home CC A FCCPA of Miami–Dade Cc		ion	Dade County Miami/Dade 0		Kelly Patterson Gladys Reyes		305-986-882		

#### Florida Family Child Care Home Association, Inc. — January 2025

Committee Chairs (non-board positions)								
Advisory	Gwen Wilson	352-351-5370	gwenlo50@hotmail.com	Newsletter Editor	Wendy Corso-F	Ruud 561-715-13	361 ruud3@aol.com	
Awards	Renie Roach	904-392-5366	renieroach@yahoo.com	Nomination	Mayra Marque	z nomin	ations@familychildcare.org	
Chaplain	Cynthia Durr	386-258-6603	cbrownsugarmd@aol.com	Social Media	Karan Hiester	386-957-4482	educate71@gmail.com	
Hospitality	Lula Owens	904-779-9988	lulafrank@bellsouth.net	Credential Scholarship	Abbie Bill	561-445-7333	credentialchair@familychildcare.org	
M.E.N.T.O.R.	Abbie Bill	561-445-7333 F	LMentorpgm@aol.com					
STAFF (NO	ON-BOARD POSI	rions)						
Executive Dire	ctor Tammy Ten	er 407-234-3473	info@familychildcare.org					
<b>Operations Ma</b>	inager Joselly Sant	tos	operationmanager@fami	ilychildcare.org				
Finance Manager Sande Harper 727-345-0299 sharper3601@aol.com								
	CONFERENCE COC	ORDINATOR: KA	RAN HIESTER	386-957-4482 confere	ence@familychild	care.org		
FFCCHA: 9207 Edgemont Lane, Boca Raton, FL 33434 Phone: 954-581-1192 E-mail: info@familychildcare.org								

#### Passionate about your profession as a family child care provider? Interested in promoting our mission?

#### Apply NOW for Current Vacant AREA REP Positions:

Area Representatives: 1, 3, 4, 6, 11, 12, 14, 15, 18, 19, 22, 23, 24, 25, 26, 27, 30, 31 Apply by March 15 for open positions and all odd number Areas for a 2 year term. Submit Area Rep applications to: *areacoordinator@familychildcare.org* 

#### Apply NOW for Current Vacant CHAIR Positions:

**Committee Chairs** (non-board positions): Bylaws, Finance, Chapter Dev, Fundraiser, Historian, Parliamentarian, Latino Development, Member Development, and Translation



#### Apply NOW for Vacant EXECUTIVE OFFICER Positions to start immediately: Secretary

#### Apply by March 1 for Executive Committee Board: 2 year terms

President, Vice President, Fundraising, Legislative Liaison, Latino Liaison, Area Rep Coordinator

Applications are available at www.familychildcare.org on the *"Forms"* page under Resources or contact: Nomination Chair, Mayra Marquez. Applications can be submitted via e-mail, mail, fax or hand delivery. Questions? E-mail: nominations@familychildcare.org OR call: 407-452-2967

Area in the News Multicultural FCCH Assoc Area #17

The Multicultural Family Child Care Home Association from Area 17 in Orange County, attended an informative focus group (lower

left photo) with ELC of OC representing Family Child Care Educators, expanding barriers, and discussing solutions for family child care homes. Also, at the Martin Luther King Jr. Parade, as we marched, we shared flyers to celebrate bringing awareness of FFCCHA and let people know of our FFCCHA Annual Conference coming up in June.



Florida Family Child Care Florida Family Child Care Home Association Please type I	2025 Parent Choice Award hily Child Care Home Association, Inc. y to: FFCCHA Parent Choice Award Ryan Road, St Augustine, FL 32092 or Postmarked by March 10, 2025 OR e-mail: renieroach@yahoo.com PARENT CHOICE in the subject line s? Call Renie Roach at 904-436-5799
PARENTS!! Nominate YOUR Press	
the Parent Choice Awar	'd!
Parents – Please submit an essay of 300 words or less titled:	
My Provider is Outstanding (Describ	be in detail)
Note: The Parent Choice Award is given to <b>3 outstanding FFCCHA provider</b> in winners will be recognized at the FFCCHA Conference Luncheon on Friday, Jun Each winner of this award will receive <u>one</u> complimentary hotel night accommod during the 2025 FFCCHA conference in June. Registration to the FFCCHA conference in June. We also encourage the provider to apply separately with FFCCHA for a registration.	dation at the Sheraton Sand Key Resort ference is the responsibility of the win- gistration scholarship as a hostess/
Provider Name:	
Provider Address: State: Zip Cod	de:
Phone: Email:	
Parent Submitting Essay (Print) First Last	
Parent Signature:	
Florida Fant Send es 2050 Deadline: Emailed of Please type ACCREDITED	Accredited Provider Award hily Child Care Home Association, Inc. ssay to: FFCCHA Accredited Award Ryan Road, St Augustine, FL 32092 or Postmarked by March 20, 2025 OR e-mail: renieroach@yahoo.com PROVIDER ESSAY in the subject line s? Call Renie Roach at 904-436-5799
NAFCC Accredited Providers: Apply	/ for an Award!
Please submit an essay of 300 words or less titled: (Essay must be written by the second seco	he Provider.)
My Accredited Program is Outstanding (Describe in	detail aspects of your program)
Note: The Outstanding Accredited Provider Award is <u>given to one FFCCHA pro</u> ited by the National Association for Family Child Care (NAFCC). The winner wil ence. The winner of this award will receive <u>one</u> complimentary hotel night acc Resort in Clearwater Beach, during the 2025 FFCCHA conference in June. Re the responsibility of the winner. We encourage you to apply separately with FF a hostess/volunteer.	I be recognized at the FFCCHA confer- ommodation at the Sheraton Sand Key gistration to the FFCCHA conference is
Provider Name:	Date:
Provider Address:	
City:State:	Zip Code:
Phone: Email:	
Chapter Name: # of years NAFCC Accredited: Provider Signature:	# of years a member:
# or years NAFCC Accredited: Provider Signature:	



#### PROVIDERS: Win a Free Hotel Night in Clearwater Beach, FL, for our 2025 Conference!!

and Get YOUR Name and Family Child Care Home listed in the conference program book!



**Here's how:** Encourage your parent/clients to participate as a Parent Sponsor of the **FFCCHA con-ference**. For every \$25 collected, your name (Provider) will be entered in a drawing for a chance for the free night. The winner will be announced at the end of the Full Board Meeting on April 26. There could be more than one winner depending on the amount of funds raised.

Copy **PARENT Sponsor** forms from the January (pg 17-18) and April issues of the Grapevine newsletter or print forms from the Conference Page on the website <u>www.familychildcare.org</u> Give the forms to parents and collect the payments. FFCCHA must receive the payments **POSTMARKED** by **April 23rd** to be received by the Full Board Meeting to be eligible for the drawing.

For parents entering the photo contest, the deadline to EMAIL photo to the Children's Forum at <u>jjbrown@thechildrensforum.com</u> is **MAY 5**, 2025, and payment must be sent separately to be received by May 5, 2025, as well.

**Here are some ideas** that providers can use to get parents to participate: the provider takes a photo of each child and displays it on a wall at the FCC home and asks parents to make a donation. If the parent makes a \$15 donation or more, then the provider emails the

child's photo to the **photo contest** for the parent. You can also mail the form to all past and current parent clients with a handwritten note asking for a "generous" donation. See full details of the Parent Sponsor/Photo Contest on pages 17 and 18.

If you have questions or want ideas on how to get your chapter members and parents to participate, contact Patricia Williams or email: **fundraiser@familychildcare.org** 



# Call for Conference WORKSHOP Proposals

*"Enhancing Our Minds...In 2025"* Sheraton Sand Key Resort
 1160 Gulf Boulevard, Clearwater Beach, FL 33767



Please use this Link to submit: Call for FFCCHA Conference Workshop Proposals

#### Deadline: March 25, 2025

Please list contact information, workshop title, and description as you want it printed in the Conference program book. However, FFCCHA has the right to edit all submissions.

> And please remember to email your resume to: info@familychildcare.org



Fjorida Family Child Care Home Association	<b>2025 Annual Essay Awards</b> Florida Family Child Care Home Association, Inc. <b>Send essay to:</b> FFCCHA Awards 2050 Ryan Road, St Augustine, FL 32092 <b>Deadline: Must be postmarked by March 30, 2025</b> or e-mail: renieroach@yahoo.com
Questions? Call Reni	e Roach 904-436-5799 Type <b>ESSAY AWARD</b> in the subject line of the email
Clearwater Beach. Se <b>Ad</b> <b>Pro</b>	will be presented at the June 2025 conference at the Sheraton Sand Key Resort inlect one: (Please submit a separate form with Essay for each award)vocate Hall of FameImage: Outstanding Chaptervoider Hall of FameImage: Outstanding ChapterImage: Outsta
Please Print: Nominee Name:	Date:
Nominee Address:	
City:	State: <u>FL</u> Zip Code:
Phone:	Email:
FFCCHA Member Na	me Submitting Essay:
Person Submitting Add	dress:
City:	State: FL Zip Code:
Phone:	Email:
	ord essay describing specific examples of how and why the person or organization is outstanding, fits the description, and is well-deserving of the annual award.
	DESCRIPTIONS:
	AHAP - AGENCIES HELPING ASSOCIATIONS PROSPER ven to an organization such as an Agency, Coalition, Food Program, College, etc. that d helped your local chapter association above and beyond their regular services.
could be a parent invo difference by being inv between April 1, 2024	<b>OUTSTANDING FFCCHA CHAPTER</b> ther award is <b>given to one local FFCCHA chapter</b> that is doing extraordinary things. It livement event, an outstanding membership drive, or maybe your association made a big rolved with your local coalition or special activity. The chapter event must have taken place and March 31, 2025. They will need to submit a chapter display board spotlighting the e and <u>will receive one comp hotel night</u> at the Sheraton Sand Key Resort in Clearwater
The Hall of Fame awar award is given to a FC that exemplifies Family	CHA – FAMILY CHILD CARE HALL OF FAME rds are the most prestigious awards given by FFCCHA, Inc. This C Provider and an Advocate (non-provider) in the state of Florida C Child Care. Each has separate qualifications. The winners photo for the conference Hall of Fame display board.
Qualifications:	
FFCCHA, Inc. through such as: a profession	<b>FAME</b> - The <b>Provider must promote the state association</b> - nout the state of Florida and have outstanding leadership qualities al role model, positive character, integrity, and be a mentor to all be a member of FFCCHA for at least 3 years.
	F FAME - The Advocate is a non-provider who is very support- te association of FFCCHA, Inc. and promotes family child care

for 2025 Confere <i>"Enhancing Our June 25</i> Sheraton Sand Key Resort, 1160 Gulf	ation for Scholarships MindsIn 2025" -29, 2025 Boulevard, Clearwater Beach, FL 33767 arship will be required to volunteer 3 hours.						
Click on ONE of the	se links for the forms:						
<ol> <li><u>2025 Conference Volunteer Scholarship Form</u> <u>2025 Aplicación de Voluntarios de Becas para Conferencia</u> <u>Volunteer Qualifications / Requirements</u>:</li> <li>Be a current provider member of FFCCHA (keep valid thru June 30, 2025) operating as a FL registered or licensed provider or be a current Co-provider member of FFCCHA (keep valid thru June 30, 2025)</li> <li>Complete and submit this form along with the \$70.00 fee. (Note: Fee increases to \$90 after April 30, <u>if there are spaces left</u>).</li> <li>Attend a virtual OR in-person volunteer orientation before going to conference. Details will be emailed after application has been received.</li> <li>Attend the entire conference day(s) that you applied for.</li> <li>Wear an Orange Apron (supplied by FFCCHA) over your attire when serving your 3 volunteer hours (no tank tops/no short shorts).</li> <li>Sign-in at conference and fulfill your 3-hour volunteer duties as assigned, return hostess paper, and sign-out.</li> <li>Turn in a completed conference evaluation.</li> </ol>							
Mail to: FFCCHA Volunteers c/o Deadline: April 30, 2025 Qualifying applications will be dated as							
until all scholarships have been awarded. All providers will be notifie All applications received by the deadline Select only ONE Type of Conference Registration you are ap	will be entered in a drawing for a prize.						
□ Friday-Saturday-Sunday □ Saturday-Sunday □ Sat							
PRINT CLEARLY with black or blue ink ONLY							
Name:	Primary Language: Secondary Language:						
Signature	County:						
Address:	_City: Zip:						
Phone: Cell:	Email:						
	Local Chapter:						
Name of FCC Home:	Is this your first conference?						
CDA EHS (Early Head Start) Director C							
Please rate your first 1 <sup>st</sup> and 2 <sup>nd</sup> preferences in volunt							
English Workshop hostess Fundraising Table Work Spanish Workshop hostess Registration Table Work	er Set-up Thur 2-5p Provider Celebration Sat 7-10pm cer Clean-up Sat 5pm Other						
How will receiving a scholarship to this conference bene	fit your child care? Only write on the lines below:						
<ul> <li>PLEASE READ THE FOLLOWING STATEMENT:</li> <li>I understand that <i>if I do not attend the type</i> of registration applied for above or do not fulfill my three hours as a volunteer, my scholarship will be voided, and I will be responsible for the full cost of my registration.</li> </ul>							
If you need an accommodation because of a disability in order to participate in least two weeks prior to the first training date at 407-234-3473 between 8:00	n the childcaetraining process; contact, Tammy Tener, Executive Director at am and 6:00 pm. Calls can be received Monday - Friday.						
Other contacts: conference@familych	46 or via e-mail:						
	on't be left out! Send completed form today!						
Office use only: Online/Cash/Ck# Received date:// Rece	ipt# Verified membership/expiration date://						

- Florida Family Child Care- Home Association	Call for Exhibitors, Ads, & Donations Florida Family Child Care Home Association, Inc. 33 <sup>rd</sup> Annual Conference, June 25-29, 2025 <i>"Enhancing Our Minds…In 2025"</i> Sheraton Sand Key Resort, 1160 Gulf Boulevard, Clearwater Beach, FL 33767
Pay ( Form is not	Online: https://familychildcare.org/product-category/ffccha-conference/ required if you use this Link to submit info: <u>Call for Exhibitors, Sponsors, Ads &amp; Donations</u>
Business Name: _	Website:
Contact Person Na	ame: Title:
Business Address:	
City:	State: Zip Code:
Business Phone: _	Email:
Note: Unless no	otified otherwise, all information listed above for Exhibitors will be in the Conference Program Book.
Service/Product:	Signature:
Yes! We wo Each space Fri 9am-11 Plus 2 doo	ould like to ENHANCE MINDS and be an EXHIBITOR on June 26-28:         e includes: ONE 6-foot bare table & one chair - Thurs Set-up 2-5pm & Opening 6-8:00pm,         :30 1:30-5:30pm, Sat 9am–3:30pm (times may change)       #of tables X \$= \$
Email ads i	ould like to ENHANCE MINDS and <b>ADVERTISE in the conference program book:</b> n color in <b>jpg</b> format. Deadline: <u>April 15, 2025</u> Card \$100
	ould like to ENHANCE MINDS and <b>DONATE in-kind ITEMS:</b> (describe) izes (\$25 minimum value)
Grand F	Prizes (\$100 value or more)
Centerp	ieces (30) for Luncheon Tables for prizes
Gifts (50)	0) to recognize Nationally Accredited (NAFCC) Providers
Yes! We w □ \$200 Co	ould like to insert <b>Promotional Items</b> (300) into Conference Bag (no flyers, catalogs) ontact us by May 15, 2024, to send to addressbelow. Describe
	ould like to ENHANCE MINDS and <b>RESERVE SPACE on the Resource Sharing Table:</b> tact us by May 15, 2024 and send to address below. Describe
Cur Cre Car MIND MAT All MIND s	ould like to ENHANCE MINDS and CONTRIBUTE a MONETARY LEVEL of SPONSORSHIP:         ious Minds: \$250       Inquisitive Minds: \$1,500         ative Minds: \$500       Innovative Minds: \$2,500         ing Minds: \$1,000       The Ultimate Mind: \$5,000 or more         CH to match funds raised by parents up to a designated amount \$
Keynote	ould like to ENHANCE MINDS & <b>SELECT A SPECIFIC REQUEST:</b> Speakers
	n. 1, 2025 for listing in Conference Brochure; Feb 17 for April listing in <i>The Grapevine</i> ; May 1 for listing in Conference Program Book; June 1 for listing at the conference
Make chec	k payable to: FFCCHA Mail to: FFCCHA, 1859 Mango Tree Dr., Edgewater, FL 32141
-	Need more information on HOW to ENHANCE Minds?
Other contacts	hibitor Chair: Rebekah Reneke (352)-278-7515 <u>rebekahreneke@flelco.org</u> : Karan Hiester, Conference Coordinator, 386-689-3046 <u>conference@familychildcare.org</u> ammy Tener, Executive Director, 407-234-3473 <u>info@familychildcare.org</u> <i>Revised 9-25</i>



# Parents! Sponsor the Florida Family Child Care Home Association 2025 Conference!

#### **Provider Informatio**

110110					
First Na	ame: Last Name: _		P	hone: ()	
Addres		ity:		County:	
E-Mail:	C	hapter Name:			
Family	Information				
Child's	First Name:	Last Name:			Age:
Donati	on Amount				
\$5	- Display photo at 2025 conference (must be subn	nitted by June 1, 2025).			
\$1	0 - Display photo at 2025 conference AND Capitol	for Children's Day (must submit two fo	rms by April	1, 2025).	
	5 - Enter photo contest (See photo instructions on to includes display at both conference and Capitol			1ay 5).	
_					

Other donation amount: \$\_\_\_\_\_

#### Assembly and Submittal instructions

Print out hands from our website: www.familychildcare.org in color or print in black and white on bright green, orange or yellow paper.
 Cut out the white heart in the middle of the hands. Place a photo of your child behind the hands, tape in place and fold on the dotted center line OR have your child color or decorate the heart.

#### Photo Release

By signing this form, you, the parent/guardian of the person(s) photographed, hereby give the Children's Forum and the Florida Family Child Care Home Association permission to publish submitted photographs. You understand that photos will NOT be used in any other content without your written consent and the photos will NOT be released or sold to any third party. Your signature warrants that you are over the age of 18 and competent to contract in your name and/or sign on behalf of your minor child as listed above.

Parents - Send your child to the Beach for only \$5!

FFCCHA needs assistance from parents of young children to support our annual statewide conference, "Enhancing Our Minds in 2025" in Clearwater Beach. The total \$ amount of donations from parents and what they are able to sponsor collectively will be listed in the conference program book. If your child's photo or artwork is submitted on forms along with donations, then it will be displayed at the conference and/or Capital. Provider names from family child care homes that submit \$25 or more in parent donations will be listed in the conference program book.

and let them "Hang in Tally" with the Governer for \$-10!

For a **\$15 donation**, your child can also **enter a photo contest** for the hand-shaped heart FFCCHA Conference Logo for "Enhancing Our Minds in 2026." Note: Parent or child(ren) name will not be printed on conference marketing materials.

Photo Contest Rules in order to be able to use the photo in print publications.

- 1. E-mail entries must contain a hi-resolution color photograph uploaded in compliance with the Contest requirements, in JPEG format with picture dimensions at least 1800 x 1200 pixels and 300 dpi. Send to: jjbrown@thechildrensforum.com.
- 2. Entries that contain photographs (digital) that do not comply with the specifications or any other requirements stated herein will be automatically disqualified.
- 3. All Entries become the property of Sponsor, and none will be acknowledged or returned. Sponsor is not responsible for lost, late, incomplete, invalid, unintelligible, or misdirected entries.
- 4. Entries that contain inappropriate images such as but not limited to nudity will be disqualified.
- 5. Entries that contain any type of advertising or logo images will be disqualified. This includes visible clothing brands.
- 6. Child(ren) must currently be in care at a family child care home of a provider member of FFCCHA.
- 7. Parent or legal guardian must sign and submit a photo release.
- 8. Deadline for photo submissions is May 5, 2025.

#### Tips for making sure your photo qualifies for the contest:

- 1. Make sure your camera is set on the highest pixel setting. The file size will be large, but big can be reduced by the graphic designer. Small pictures can't be enlarged!
- 2. When emailing your digital photo, do NOT reduce the file size. Keep it at the original size.
- 3. If your computer or email system does not want to send it because the file size is too large, save the picture to a CD and mail the CD in a protective CD case.
- 4. Close up shots are best, zoom in on the child(rens) face. These are the priceless shots we need for the FFCCHA publications.
- 5. Photography from professional photographers are not acceptable and will not be acknowledged or returned.

## Mail your forms and donations to: FFCCHA, Inc., 1526 W 15th St. Jacksonville, FL 32209 Call: 904-403-8948 or email: <u>Patriciawilliamsfcch@yahoo.com</u> if you have any questions Spanish version available on our website: <u>www.familychildcare.org</u>

				Florida Family Ch	ild Care Ho	nd Sponsors me Association, Inc. e, June 25-29, 2025
	I Care		She	"Enhancing C eraton Sand Key Resort, 1160 Gu	Dur Min	ds…In 2025"
Florida Family Onice Home Associa	tion	Use tl	his Link:	Call for Exhibitors, Sponse	ors, Ads & D	onations
Business Name	:			Website:		
<b>Contact Person</b>	Name:			Title:		
<b>Business Addres</b>	SS:					
				State:	Zip Code	2:
				Email:		
				above for Exhibitors will be in		
	,					5
Service/Produc	t:			Signature:		·····
Yes! We wo Special Leader F Reg. Scl Table Co	ould like to ENHAl Speakers 🔲 Aw Recognition 🖵 Au holarships 🔲 VIF	atch func NCE MIN Vard Plaqu dio Visual Receptions corations	Is raised b DS and <b>S</b> les D Pr D Ke on D Pr D Pa D Gi	The Ultimate Mind: by parents up to a designate ELECT A SPECIFIC REQU ogram Book Printing Appr exprote Speaker Broc ovider Celebration Roo arent Choice Awards Trav fts for NAFCC Accredited Prov rship Levels Include:	d amount \$ IEST: chure Printing m scholarship vel	heon 🔲 350 Bags Dame Tags S Door Prizes
Mind Level	\$\$ Support	Logo in Book	On-site Signage	Ad in Program Book	Insert in Bags	Table in Vendor Hall
Curious	\$250-499	Yes	Yes	No	No	No
Creative	\$500-999	Yes	Yes	Business Card	No	No
Caring	\$1,000-1,499	Yes	Yes	1⁄4 page	Yes	1 table
Mind Match	\$1,000 or more	Yes	Yes	Logo on Parent Sponsor Forms	Yes	1 table
Inquisitive Innovative	\$1,500-2,499 \$2,500-4,999	Yes Yes	Yes Yes	1/2 page 3/4 page	Yes Yes	1 table 1 table
The Ultimate	\$5,000 or more	Yes	Yes	Full page	Yes	2 tables
newsletter, Ma Make che Questions	ay 1 for listing in eck to: FFCCHA s: Exhibitor Cha Need	Confere , Mail to air: Reb more info	ence Prog FFCCH ekah Re	chure, Feb 17 for listing in ram Book, June 1 for listin A, 1859 Mango Tree Dr., neke, 352-278-7515, rebo on HOW to ENHANCE Mind	ng on-site at Edgewater ekahreneke Is?	t the conference r, FL 32141 @flelco.org
Karai				386-957-4482, <u>conference@</u>		are.org

Tammy Tener, Executive Director, 407-234-3473 tenerfcc@gmail.com

Revised 11-24

